



# Agenda & minutes

Full Council meeting of  
Tuesday, 21 March 2017



# *Portsmouth City Council*

A MEETING OF THE COUNCIL will be held at the Council Chamber - The Guildhall on Tuesday, 21 March 2017 at 2.00 pm and all members of the council are hereby summoned to attend to consider and resolve upon the following business:-

## *Agenda*

- 1 **Members' Interests**
- 2 **To approve as a correct record the Minutes of** (Pages 7 - 50)
  - the Council meeting held on 14 February 2017
- 3 **To receive such communications as the Lord Mayor may desire to lay before the Council, including apologies for absence.**
- 4 **Deputations from the Public under Standing Order No 24.**
- 5 **Questions from the Public under Standing Order 25.**
- 6 **Appointments**
- 7 **Urgent Business - To receive and consider any urgent and important business from Members of the Cabinet in accordance with Standing Order No 26.**
- 8 **Treasury Management Policy 2017/18** (Pages 51 - 118)

To receive and consider the attached report and recommendations of the Cabinet meeting held on 9 March 2017.
- 9 **Revenue Budget Monitoring 2016/17 (3rd Quarter) to end December 2016** (Pages 119 - 130)

To receive and consider the attached report and recommendations of the Cabinet meeting held on 9 March 2017.
- 10 **Pay Policy Statement** (Pages 131 - 142)

To receive and consider the attached report and recommendations of the Employment Committee meeting held on 28 February 2017.
- 11 **Members' Allowance (Stage 1 Review)** (Pages 143 - 144)

To receive and consider the attached recommendations from the Governance & Audit & Standards Committee meeting held on 3 March 2017.

**Notices of Motion: Process information**

Standing Order (32(d)) requires a vote by members before each motion to determine whether or not the motion is to be debated at the meeting or stand referred to the Cabinet or relevant Committee (including Scrutiny) to report back to a future meeting.

## **12 Notices of Motion**

### **(a) Dial-a-Ride**

Proposed by Councillor Jim Fleming  
Seconded by Councillor Luke Stubbs

"Pompey Dial-a-Ride is a service which many elderly and disabled residents rely upon for their transport needs.

Since its formation it had been in receipt of revenue funding and grants from Portsmouth City Council to continue its operations.

However, due to the hard work of Tracey Jones, and others who have been assisting the business, along with support from Council Officers, it has increased its customer base and has recently become a Community Interest Company.

This Council would like to congratulate Tracey and all those involved in working with Pompey Dial-a-Ride for its efforts to ensure it has a sustainable future."

### **(b) Transparency in Council Meetings**

Proposed by Councillor Luke Stubbs  
Seconded by Councillor Steve Hastings

"The broadcasting of Full Council meetings has been a success. Since July 2015, when live and on-demand streaming began, each meeting has been watched (at least in part) between 400 and 2500 times. This is far more than can physically fit in the council chamber and is far in excess of expectations.

Council notes that the cost of recording equipment continues to fall. It also notes that members of the public now sometimes record cabinet and committee meetings and it welcomes this development: it sees it as a sign that there is unmet demand to access video of these meetings from the wider community.

Council therefore resolves to ask the Cabinet Member for Resources to bring forward a report on the broadcasting of cabinet and committee meetings and in the event that a change to standing orders is required the matter is referred to Governance & Audit & Standards Committee before reporting back to Council."

### **(c) Hampshire Fire Service**

Proposed Councillor Steve Pitt

Seconded Councillor Gerald Vernon-Jackson

"This Council welcomes Hampshire Fire Service's adoption of changes proposed by the Fire Brigades Union, to the pre-determined attendance (PDA) procedures for tall building fires in Portsmouth.

The previous policy, implemented following last year's Hampshire Risk Review, meant that Southsea's Aerial Ladder Platform (ALP) was not on the PDA for tall buildings fires. As a result, there were occasions when Portsmouth was dependent on Southampton's ALP to provide cover, whilst Southsea's remained at the fire station.

At the time of the Risk Review, this Council was warned that such an issue would arise but decided to ignore the FBU's concerns.

In order to provide a solution, the FBU proposed crewing changes to their management, which have now been fully implemented, enabling Southsea's ALP to be deployed in almost all circumstances.

The council wishes to thank the FBU for its sensible and pragmatic approach to solving the problem, and regrets that it did not listen to the city's FBU representatives, when they brought a deputation to Full Council last year.

The council recognises that the solution of 'triple-jumping' a crew onto the ALP is not ideal and thanks the FBU for proposing changes to its established working practices, which have enabled this to be possible, in order to better guarantee their safety and the safety of the people of Portsmouth.

Finally, this council wishes to thank Hampshire Fire Service management for agreeing to make the changes proposed by the FBU and for working constructively with them to implement the new policy."

**(d) Royal Marines Museum**

Proposed Councillor Matthew Winnington  
Seconded Councillor Gerald Vernon-Jackson

"Portsmouth City Council expresses its concern about the early closure of the Royal Marines Museum on 1st April 2017. This was announced with less than two months' notice, it having previously been intimated that the museum would be open until at least 2018. There has been no sufficient notice given of this new early closure date to ward councillors or immediate local residents which has given little opportunity to prepare for this major adjustment within the Eastney area.

The closure will leave Portsmouth without a Royal Marines Museum for three years which in the meantime means that the only part of the museum collection on display we are told will be a single display in

the Historic Dockyard.

This council therefore resolves that it expresses its disappointment to the National Museum of the Royal Navy for the very short notice of the closure of the museum and the concern that the city will be without a Royal Marines Museum for the long period of three years with no clear information about the display that will temporarily be in its place in the interim or the new museum in the Historic Dockyard.

Portsmouth City Council also reiterates its support as stated last summer in the motion proposed by Cllrs Luke Stubbs and Jenny Brent for the Yomper Statue to stay in situ in perpetuity outside the old Barracks. The Council additionally requests that the National Museum of the Royal Navy at the earliest possible time make aware and consult local residents, ward councillors and people across the city on the plans for the future use of the current Royal Marines Museum building."

**13 Questions from Members under Standing Order No 17. (Pages 145 - 148)**

David Williams  
Chief Executive

Members of the public are now permitted to use both audio visual recording devices and social media during this meeting, on the understanding that it neither disrupts the meeting or records those stating explicitly that they do not wish to be recorded. Guidance on the use of devices at meetings open to the public is available on the Council's website and posters on the wall of the meeting's venue.

Full Council meetings are digitally recorded.

If any member of the public wishing to attend the meeting has access requirements, please notify the contact, the Local Democracy Manager at [Stewart.Aglan@portsmouthcc.gov.uk](mailto:Stewart.Aglan@portsmouthcc.gov.uk). Please also use this email address for any deputation requests.

Civic Offices  
Guildhall Square  
PORTSMOUTH  
13 March 2017

MINUTES OF A MEETING OF THE COUNCIL held at the Guildhall  
Portsmouth on Tuesday, 14 February 2017 at 2.00 pm

## **Council Members Present**

The Right Worshipful The Lord Mayor  
Councillor David Fuller (in the Chair)

## **Councillors**

Dave Ashmore	Leo Madden
Simon Boshier	Hugh Mason
Jennie Brent	Lee Mason
Ryan Brent	Stephen Morgan
Yahiya Chowdhury	Gemma New
Alicia Denny	Robert New
Ben Dowling	Steve Pitt
Ken Ellcome	Stuart Potter
John Ferrett	Will Purvis
Jim Fleming	Darren Sanders
Colin Galloway	Lynne Stagg
Paul Godier	Luke Stubbs
Scott Harris	Julie Bird
Steve Hastings	Linda Symes
Hannah Hockaday	David Tompkins
Suzy Horton	Gerald Vernon-Jackson CBE
Lee Hunt	Steve Wemyss
Frank Jonas	Matthew Winnington
Donna Jones	Neill Young
Ian Lyon	Rob Wood

### **1. Declarations of Interests under Standing Order 13(2)(b)**

The City Solicitor advised that dispensations had been granted to those members who would otherwise have to declare an interest in item 10 - "Make Fair Transitional Pension Arrangements for 1950's Women."

Councillor Winnington declared a personal, non-pecuniary interest in agenda item 8 - Portsmouth City Council Revenue Budget and Council Tax 2017/18 and Medium Term Budget Forecast 2018/19 to 2020/21 - in that he is a member of Unison and he works for the Roberts Centre.

### **2. Minutes of the Ordinary Council Meeting held on 13 December 2016**

It was

Proposed by Councillor Donna Jones

Seconded by Councillor Gerald Vernon-Jackson

That the minutes of the meeting of the council held on 13 December 2016 be confirmed and signed as a correct record.

**RESOLVED that the minutes of the meeting of the council held on 13 December 2016 be confirmed and signed as a correct record.**

**3. Communications and Apologies for Absence**

Apologies for absence were received on behalf of Councillor Tom Wood. Apologies for lateness were received on behalf of Councillor John Ferrett, Councillor Stuart Potter and Councillor Matthew Winnington.

The Lord Mayor gave detailed information concerning filming in the chamber advising that notices had been displayed on the walls concerning the council's rules which strictly prohibits the filming, photographing or recording of members of the public unless they are addressing a meeting and only then if they do not actively object. Filming from gallery to gallery is also prohibited. The Lord Mayor then gave details of the evacuation procedure and reminded everyone that there are building evacuation signs displayed both inside in the public galleries and in the chamber itself.

The Lord Mayor welcomed politics students from the University of Portsmouth who were here to observe part of the meeting today.

The Leader also welcomed Mr Mike Sellers, the new Port Director, to the meeting.

The Lord Mayor sought agreement from council to reschedule the agenda so that item 10 was dealt with before items 8 and 9 and this agreed.

**4. Deputations from the Public under Standing Order No 24 for all items excluding those in respect of item 5, which are dealt with separately on the agenda**

The City Solicitor advised that two deputations had been received, one on item 8 - Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 and one in respect of agenda item 10 - 'Make Fair Transitional Pension arrangements for 1950's Women'.

A written representation from Ms Shelagh Simmons on item 10 had been circulated.

Mr Jon Woods made a deputation in respect of agenda item 8.  
Ms Sally Robinson made a deputation in respect of agenda item 10.

The City Solicitor thanked them for their deputations.

**5. Petition - Save Off The Record**

The lead petitioner, Ms Jeanette Smith, presented the petition as set out on the agenda.



The City Solicitor thanked Ms Smith for her presentation. He then advised that two deputation requests had been received, one from Mr Les Cummings and one from Mrs Paula Riches. Each gave a deputation in support of the petition. The City Solicitor thanked Mr Cummings and Mrs Riches for their deputations.

It was

Proposed by Councillor Donna Jones  
Seconded by Councillor Simon Boshier

That the administration's petition response as circulated in the chamber be approved.

No amendment was proposed but the Liberal Democrat group leader, Councillor Vernon-Jackson said that the response from the administration should be rejected as it did not address the petition.

There followed a debate. In summing up, the proposer of the administration's response, Councillor Donna Jones said that she would arrange for a meeting to be set up for all councillors and with officers from the finance team to go through the voluntary sector transition fund criteria and the bid from Off The Record.

A recorded vote was requested by eight councillors standing.

The following members voted in favour of the administration's response to the Off The Record petition:

Councillors Julie Bird	Frank Jonas
Simon Boshier	Donna Jones
Jennie Brent	Ian Lyon
Ryan Brent	Lee Mason
Alicia Denny	Robert New
Ken Ellcome	Gemma New
John Ferrett	Luke Stubbs
Jim Fleming	Linda Symes
Colin Galloway	David Tompkins
Scott Harris	Steve Wemyss
Steve Hastings	Neill Young
Hannah Hockaday	

The following members voted against the administration's proposal:

Councillors David Ashmore	Stephen Morgan
Yahiya Chowdhury	Steve Pitt
Ben Dowling	Will Purvis
Suzy Horton	Darren Sanders
Lee Hunt	Lynne Stagg
Leo Madden	Gerald Vernon-Jackson
Hugh Mason	Rob Wood

The following member abstained:

Councillor Paul Godier

The petition response standing in the name of Councillor Donna Jones was therefore CARRIED.

**RESOLVED that**

**"The Council welcomes the opportunity to discuss Off The Record as we have at recent council meetings.**

**The City Council is committed to a vibrant voluntary and third sector. By building social capital in communities across the city, we hope to improve outcomes for vulnerable people and to reduce demand for expensive statutory services. The council is pleased to note the relocation from Havant to Portsmouth of the children's charity 'Beat The Bullies' and 'Friend Finders'. Both provide support for children and young people to assist them with tackling some of the most complex issues that arise especially in schools.**

**The City Council notes that the provision of mental health services rests with the NHS and that Portsmouth CCG has received £406,773 per annum for children's and young people's mental health services as part of the Future in Mind programme. This includes counselling services, which will be supplied by Relate. The council notes that the most recent contract to be lost by Off The Record, was in fact not a council contract but a CCG contract. The City Council has not funded Off The Record since the budget set by the previous administration in February 2014; a bid for transition funding was rejected in March 2014. A number of meetings with councillors and council staff have taken place within the last few months, but to date no viable business plan has been submitted.**

**As part of the austerity programme, the City Council has had to make savings equivalent to 47% of its revenue budget. Even so it has been able to establish a fund to provide support to the voluntary sector. By using this fund and its other resources, the council has been able to ensure the continuation of the Recovery Café and Dial-a-Ride and has been able to secure counselling services for adults. Whilst the council has relaxed the criteria for use of the VSTF, it is imperative that a charity or not for profit is sustainable beyond the one year council funding. The Council is pleased to note an example of a recent reward and success from this fund is the fact that the good work of Portsmouth Counselling Service will continue under a new agreement with the YOU Trust.**

**The City Council welcomes bids to the voluntary sector transition fund and will continue to provide support where the criteria agreed by Full Council are met."**

**6. Appointments**

There were no appointments.

**7. Urgent Business - To receive and consider any urgent and important business from Members of the Cabinet in accordance with Standing Order No 26**

There was no urgent and important business.

**8. Recommendations from Scrutiny Management Panel held on 21 November 2016**

At the Lord Mayor's request members agreed to vary the order of the meeting to allow for agenda item 10 to be heard next.

The following minute was opposed to allow for debate.

**Minute 17 - "Make Fair Transitional Pension Arrangements for 1950's Women"**

It was

Proposed by Councillor Simon Bosher  
Seconded by Councillor Darren Sanders

That the recommendation contained in Scrutiny Management Panel minute 17 - "Make Fair Transitional Pension Arrangements for 1950's Women" - be approved.

Upon the proposal standing in the name of Councillor Simon Bosher being put to the vote this was CARRIED.

**RESOLVED that Council adopts the recommendation from Scrutiny Management Panel as set out below**

**"Scrutiny Management Panel have considered the notice of motion to 'Make Fair Transitional Pension arrangements for 1950's Women'.**

**The panel would like to congratulate the professional campaign of the Women Against State Pension Inequality' in bringing this issue to the widespread population and parliament. Despite this being a matter for government to resolve, SMP support the original Notice of Motion."**

Council adjourned at 4.00 pm.

Council resumed at 4.20 pm.

**9. Recommendations from the Cabinet Meeting held on 9 February 2017**

The following minutes were opposed:

Minute 7 - Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21  
Minute 8 - Capital Programme 2016/17 to 2021/22

The Lord Mayor explained that further to the letter of 19 February 2017 concerning procedure at the meeting previously sent to members, the Lord Mayor proposed that the Capital Programme and the Budget and Council Tax setting items be taken and debated on the basis that each impacts on the other and on the understanding that the Budget and Council Tax item will be voted on first, followed by the Capital Programme.

This was agreed.

It was

Proposed by Councillor Donna Jones  
Seconded by Councillor Luke Stubbs

That the recommendations contained in Cabinet minute 7 - Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 and Cabinet minute 8 - Capital Programme 2016/17 to 2021/22 be approved.

The Lord Mayor reminded everyone that the group leaders were not subject to any time limit when speaking about the budget proposals.

The Leader wished to place on record her thanks to all members of the UKIP group and the two independent councillors for their support with the budget.

She also wished to place on record her thanks to Chris Ward, Julian Pike and Finance Officers as well as to Cabinet Members and all Conservative group members for their hard work on the budget.

Following her budget presentation, the Leader commended the proposals to council.

As an amendment to the recommendations in relation to Cabinet minute 7 and Cabinet minute 8, it was

Proposed by Councillor Gerald Vernon-Jackson  
Seconded by Councillor Hugh Mason

That the recommendations set out in Appendix 1 attached to these minutes (Liberal Democrat Portsmouth City Council Budget and Council Tax 2017/18 and Medium Term Budget Forecast 2018/19 to 2020/21) and the recommendations set out in Appendix 2 attached to these minutes (Liberal Democrat Capital Programme 2016/17 to 2021/22) be adopted.

Councillor Vernon-Jackson, Leader of the Liberal Democrat Group then spoke to his group's proposed budget amendments. He placed on record his thanks to Chris Ward and all his team for putting together the budget. Councillor

Vernon-Jackson then spoke to his group's proposed budget amendments and commended them to council.

Councillor Colin Galloway, Leader of the UK Independence Party, then spoke to the budget presented by the administration which he said was acceptable given the restraints imposed by central government. His group did not propose any amendments.

As an amendment to the recommendations in relation to Cabinet minute 7, it was

Proposed by Councillor Stephen Morgan  
Seconded by Councillor Yahiya Chowdhury

That the recommendations set out in Appendix 3 attached to these minutes (Labour Budget and Council Tax 2017/18 and Medium Term Budget Forecast 2018/19 to 2020/21) be adopted.

Councillor Stephen Morgan, Labour group leader then spoke to his group's proposed budget amendments and commended them to council.

Council adjourned at 5.55 pm.

Council resumed at 6.02 pm.

Following debate, the Lord Mayor called upon the Leader of the Council, Councillor Donna Jones to sum up, which she then did.

The Lord Mayor advised that regulations require all votes on the budget proposals to be dealt with by means of recorded votes.

Upon the Labour group amendment standing in the name of Councillor Stephen Morgan being put to the vote, the following members voted in favour:

Councillors Yahiya Chowdhury  
John Ferrett  
Stephen Morgan

The following members voted against:

Councillors Julie Bird	Frank Jonas
Simon Boshier	Donna Jones
Jennie Brent	Ian Lyon
Ryan Brent	Lee Mason
Alicia Denny	Gemma New
Ken Ellcome	Robert New
Jim Fleming	Stuart Potter
Colin Galloway	Luke Stubbs
Paul Godier	Linda Symes
Scott Harris	David Tompkins
Steve Hastings	Steve Wemyss

Hannah Hockaday

Neill Young

The following members abstained:

Councillors David Ashmore  
Ben Dowling  
Suzy Horton  
Lee Hunt  
Leo Madden  
Hugh Mason  
Steve Pitt

Will Purvis  
Darren Sanders  
Lynne Stagg  
Gerald Vernon-Jackson  
Matthew Winnington  
Rob Wood

The Labour amendment was therefore LOST.

Upon the amendment standing in the name of Councillor Gerald Vernon-Jackson on the Budget and Council Tax 2017/18 and Medium Term Budget Forecast 2018/19 to 2020/21 being put to the vote the following members voted in favour:

Councillors David Ashmore  
Ben Dowling  
Suzy Horton  
Lee Hunt  
Leo Madden  
Hugh Mason  
Steve Pitt

Will Purvis  
Darren Sanders  
Lynne Stagg  
Gerald Vernon-Jackson  
Matthew Winnington  
Rob Wood

The following members voted against:

Councillors Julie Bird  
Simon Boshier  
Jennie Brent  
Ryan Brent  
Alicia Denny  
Ken Ellcome  
John Ferrett  
Jim Fleming  
Colin Galloway  
Paul Godier  
Scott Harris  
Steve Hastings  
Hannah Hockaday

Frank Jonas  
Donna Jones  
Ian Lyon  
Lee Mason  
Gemma New  
Robert New  
Stuart Potter  
Luke Stubbs  
Linda Symes  
David Tompkins  
Steve Wemyss  
Neill Young

The following members abstained:

Councillors Yahiya Chowdhury  
Stephen Morgan

The Liberal Democrat amendment was therefore LOST. Upon the recommendations in Cabinet minute 8 - Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 being put to the vote the following members were in favour:

Councillors Julie Bird	Frank Jonas
Simon Boshier	Donna Jones
Jennie Brent	Ian Lyon
Ryan Brent	Lee Mason
Alicia Denny	Gemma New
Ken Ellcome	Robert New
John Ferrett	Stuart Potter
Jim Fleming	Luke Stubbs
Colin Galloway	Linda Symes
Paul Godier	David Tompkins
Scott Harris	Steve Wemyss
Steve Hastings	Neill Young
Hannah Hockaday	

The following members voted against:

Councillors David Ashmore	Steve Pitt
Yahiya Chowdhury	Will Purvis
Ben Dowling	Darren Sanders
Suzy Horton	Lynne Stagg
Lee Hunt	Gerald Vernon-Jackson
Leo Madden	Matthew Winnington
Hugh Mason	Rob Wood
Stephen Morgan	

The Cabinet recommendations in Cabinet minute 7 - Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 were therefore CARRIED.

## **RESOLVED**

- (1) That the following be approved in respect of the Council's Budget:**
- (a) The revised Revenue Estimates for the financial year 2016/17 and the Revenue Estimates for the financial year 2017/18 as set out in the General Fund Summary (Appendix A)**
  - (b) The Portfolio Cash Limits for the Revised Budget for 2016/17 and Budget for 2017/18 as set out in Sections 7 and 9, respectively**
  - (c) That £3.5m be transferred to the Revenue Reserve for Capital to supplement the resources available for the Capital Programme in order to ensure the Council can properly meet its statutory responsibilities including School Places, Sea Defences and potential match funding commitments for the City Centre Road**
  - (d) That £3.0m be transferred to the MTRS Reserve to restore it to a level sufficient to enable the Council to pursue both Spend to Save schemes, Invest to Save schemes and fund redundancy costs, all aimed at facilitating the Council's savings strategy**

- (e) That £1.9m is carried forward from 2016/17 to 2017/18 in respect of contingent items that were expected to arise in 2016/17 but are now expected to occur in 2017/18
- (f) Any further underspendings for 2016/17 arising at the year-end outside of those made by Portfolios be transferred to Capital Resources in order to provide funding for known future commitments such as Secondary School Places, Sea Defences and the enabling transport infrastructure necessary for the City's development and growth which have, as yet, insufficient funding
- (g) Any variation to the Council's funding arising from the final Local Government Finance Settlement be accommodated by a transfer to or from General Reserves.
- (h) The S.151 Officer be given delegated authority to make any necessary adjustments to Cash Limits within the overall approved Budget and Budget Forecasts
- (i) That the level of Council Tax be increased by 1.99% for general purposes in accordance with the referendum threshold<sup>1</sup> for 2017/18 announced by Government (as calculated in recommendation 4 (d))
- (j) That the level of Council Tax be increased by a further 3.0% beyond the referendum threshold (as calculated in recommendation 4 (d)) to take advantage of the flexibility offered by Government to implement a "Social Care Precept"; and that in accordance with the conditions of that flexibility, the full amount of the associated sum generated of £2,022,300 is passported direct to Adult Social Care
- (k) Managers be authorised to incur routine expenditure against the Cash Limits for 2017/18 as set out in Section 9
- (l) That the savings requirement for 2018/19 be set at a minimum on-going sum of £4.0m
- (m) That the S.151 Officer be given delegated authority to make transfers to and from reserves in order to ensure that they are maintained as necessary and in particular, adjusted when reserves are no longer required or need to be replenished
- (n) Directors be instructed to start planning how the City Council will achieve the savings requirements shown in Section 10 and that this be incorporated into Service Business Plans
- (o) The minimum level of General Reserves as at 31 March 2017 be maintained at £7.0m (£7.0m in 2016/17) to reflect the known and expected budget and financial risks to the Council
- (p) Members have had regard for the Statement of the Section 151 Officer in accordance with the Local Government Act 2003 as set out in Section 13.

**(2) That the following be noted in respect of the Council's Budget:**

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<sup>1</sup> Council Tax increases beyond the referendum threshold can only be implemented following a "Yes" vote in a local referendum



- (a) The Revenue Estimates 2017/18 as set out in Appendix A have been prepared on the basis that the 3% tax increase for the "Social Care Precept" (amounting to £2,022,300) is passported to Adult Social Care in order to provide for otherwise unfunded budget pressures including the cost of the new National Living Wage and demographic pressures arising from a "living longer" population
- (b) The decision on the amount at which to set the Adult Social Care precept will be critical for the Social Care and wider Health system in the City; in the event that the additional flexibility of the "Social Care Precept" and associated 3% tax increase (amounting to £674,100 for each 1%) is not taken, then equivalent savings will need to be made in Adult Social Care in 2017/18
- (c) In general, any reduction from the 4.99% Council Tax increase proposed will require additional savings of £674,100 for each 1% reduction in order for the Budget 2017/18 to be approved
- (d) The Revenue Forecast for 2018/19 onwards as set out in Section 10 and Appendix B
- (e) The estimated Savings Requirement of £12m for the three year period 2018/19 to 2020/21, for financial and service planning purposes, be phased as follows:

Financial Year	In Year Savings Requirement £m	Cumulative Saving £m
2018/19	4.0	4.0
2019/20	4.0	8.0
2020/21	4.0	12.0

- (f) The MTRS Reserve held to fund the upfront costs associated with Spend to Save Schemes, Invest to Save Schemes and redundancies will hold an uncommitted balance of £4.4m<sup>2</sup> and will only be replenished in future from an approval to the transfer of any underspends, contributions from the Revenue Budget or transfers from other reserves which may no longer be required
- (g) The Council Tax element of the Collection Fund for 2016/17 is estimated to be a surplus of £1,743,962 which is shared between the City Council (85%), Police & Crime Commissioner (11%) and the Hampshire Fire & Rescue Authority (4%)
- (h) The Business Rate element of the Collection Fund for 2016/17 is estimated to be a surplus of £3,017,262 which is shared between the City Council (49%), the Government (50%) and the Hampshire Fire & Rescue Authority (1%)
- (i) The Retained Business Rate income<sup>3</sup> for 2017/18 (excluding "Top Up") based on the estimated Business Rate element of

<sup>2</sup> Including the transfer into the reserve of £3.0m contained with the recommendations in this report

**the Collection Fund surplus as at March 2017, the Non Domestic Rates poundage for 2017/18 and estimated rateable values for 2017/18 has been set at £43,648,937**

- (3) That the S.151 Officer has determined that the Council Tax base for the financial year 2017/18 will be 55,329.9 [item T in the formula in Section 31 B(1) of the Local Government Finance Act 1992, as amended (the “Act”)].
- (4) That the following amounts be now calculated by the Council for the financial year 2017/18 in accordance with Section 31 and Sections 34 to 36 of the Local Government Finance Act 1992:

(a)	£463,193,930	Being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(2) of the Act.
(b)	£392,420,348	Being the aggregate of the amounts which the Council estimates for the items set out in Section 31A(3) of the Act.
(c)	£70,773,582	Being the amount by which the aggregate at 4 (a) above exceeds the aggregate at 4(b) above, calculated by the Council in accordance with Section 31A(4) of the Act as its Council Tax requirement for the year. (Item R in the formula in Section 31B(1) of the Act.
(d)	£1,279.12	Being the amount at 4(c) above (Item R), all divided by Item 3 above (Item T), calculated by the Council, in accordance with Section 31B(1) of the Act, as the basic amount of its Council Tax for the year.

**(e) Valuation Bands (Portsmouth City Council)**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>
<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
852.75	994.87	1,137.00	1,279.12	1,563.37	1,847.62	2,131.87	2,558.24

**Being the amounts given by multiplying the amount at 4(d) above by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36(1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings in different valuation bands.**

<sup>3</sup> Including the Portsmouth City Council element of the Collection Fund surplus of £1,478,458, S31 Grants of £2,217,322 and excluding the "Top Up" grant from Government of £5,984,004.

- (5) That it be noted that for the financial year 2017/18 the Hampshire Police & Crime Commissioner is consulting upon the following amounts for the precept to be issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings shown below:

**Valuation Bands (Hampshire Police & Crime Commissioner)**

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
110.31	128.69	147.08	165.46	202.23	239.00	275.77	330.92

- (6) That it be noted that for the financial year 2017/18 Hampshire Fire and Rescue Authority are recommending the following amounts for the precept issued to the Council in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of the dwellings shown below:

**Valuation Bands (Hampshire Fire & Rescue Authority)**

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
42.56	49.65	56.75	63.84	78.03	92.21	106.40	127.68

- (7) That having calculated the aggregate in each case of the amounts at 4(e), 5 and 6 above, the Council, in accordance with Sections 31A, 31B and 34 to 36 of the Local Government Finance Act 1992 as amended, hereby sets the following amounts as the amounts of Council Tax for the financial year 2017/18 for each of the categories of dwellings shown below:

**Valuation Bands (Total Council Tax)**

A	B	C	D	E	F	G	H
£	£	£	£	£	£	£	£
1,005.62	1,173.21	1,340.83	1,508.42	1,843.63	2,178.83	2,514.04	3,016.84

- (8) The Council determines in accordance with Section 52ZB of the Local Government Finance Act 1992 that the Council's basic amount of Council Tax for 2017/18, which represents a 4.99% increase, is not excessive in accordance with the principles approved by the Secretary of State under Section 52ZC of the Act.

The 4.99% increase includes a 3% increase to support the delivery of Adult Social Care.

As the billing authority, the Council has not been notified by a major precepting authority (the Police and Crime Commissioner for Hampshire or the Hampshire Fire & Rescue Authority) that its relevant basic amount of Council Tax for 2017/18 is excessive and that the billing authority is not required to hold a referendum in

**accordance with Section 52ZK of the Local Government Finance Act 1992.**

- (9) The S.151 Officer be given delegated authority to implement any variation to the overall level of Council Tax arising from the final notification of the Hampshire Police & Crime Commissioner and Hampshire Fire and Rescue Authority precepts.**

CAPITAL

Upon the amendment standing in the name of Councillor Gerald Vernon-Jackson concerning Cabinet minute 8 - Capital Programme 2016/17 to 2021/22 being put to the vote, the following members voted in favour:

Councillors David Ashmore	Will Purvis
Ben Dowling	Darren Sanders
Suzy Horton	Lynne Stagg
Lee Hunt	Gerald Vernon-Jackson
Leo Madden	Matthew Winnington
Hugh Mason	Rob Wood
Steve Pitt	

The following members voted against:

Councillors Julie Bird	Frank Jonas
Simon Boshier	Donna Jones
Jennie Brent	Ian Lyon
Ryan Brent	Lee Mason
Alicia Denny	Gemma New
Ken Ellcome	Robert New
John Ferrett	Stuart Potter
Jim Fleming	Luke Stubbs
Colin Galloway	Linda Symes
Paul Godier	David Tompkins
Scott Harris	Steve Wemyss
Steve Hastings	Neill Young
Hannah Hockaday	

The following members abstained:

Councillors Yahiya Chowdhury  
Stephen Morgan

The Liberal Democrat amendment to the Capital Programme was therefore LOST.

Upon the recommendations in Cabinet minute 8 - Capital Programme 2016/17 to 2021/22 being put to the vote the following members voted in favour:

Councillors David Ashmore	Ian Lyon
Julie Bird	Leo Madden

Simon Boshier	Hugh Mason
Jennie Brent	Lee Mason
Ryan Brent	Stephen Morgan
Yahiya Chowdhury	Gemma New
Alicia Denny	Robert New
Ben Dowling	Steve Pitt
Ken Ellcome	Stuart Potter
John Ferrett	Will Purvis
Jim Fleming	Darren Sanders
Colin Galloway	Lynne Stagg
Paul Godier	Luke Stubbs
Scott Harris	Linda Symes
Stephen Hastings	David Tompkins
Hannah Hockaday	Gerald Vernon-Jackson
Suzy Horton	Steve Wemyss
Lee Hunt	Matthew Winnington
Frank Jonas	Rob Wood
Donna Jones	Neill Young

No Members voted against the proposal.

The proposal to approve the Cabinet recommendations referred to in Cabinet minute 8 were therefore CARRIED.

## **RESOLVED**

- (1) that the following be approved in respect of the Council's Capital Programme:**
  - 1) The Revised Capital Programme 2016/17 to 2021/22 attached as Appendix 1 which includes all additions, deletions and amendments for slippage and rephrasing described in Sections 6 and 8 be approved**
  - 2) The S.151 Officer be given delegated authority to determine how each source of finance is used to fund the overall Capital Programme and to alter the overall mix of financing, as necessary, to maximise the flexibility of capital resources used and minimise the ongoing costs of borrowing to the Council**
  - 3) That the S.151 Officer in consultation with the Leader of the Council be given delegated authority to release capital resources held back for any contingent items that might arise, and also for any match funding requirements that may be required of the City Council in order to secure additional external capital funding (e.g. bids for funding from Government or the Solent Local Enterprise Partnership)**
  - 4) The following schemes as described in Section 9 and Appendix 2 be reflected within the recommended Capital**

**Programme 2016/17 to 2021/22 and be financed from the available corporate capital resources:**

<b>Recommended Schemes</b>	<b>New Capital</b>	<b>Corporate Resources Required £</b>	<b>Total Scheme Value £</b>
<b>Education</b>			
	Sufficiency of Secondary School Places	2,670,000	4,470,000
	Future Secondary School Places	1,000,000	1,000,000
	School Condition Projects	1,000,000	1,100,000
<b>Children's Safeguarding</b>			
	Children's Case Management Software Replacement	1,907,000	1,907,000
	Tangier Road Children's Home	495,000	495,000
	Beechside Children's Home	55,000	55,000
<b>Culture, Leisure &amp; Sport</b>			
	Kings Bastion	525,000	600,000
	Charles Dickens' Gardens	25,000	25,000
	D Day Museum	165,000	165,000
	Contribution Towards Resurfacing South Parade Pier	50,000	75,000
	Installation of Shower Facilities at Canoe Lake	10,000	10,000
	Watersedge Park Building	20,000	20,000
	Edwardian Seafront Shelter	70,000	80,000
	Re-provision of Bandstand at West Battery Gardens	40,000	40,000
	Pop Up Kiosks - Southsea Seafront	40,000	40,000
<b>Environment &amp; Community Safety</b>			
	Household Waste Collections	111,200	111,200
	Old Portsmouth Seawalls' Maintenance	120,000	120,000
	Southsea Sea Defences	1,250,000	88,602,400
<b>Health &amp; Social Care</b>			
	Swift Software Replacement	400,000	1,163,000
<b>Housing</b>			
	Phase 1: Refresh of the Allaway Avenue Green and Surrounding Planting	16,600	16,600
	Hillside Youth & Community Centre - Outdoor Play	166,000	166,000
<b>PRED</b>			
	City Centre Road	3,000,000	45,000,000
	Renovation of Victoria Park Lodge	100,000	100,000
	Public Realm Improvements - Chaucer House	594,000	594,000
	Portsmouth Area Rape Crisis Service - Building Maintenance	50,000	50,000
<b>Resources</b>			

<b>Recommended Schemes</b>	<b>New Capital</b>	<b>Corporate Resources Required £</b>	<b>Total Scheme Value £</b>
	Landlord's Maintenance	591,000	831,000
<b>Traffic &amp; Transportation</b>			
	Seafront Variable Message Signs	52,000	75,800
	Eastern Corridor Road Link Improvements	500,000	500,000
	Improvements to Neighbourhood Living & Street Environment	200,000	200,000
	Local Transport Plan	1,200,000	1,200,000
	Old Portsmouth Area Study	40,000	40,000
<b>Total Recommended Sum To Be Approved</b>		<b>16,462,800</b>	<b>148,852,000</b>

- 5) The following schemes as described in Section 10 and Appendix 2 be approved as Invest To Save Schemes and funded from Prudential Borrowing (subject to the approval of a detailed financial appraisal by the S.151 Officer) up to the limit shown:

	<b>Prudential Borrowing Required £</b>
Utilities and Energy Management	1,031,100
Investment in Solar Photovoltaic Cells	3,400,000
<b>Total Recommended Sum to be Approved</b>	<b>4,431,100</b>

- 6) The following Schemes as described in Section 15 be included within the "Reserve List" of Capital Schemes to be considered once additional capital resources are identified

<b>Future Priority Capital Schemes – Not in Priority Order</b>
Secondary School Places 2019/20 to 2021/22
Special Educational Needs Re-modelling
School Condition (roofs, boilers, electrics, windows etc.)
Sea Defences Contribution to £89m Scheme
Enabling Transport Infrastructure match funding - City development
Landlords Repairs & Maintenance
Local Transport Plan - Road safety and traffic improvement schemes

- 7) The Prudential Indicators described in Section 16 and set out in Appendix 3 be approved.

- (2) That the following be noted in respect of the Council's Capital Programme:

- 1) That the capital resources proposed to be allocated include £3.5m of funding from Revenue as recommended in the "Budget and Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21" report contained elsewhere on the agenda. In the event that this funding is not approved, schemes with Corporate Capital Resources amounting to £3.5m will be required to be removed from the new schemes starting in 2017/18 detailed in Appendix 2
  - 2) The passported Capital Allocations (Ring-fenced Grants) as set out in Section 7
  - 3) As outlined in Section 12 and Appendix 2, the use of The Parking Reserve to fund the refurbishment of lifts at Isambard Brunel Car Park at a cost of £240,000; and a contribution of £23,800 towards the cost of installing Variable Message Signs along Southsea Seafront
  - 4) As outlined in Section 13 and Appendix 2, the release of £70,000 from the Culture, Leisure & Sport Portfolio Reserve to fund:
    - a. the relocation of the café and children's play area within Southsea Library and
    - b. the replacement of the automatic main entrance door at Southsea Library
  - 5) As outlined in Section 14 and Appendix 2 the use of The Prevention (Public Health) Reserve to fund enhanced Assistive Technology to residents with an Adult Social Care need at a total cost of £300,000
  - 6) The City Council note that Prudential Borrowing can only be used as a source of capital finance for Invest to Save Schemes as described in Section 16
10. **Recommendations from Government & Audit and Standards Committee held on 3 February 2017**

**Minute 6 - External Audit Arrangements after 2017/18**

This was approved unopposed.

**11. Notices of Motion**

There were no notices of motion.

**12. Questions from Members under Standing Order No 17**

There were three questions before council.

**Question No 1** was from Councillor Colin Galloway



"Can the Leader please explain why we are spending more money revamping Commercial Road when nothing has been done to address the ever-growing collection of beggars, vagrants and alleged homeless persons who appear to regard Commercial Road as their own safe haven?"

This and supplementary questions were answered by the Leader of the Council, Councillor Donna Jones.

**Question No 2** was from Councillor Matthew Winnington

"Can the Leader of the Council please give an update on Portsmouth's bid to stage the Grand Depart of the Tour de France in 2019?"

This and supplementary questions were answered by the Leader of the Council, Councillor Donna Jones.

**Question No 3** was from Councillor Darren Sanders

"Could Cllr Jones update members on what progress has been made on devolution since the Solent Combined Authority collapsed due to the opposition of Conservatives on Hampshire and Isle of Wight Councils?"

This and supplementary questions were answered by the Leader of the Council, Councillor Donna Jones.

The meeting concluded at 8.25 pm.

.....  
Lord Mayor

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# Minute Item 9

## **AGENDA ITEM 8 - Portsmouth City Council Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21**

Amendment to Cabinet recommendations attached.

Proposed by (Name) G. VERNON - JACOBSON

Signed [Redacted Signature]

Seconded by (Name) HUGH MASON

Signed [Redacted Signature]



## **Amendment proposed by the Liberal Democrat Group**

### **Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21**

That the recommendations of the Cabinet of 9 February 2017 (Minute 7/17) on "Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 be amended as follows:-

#### **Recommendation 1 (a) be amended to:**

1(a) The revised Revenue Estimates for the financial year 2016/17 and the Revenue Estimates for the financial year 2017/18 as set out in the General Fund Summary (Appendix A amended) including the changes described in paragraph 1(q) below:-

1(q) the following changes be made to Cash Limits for 2017/18 and future years as set out in the table below, but Members note that:

**the responsibility of the City Council is to approve the overall Budget and the associated cash limits of its Portfolios and Committees; it is not the responsibility of the City Council to approve any individual savings or additions within those Portfolios/Committees, that responsibility is reserved for Cabinet Members. The budget savings and additions in the tables below are therefore indicative only.**

i) **Reductions to Revenue Estimates**

Indicative Portfolio Savings Proposal	Impact on Level of Service & Service Outcomes	2017/18	2018/19 & Future Years
		£	£
<b>Resources</b>			
Reduce resource available for strategy and performance related activity equivalent to 1 full time equivalent post	Reductions in the following strategic and governance functions for the council: <ul style="list-style-type: none"><li>- Maintaining the council's risk management and performance management frameworks</li><li>- Providing support for PUSH</li><li>- Bidding for external funding</li><li>- Supporting key partnerships including Public Service Board and Health &amp; Wellbeing Board</li><li>- Project management and strategic support on major agendas such as devolution/combined authority, health integration</li><li>- Leadership and support on specific projects, such as the regional adoption agency</li></ul>	(33,000)	(40,000)
Reduction in support to the Leader's Office	Reduction in the availability and effectiveness of the Leader of the Council to promote the City and undertake Council duties	(35,000)	(42,000)
Reduce number of HR Business Partners by 1 full time equivalent member of staff	Business partners are the most senior HR support for directorates. A reduction in capacity will present a risk to the organisation, including the capacity to properly support organisational change and the associated risk of legal challenge as well as the ability to expand its commercial activities.	(45,000)	(54,000)

Indicative Portfolio Savings Proposal	Impact on Level of Service & Service Outcomes	2017/18	2018/19 & Future Years
		£	£
Reduce Administrative Support provided to Directors	Reduction in the capacity, availability and accessibility of Senior Officers. Senior Officers will spend a meaningful proportion of their time on administrative functions	(54,000)	(65,000)
Reduce role and function of communications team	Limited ability to respond to the media, provide information to the public and run campaigns. Potential negative impact on income and access to services	(50,000)	(60,000)
<b><u>Traffic &amp; Transportation</u></b>			
Re-instatement of MB Parking Zone to improve the current parking policy through the efficient management of on-street parking in the area and in accordance with the vote from residents	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for residents parking schemes.	(22,000)	(49,000)
Re-instatement of MC Parking Zone to improve the current parking policy through the efficient management of on-street parking in the area and in accordance with the vote from residents	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for residents parking schemes.	(52,000)	(98,000)
Implementation of residents' car parking zones to improve the current parking policy through the efficient management of on-street parking and in the areas where residents have voted in favour of doing so.	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for resident's parking schemes.	(4,000)	(44,000)
<u>North Kings:</u> (Area 1 of the Five Zone Survey of Central Southsea 2014)			

Indicative Portfolio Savings Proposal	Impact on Level of Service & Service Outcomes	2017/18	2018/19 & Future Years
		£	£
<p>Implementation of residents' car parking zones to improve the current parking policy through the efficient management of on-street parking and in the areas where residents have voted in favour of doing so.</p> <p><u>Owens Gardens</u> - boundary Grove Road South, Elm Grove, Merton/Nelson Road and Victoria Road South: (Area 2 of the Five Zone Survey of Central Southsea 2014)</p>	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for residents' parking schemes.	1,000	(30,000)
<p>Implementation of residents' car parking zones to improve the current parking policy through the efficient management of on-street parking and in the areas where residents have voted in favour of doing so.</p> <p><u>South Kings:</u> (Area 3 of the Five Zone Survey of Central Southsea 2014)</p>	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for residents' parking schemes.	(4,000)	(45,000)
<p>Implementation of residents' car parking zones to improve the current parking policy through the efficient management of on-street parking and in the areas where residents have voted in favour of doing so.</p> <p><u>Boundary of Highland Road, Winter Road, Goldsmith Avenue and Francis Avenue:</u> (Area 5 of the Five Zone Survey of Central Southsea 2014)</p>	Expected to lead to additional parking demand in adjacent areas as a consequence of displacement. This is likely to generate further requests for residents' parking schemes.	(27,000)	(106,000)
<b>Total</b>		<b>(325,000)</b>	<b>(633,000)</b>



## ii) Additions to Revenue Estimates

Saving No.	Increases to Portfolio Cash Limits - Deletion of Indicative Savings	2017/18	2018/19 & Future Years
		£	£
<b>Culture, Leisure &amp; Sport</b>			
New	Re-open Southsea Library on a Sunday	12,000	12,000
<b>Environment &amp; Community Safety</b>			
023	Re-instate voluntary sector grant payments to Portsmouth Area Rape Crisis (£3,000) and Portsmouth Mediation Service (£8,000)	11,000	11,000
026	Re-instate (ahead of the re-building of Sea Defences) the reduction in reactive maintenance budget to the Sea Defences	10,000	10,000
New	Re-instatement of Domestic Violence Services	130,000	130,000
New	Additional enforcement of dog fouling and litter dropping to enhance footways and open spaces	7,000	70,000
New	Reinstate 50% the operation of the Hate Crime Prevention Service (Victim Support) which was discontinued from 2016/17	25,000	50,000
New	Re-instatement of a fixed number of Free Bulky Waste Collections (means tested)	10,000	10,000
New	Provision of 10 Multi-Use Waste Bins located across the City	7,000	7,000
<b>Health &amp; Social Care</b>			
New	Increased support for drug and alcohol detox services	23,000	133,000
<b>Housing</b>			
051	Re-instate 50% floating tenancy support for families	25,000	25,000
<b>Resources</b>			
New	Grant to Off the Record	20,000	20,000
New	Remove £2 floor for Council Tax Support	12,000	12,000
New	Increase in pay for the lowest paid to the level of the Living Wage as defined by the Living Wage Foundation, subject to the approval of the Employment Committee	0	110,000

Saving No.	Increases to Portfolio Cash Limits - Deletion of Indicative Savings	2017/18	2018/19 & Future Years
		£	£
New	Repair and maintenance provision for the Yomper Statue in the event that it is transferred to the ownership of the City Council	1,000	1,000
<b>Traffic &amp; Transportation</b>			
New	Additional 4 School Crossing Patrol Officers to be flexibly deployed as required across crossings city-wide	20,000	20,000
New	Protection (i.e. subsidies) for non-commercial but valuable bus routes which otherwise would be withdrawn	12,000	12,000
<b>Total</b>		<b>325,000</b>	<b>633,000</b>

**Recommendation 1(b) be amended to:-**

- 1(b) The Portfolio Cash Limits for the Revised Budget for 2016/17 and Budget for 2017/18 as set out in Sections 7 and 9, respectively as amended by paragraph 1(r) below:-
- 1(r) The following changes be made to Cash Limits for 2017/18 and future years

<b>Portfolio / Committee</b>	<b>2017/18 £</b>	<b>Future Years £</b>
Culture, Leisure & Sport	12,000	12,000
Environment & Community Safety	200,000	288,000
Health & Social Care	23,000	133,000
Housing	25,000	25,000
Resources	(184,000)	(118,000)
Traffic & Transportation	(76,000)	(340,000)
<b>Total</b>	<b>0</b>	<b>0</b>

**SECTION 151 OFFICER'S COMMENTS**

**Under Recommendation 1(p), the Section 151 Officer advises as follows:-**

The proposals contained within this amendment do not alter the statements made by the Section 151 Officer in Section 13 of this report.

**CITY SOLICITOR'S COMMENTS**

The City Solicitor is satisfied that it is within the City Council's powers to approve the amendment as set out, and supports the advice of the Section 151 Officer given above.

## Liberal Democrat Group Amendment

### GENERAL FUND SUMMARY - 2016/17 to 2020/21

### APPENDIX A (Amended)

Original Budget 2016/17 £	NET REQUIREMENTS OF PORTFOLIOS	Revised Budget 2016/17 £	Original Budget 2017/18 £	Forecast 2018/19 £	Forecast 2019/20 £	Forecast 2020/21 £
24,566,700	Children's Social Care	24,053,500	23,842,700	25,292,700	26,013,400	26,712,800
10,232,060	Culture Leisure & Sport	10,423,760	10,172,860	10,357,560	10,574,260	10,784,760
25,037,557	Education	25,107,657	24,247,457	24,378,857	24,531,257	24,635,857
16,029,713	Environment & Community Safety	15,759,113	16,000,013	16,456,013	16,875,313	17,281,313
42,250,279	Health & Social Care	45,355,779	45,455,879	49,656,379	52,459,379	53,721,979
9,348,628	Housing	9,288,528	9,065,528	9,057,228	9,159,228	9,255,228
257,853	Leader	141,953	144,153	147,353	151,153	154,953
3,688,129	Planning Regeneration Economic Development	2,821,929	37,329	(248,871)	(1,305,271)	(1,984,271)
22,218,534	Resources	22,440,234	22,574,234	23,049,034	23,764,734	24,417,834
14,894,007	Traffic & Transportation	16,022,207	14,529,707	16,068,007	15,535,107	13,906,807
249,700	Governance, Audit & Standards Committee	324,400	88,600	92,100	97,300	103,700
(210,295)	Licensing Committee	(218,995)	(215,595)	(222,895)	(230,095)	(235,395)
<b>168,562,865</b>	<b>Portfolio Expenditure</b>	<b>171,520,065</b>	<b>165,942,865</b>	<b>174,083,465</b>	<b>177,625,765</b>	<b>178,755,565</b>
	Other Expenditure					
0	Precepts	0	0	37,300	38,400	39,400
(125,000)	Portchester Crematorium - Share of Dividend	(130,000)	(135,000)	(130,000)	(130,000)	(130,000)
6,672,000	Pension Costs	6,672,000	7,172,000	7,672,000	8,224,800	8,517,900
6,673,600	Contingency Provision	4,252,200	6,689,000	4,451,000	4,301,000	4,301,000
1,565,500	Revenue Contributions to Capital Reserve	7,208,500	8,000,000	3,600,000	2,500,000	0
(438,300)	Transfer to / (from) Other Reserves	(2,029,700)	764,100	1,131,300	1,592,600	592,600
(27,242,965)	Asset Management Revenue Account	(31,630,765)	(28,702,765)	(29,161,265)	(28,007,265)	(26,362,865)
2,325,000	Other Expenditure	1,135,000	1,912,800	1,912,800	2,662,800	3,412,800
<b>(10,570,165)</b>	<b>Other Expenditure</b>	<b>(14,522,765)</b>	<b>(4,299,865)</b>	<b>(10,486,865)</b>	<b>(8,817,665)</b>	<b>(9,629,165)</b>
<b>157,992,700</b>	<b>TOTAL NET EXPENDITURE</b>	<b>156,997,300</b>	<b>161,643,000</b>	<b>163,596,600</b>	<b>168,808,100</b>	<b>169,126,400</b>
	FINANCED BY:					
(1,426,053)	Contribution (to) from Balances and Reserves	(2,815,954)	(583,761)	3,895,828	8,905,653	11,385,365
30,363,225	Revenue Support Grant	30,363,225	22,313,120	16,956,584	11,482,606	7,033,788
45,620,478	Business Rates Retention	45,659,100	49,632,941	49,678,070	51,445,130	52,522,670
18,433,805	Other General Grants	18,789,684	18,033,040	18,760,829	21,191,007	20,892,580
65,001,245	Council Tax	65,001,245	72,247,660	74,305,289	75,783,704	77,291,997
<b>157,992,700</b>		<b>156,997,300</b>	<b>161,643,000</b>	<b>163,596,600</b>	<b>168,808,100</b>	<b>169,126,400</b>
	BALANCES & RESERVES					
16,395,712	Balance brought forward at 1 April	16,411,215	19,227,169	19,810,930	15,915,102	7,009,449
1,426,053	Deduct (Deficit) / Add Surplus for Year	2,815,954	583,761	(3,895,828)	(8,905,653)	(11,385,365)
<b>17,821,765</b>	<b>Balance carried forward at 31 March</b>	<b>19,227,169</b>	<b>19,810,930</b>	<b>15,915,102</b>	<b>7,009,449</b>	<b>(4,375,916)</b>
<b>7,000,000</b>	<b>Minimum Level of Balances</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>
<b>(1,426,053)</b>	<b>Underlying Budget Deficit / (Surplus)</b>	<b>(2,815,954)</b>	<b>(583,761)</b>	<b>3,895,828</b>	<b>8,905,653</b>	<b>11,385,365</b>

**AGENDA ITEM 9 - Capital Programme 2016/17 to 2021/22**

Amendment to Cabinet recommendations attached.

Proposed by (Name) C. VERNON - JACOBSON

Signed \_\_\_\_\_

Seconded by (Name) HUGH MASON

Signed \_\_\_\_\_



## Amendment proposed by the Liberal Democrat Group

### Capital Programme 2016/17 to 2021/22

That the recommendations of the Cabinet of 9 February 2017 (Minute 8/17) on "Capital Programme 2016/17 to 2021/22" be amended as follows:-

#### **Recommendation 1 be amended to:**

The Revised Capital Programme 2016/17 to 2021/22 attached as Appendix 1 (amended) which includes all additions, deletions and amendments for slippage and re-phasing described in Sections 6 and 8 be approved

#### **Recommendation 4:**

The following changes be made to Recommendation 4) and the changes reflected in the Revised Capital Programme 2016/17 to 2021/22 attached as Appendix 1 (amended):

Scheme Description - Reductions & Additions		Increase / (Decrease) in Corporate Resources	Increase / (Decrease) in Scheme Value
		£	£
<b>Deletions to Proposed Capital Schemes:</b>			
	Watersedge Park Building	(20,000)	(20,000)
	Renovation of Victoria Park Lodge	(100,000)	(100,000)
	Phase 1: Refresh of the Allaway Avenue Green and Surrounding Planting	(16,600)	(16,600)
	Public Realm Improvements - Chaucer House	(594,000)	(594,000)
	Seafront Variable Message Signs	(52,000)	(52,000)
	Eastern Corridor Road Link Improvements	(500,000)	(500,000)
<b>Additional Capital Scheme Proposals (New):</b>			
	Feasibility study into the options and viability for providing additional Nursing Home capacity in the City - to reduce pressure on beds and A&E at the QA Hospital	50,000	50,000
	Feasibility study and adaptations to existing facilities to create additional hostel spaces for homeless residents in Portsmouth - enabling the homeless an address as a means to ease access back into work	100,000	100,000
	Additional facilities at Victoria Park Lodge - including public toilets and facilities to provide support for a wide range of vulnerable people with learning difficulties and mental health needs and enabling pathways back into employment and training. Also to continue to provide facilities for the broad community of artists, musicians and community groups	100,000	100,000
	Provision of additional car parking spaces in the City, including for commercial vans in Southsea	500,000	500,000
	Sustainable Transport Fund - To include initiatives to promote alternatives to car journey's, Eastern Corridor Road Link improvements, Chaucer House area road improvements and improved visibility for 20mph roads	532,600	532,600
<b>Total Overall Change</b>		<b>0</b>	<b>0</b>

### **SECTION 151 OFFICER'S COMMENTS**

The proposals set out within this amendment are affordable within the overall capital resources available to the Council.

### **CITY SOLICITOR'S COMMENTS**

The City Solicitor is satisfied that it is within the City Council's powers to approve the amendment as set out, and supports the advice of the Section 151 Officer given above.



Summary of Capital Programme (All Services)	Expenditure to 31 March 16 £	Revised Estimate 2016/17 £	Estimate 2017/18 £	Estimate 2018/19 £	Estimate 2019/20 £	Estimate 2020/21 £	Estimate 2021 / 22 £	Expenditure in Subsequent Years £	Final Cost £
Children's Social Care	85,724	59,276	1,927,000	580,000	0	0	0	0	2,652,000
Culture, Leisure & Sport	25,400,807	1,866,534	7,061,909	943,566	25,000	0	0	0	35,297,816
Education	47,657,275	8,635,496	12,285,565	5,818,200	3,220,000	1,000,000	0	0	78,616,536
Environment & Community Safety	8,303,823	6,050,736	10,528,829	12,010,029	13,199,429	15,875,427	14,554,428	51,366,628	131,889,329
Health & Social Care (Adults Services)	3,642,521	1,599,158	931,383	579,000	500,000	0	0	0	7,252,062
Planning Regeneration & Economic Development	99,426,040	154,285,696	93,023,892	81,215,760	28,277,700	21,627,700	3,000,000	0	480,856,788
Commercial Port	24,440,518	3,134,739	8,388,026	3,786,397	3,500,000	2,200,541	0	0	45,450,221
Resources	24,185,929	10,192,048	6,396,524	3,037,066	1,458,888	0	0	0	45,270,456
Traffic & Transportation	79,095,038	14,443,561	13,177,944	5,591,192	3,230,930	1,502,306	1,449,327	30,348,663	148,838,961
<b>Total Capital Programme (Excluding Housing Investment Programme)</b>	<b>312,237,675</b>	<b>200,267,244</b>	<b>153,721,072</b>	<b>113,561,210</b>	<b>53,411,947</b>	<b>42,205,974</b>	<b>19,003,755</b>	<b>81,715,291</b>	<b>976,124,169</b>
<b>Housing Investment Programme</b>	<b>140,188,646</b>	<b>36,679,591</b>	<b>44,435,624</b>	<b>22,507,773</b>	<b>23,342,034</b>	<b>29,338,790</b>	<b>24,591,093</b>	<b>24,999,256</b>	<b>346,082,807</b>
<b>Total Capital Programme</b>	<b>452,426,321</b>	<b>236,946,835</b>	<b>198,156,696</b>	<b>136,068,983</b>	<b>76,753,981</b>	<b>71,544,764</b>	<b>43,594,848</b>	<b>106,714,547</b>	<b>1,322,206,976</b>
<b>Analysis of Programme by Source of Finance</b>									
Unsupported Borrowing		66,073,268	84,594,873	9,485,421	5,218,506	5,445,041	0	0	170,817,110
Corporate Reserves (Including Capital Receipts)		61,291,054	26,084,847	29,170,343	4,124,259	5,079,127	3,806,151	1,431,857	130,987,638
Revenue & Reserves		26,463,135	21,422,488	44,692,937	21,074,981	21,163,862	22,470,882	51,847,919	209,136,204
Grants		75,666,121	54,366,484	34,026,784	24,409,063	25,836,700	16,124,800	52,311,000	282,740,952
Contributions		7,453,257	11,688,004	18,693,498	21,927,172	14,020,034	1,193,015	1,123,771	76,098,751
<b>Total Financing</b>		<b>236,946,835</b>	<b>198,156,696</b>	<b>136,068,983</b>	<b>76,753,981</b>	<b>71,544,764</b>	<b>43,594,848</b>	<b>106,714,547</b>	<b>869,780,655</b>



**AGENDA ITEM 8 - Portsmouth City Council Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21**

Amendment to Cabinet recommendations attached.

Proposed by (Name) Councillor Stephen Morgan

Signed \_\_\_\_\_

Seconded by (Name) Mr. Y. Chowdhury

Signed \_\_\_\_\_



## Amendment proposed by the Labour Group

### **Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21**

That the recommendations of the Cabinet of 9 February 2017 (Minute 7/17) on "Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 be amended as follows:-

#### **Recommendation 1 (a) be amended to**

1(a) The revised Revenue Estimates for the financial year 2016/17 and the Revenue Estimates for the financial year 2017/18 as set out in the General Fund Summary (Appendix A amended) including the changes described in paragraph 1(q) below:-

1(q) the following changes be made to Cash Limits for 2017/18 and future years as set out in the table below, but Members note that:

**the responsibility of the City Council is to approve the overall Budget and the associated cash limits of its Portfolios and Committees; it is not the responsibility of the City Council to approve any individual savings or additions within those Portfolios/Committees, that responsibility is reserved for Cabinet Members. The budget savings and additions in the tables below are therefore indicative only.**

**i) Reductions to Revenue Estimates**

Indicative Portfolio Savings Proposal	Impact on Level of Service & Service Outcomes	2017/18	2018/19 & Future Years
		£	£
<b>Resources</b>			
20% Reduction in the Basic Councillor Allowance*	A reduction in allowances may cause the future recruitment of Councillors to be more challenging	(80,000)	(80,000)
25% Reduction in the Special Responsibility Allowance*	A reduction in allowances may discourage Councillors from accepting Cabinet or Committee posts	(20,000)	(20,000)
A reduction in Cabinet Members from 9 to 7 **	A re-organisation of the portfolios of Cabinet Members such that some (or all) of the remaining Cabinet Members take on increased responsibilities.	0**	0**
A move to 'All Out' (whole Council) Elections***	Election of members would take place once every four years	0***	0***
Reduction in support to the Leader's Office	Reduction in the availability and effectiveness of the Leader of the Council to promote the City and undertake Council duties	(35,000)	(42,000)
Reduce number of HR Business Partners by 1 full time equivalent member of staff	Business partners are the most senior HR support for directorates. A reduction in capacity will present a risk to the organisation, including the capacity to properly support organisational change and the associated risk of legal challenge as well as the ability to expand its commercial activities.	(45,000)	(54,000)
Reduce Administrative Support provided to Directors	Reduction in the capacity, availability and accessibility of Senior Officers. Senior Officers will spend a meaningful proportion of their time on administrative functions	(54,000)	(65,000)
Reduce role and function of communications team	Limited ability to respond to the media, provide information to the public and run campaigns. Potential negative impact on income and access to services	(50,000)	(60,000)
<b>Total</b>		<b>(284,000)</b>	<b>(321,000)</b>

**\* Members should have regard to the report of the Independent Remuneration Panel and recommendations of Council on 22<sup>nd</sup> January 2013 as amended by the City Council on 15 July 2014.**

**\*\* Members should note that, in accordance with the Local Government Act 2000, this is a decision for the Leader of the Council not the Council itself. In the event that the Leader elects to take such a decision, the savings amount will increase by £15,000.**

**\*\*\* The required process for moving to whole council elections would be as follows**

- I. Full Council resolves to undertake public consultation as the Council thinks appropriate on any proposed change**
- II. Have regard to the outcome of the consultation before making its decision**
- III. Convene a special meeting of the Council**
- IV. Full Council must pass a resolution by a two-thirds majority of those voting at that Special meeting**
- V. The resolution must specify the commencement year (earliest date would be May 2018)**
- VI. The resolution is the means by which the term of office is reduced for any members whose term would not be completed**
- VII. Any election(s) scheduled to take place before the start date indicated in the Council's resolution would continue as normal**
- VIII. An explanatory document on the decision must be published after the resolution is made**
- IX. The Council must notify the Boundary Commission of the scheme adopted and the commencement year**
- X. If the Council resolves to change to whole council elections, the decision cannot be reversed until five years from the date of the resolution**

**The earliest implementation date would be from May 2018 and the saving is estimated to be £43,000 per annum.**

**The relevant legislation is contained in sections 32-36 of the Local Government and Public Involvement in Health Act 2007 (as amended by the Localism Act 2011)**

## ii) Additions to Revenue Estimates

Saving No.	Increases to Portfolio Cash Limits - Deletion of Indicative Savings and/or New Spending Proposals	2017/18	2018/19 & Future Years
		£	£
080	Increase Trade Union Support to 80% of 2016/17 level	22,500	22,500
New	To invest in Adult Social Care in order to respond to increases in both cost and demand for care services arising from the general growth in the elderly population and the increase in complexity of care needs	261,500*	298,500*
<b>Total</b>		<b>284,000*</b>	<b>321,000*</b>

\* In the event that the Leader accepts the proposal to reduce the number of Cabinet Members from 9 to 7, then the amount available for this proposal will increase by £15,000 from 2017/18 onwards

In the event that Council resolves to implement whole Council elections then the amount available for this proposal would further increase by £43,000 per annum from 2018/19 onwards

### **Recommendation 1(b) be amended to:-**

1(b) The Portfolio Cash Limits for the Revised Budget for 2016/17 and Budget for 2017/18 as set out in Sections 7 and 9, respectively as amended by paragraph 1(r) below:-

1(r) The following changes be made to Cash Limits for 2017/18 and future years

Portfolio / Committee	2017/18 £	Future Years £
Health & Social Care Resources	261,500 (261,500)	298,500 (298,500)
<b>Total</b>	<b>0</b>	<b>0</b>



### **SECTION 151 OFFICER'S COMMENTS**

**Under Recommendation 1(p), the Section 151 Officer advises as follows:-**

The proposals contained within this amendment do not alter the statements made by the Section 151 Officer in Section 13 of this report.

### **CITY SOLICITOR'S COMMENTS**

The City Solicitor is satisfied that it is within the City Council's powers to approve the amendment as set out, and supports the advice of the Section 151 Officer given above.

## Labour Group Amendment

### GENERAL FUND SUMMARY - 2016/17 to 2020/21

### APPENDIX A (Amended)

Original Budget 2016/17 £	NET REQUIREMENTS OF PORTFOLIOS	Revised Budget 2016/17 £	Original Budget 2017/18 £	Forecast 2018/19 £	Forecast 2019/20 £	Forecast 2020/21 £
24,566,700	Children's Social Care	24,053,500	23,842,700	25,292,700	26,013,400	26,712,800
10,232,060	Culture Leisure & Sport	10,423,760	10,160,860	10,345,160	10,561,460	10,771,560
25,037,557	Education	25,107,657	24,247,457	24,378,857	24,531,257	24,635,857
16,029,713	Environment & Community Safety	15,759,113	15,800,013	16,162,613	16,573,113	16,970,713
42,250,279	Health & Social Care	45,355,779	45,694,379	49,718,179	52,522,979	53,787,279
9,348,628	Housing	9,288,528	9,040,528	9,031,628	9,132,828	9,228,128
257,853	Leader	141,953	144,153	147,353	151,153	154,953
3,688,129	Planning Regeneration Economic Development	2,821,929	37,329	(248,871)	(1,305,271)	(1,984,271)
22,218,534	Resources	22,440,234	22,496,734	22,977,234	23,694,734	24,348,034
14,894,007	Traffic & Transportation	16,022,207	14,605,707	16,409,407	15,882,907	14,262,207
249,700	Governance, Audit & Standards Committee	324,400	88,600	92,100	97,300	103,700
(210,295)	Licensing Committee	(218,995)	(215,595)	(222,895)	(230,095)	(235,395)
<b>168,562,865</b>	<b>Portfolio Expenditure</b>	<b>171,520,065</b>	<b>165,942,865</b>	<b>174,083,465</b>	<b>177,625,765</b>	<b>178,755,565</b>
	Other Expenditure					
0	Precepts	0	0	37,300	38,400	39,400
(125,000)	Portchester Crematorium - Share of Dividend	(130,000)	(135,000)	(130,000)	(130,000)	(130,000)
6,672,000	Pension Costs	6,672,000	7,172,000	7,672,000	8,224,800	8,517,900
6,673,600	Contingency Provision	4,252,200	6,689,000	4,451,000	4,301,000	4,301,000
1,565,500	Revenue Contributions to Capital Reserve	7,208,500	8,000,000	3,600,000	2,500,000	0
(438,300)	Transfer to / (from) Other Reserves	(2,029,700)	764,100	1,131,300	1,592,600	592,600
(27,242,965)	Asset Management Revenue Account	(31,630,765)	(28,702,765)	(29,161,265)	(28,007,265)	(26,362,865)
2,325,000	Other Expenditure	1,135,000	1,912,800	1,912,800	2,662,800	3,412,800
<b>(10,570,165)</b>	<b>Other Expenditure</b>	<b>(14,522,765)</b>	<b>(4,299,865)</b>	<b>(10,486,865)</b>	<b>(8,817,665)</b>	<b>(9,629,165)</b>
<b>157,992,700</b>	<b>TOTAL NET EXPENDITURE</b>	<b>156,997,300</b>	<b>161,643,000</b>	<b>163,596,600</b>	<b>168,808,100</b>	<b>169,126,400</b>
	FINANCED BY:					
(1,426,053)	Contribution (to) from Balances and Reserves	(2,815,954)	(583,761)	3,895,828	8,905,653	11,385,365
30,363,225	Revenue Support Grant	30,363,225	22,313,120	16,956,584	11,482,606	7,033,788
45,620,478	Business Rates Retention	45,659,100	49,632,941	49,678,070	51,445,130	52,522,670
18,433,805	Other General Grants	18,789,684	18,033,040	18,760,829	21,191,007	20,892,580
65,001,245	Council Tax	65,001,245	72,247,660	74,305,289	75,783,704	77,291,997
<b>157,992,700</b>		<b>156,997,300</b>	<b>161,643,000</b>	<b>163,596,600</b>	<b>168,808,100</b>	<b>169,126,400</b>
	BALANCES & RESERVES					
16,395,712	Balance brought forward at 1 April	16,411,215	19,227,169	19,810,930	15,915,102	7,009,449
1,426,053	Deduct (Deficit) / Add Surplus for Year	2,815,954	583,761	(3,895,828)	(8,905,653)	(11,385,365)
<b>17,821,765</b>	<b>Balance carried forward at 31 March</b>	<b>19,227,169</b>	<b>19,810,930</b>	<b>15,915,102</b>	<b>7,009,449</b>	<b>(4,375,916)</b>
<b>7,000,000</b>	<b>Minimum Level of Balances</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>	<b>7,000,000</b>
<b>(1,426,053)</b>	<b>Underlying Budget Deficit / (Surplus)</b>	<b>(2,815,954)</b>	<b>(583,761)</b>	<b>3,895,828</b>	<b>8,905,653</b>	<b>11,385,365</b>

# Agenda Item 8

From CABINET MEETING held on 9 March 2017

Council Agenda Item 8 (Cabinet minute 13)

## **Treasury Management Strategy 2017/18**

### **RECOMMENDED**

- (1) (a) that the following changes to the 2016/17 Treasury Management Policy Statement as amended by the Mid-Year Review be approved:
- (i) that the minimum revenue provision for the repayment of government supported borrowing other than finance leases and service concessions (including private finance initiative schemes) is changed from a straight 2% annual provision to a 50 year annuity provision with effect from 2016/17 (paragraph 8.4 of Treasury Management Policy Statement);
  - (ii) that the Director of Finance and Information Services (Section 151 Officer) be given delegated authority to release the over provision of MRP into the General Fund over a prudent period (paragraph 8.5 of Treasury Management Policy Statement);
  - (iii) that investments be permitted in enhanced money market funds with a single credit rating of at least AA and that these funds be treated as category 6 (A+) investments to reflect the increased risk of relying on a single credit rating (as opposed to category 4 if two ratings had been obtained - paragraph 11.4 of Treasury Management Policy Statement)
  - (iv) that investments are only placed with registered social landlords that have a financial viability rating of V1 from the Homes and Communities Agency (paragraph 11.5 of Treasury Management Policy Statement);
  - (v) that investments in universities be permitted (paragraph 11.13 of Treasury Management Policy Statement);
  - (vi) that the maximum investment in a single institution in category 7 be increased by £2m from £13m to £15m (paragraph 11.16 of the Treasury Management Policy Statement);
  - (vii) that investments be permitted in covered bonds that are secured against local authority debt or covered bonds that have a credit rating that meets the Council's investment criteria even if the counter party itself does not meet the Council's credit criteria (paragraph 11.19 of Treasury Management Policy Statement);

- (viii) that investments in repos / reverse repos collateralised against index linked gilts, conventional gilts and UK treasury bills be permitted, and that should the counter party not meet our senior unsecured rating then a 102% collateralisation would be required (paragraph 11.20 of Treasury Management Policy Statement);
- (b) that the treasury management indicators contained in Appendix D be approved;
- (c) that the attached Treasury Management Policy Statement including the Treasury Management Strategy, Annual Minimum Revenue Provision for Debt Repayment Statement and Annual Investment Strategy for 2017/18, and encompassing the amendments contained in recommendation (1)a and the treasury management indicators contained in Appendix D be approved;
- (d) that the Director of Finance and Information Services (Section 151 Officer) and officers nominated by him be given delegated authority to (paragraph 3.2 of Treasury Management Policy Statement):
  - (i) invest surplus funds in accordance with the approved Annual Investment Strategy;
  - (ii) borrow to finance short term cash deficits and capital payments from any reputable source within the authorised limit for external debt of £607m approved by the City Council on 14 February 2017;
  - (iii) reschedule debt in order to even the maturity profile or to achieve revenue savings;
  - (iv) to buy and sell foreign currency, and to purchase hedging instruments including forward purchases, forward options and foreign exchange rate swaps to mitigate the foreign exchange risks associated with some contracts that are either priced in foreign currencies or where the price is indexed against foreign currency exchange rates.
- (e) that the Chief Executive, the Leader of the City Council and the Chair of the Governance and Audit and Standards Committee be informed of any variances from the Treasury Management Policy when they become apparent, and that the Leader of the City Council be consulted on remedial action (paragraph 17.1 of Treasury Management Policy Statement)
- (2) that the Director of Finance and Information Services (Section 151 Officer) submits the following (paragraph 19.1 of Treasury Management Policy Statement):

- (i) an annual report on the Treasury Management outturn to the Cabinet and Council by 30 October of the succeeding financial year;**
- (ii) a Mid-Year Review Report to the Cabinet and Council;**
- (iii) the Annual Strategy Report to the Cabinet and Council in March 2018;**
- (iv) a quarter 3 treasury management monitoring report to the Governance and Audit and Standards Committee.**

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<b>Title of meeting:</b>	Governance and Audit and Standards Committee Cabinet City Council
<b>Date of meeting:</b>	3 March 2017 (Governance and Audit and Standards Committee) 9 March 2017 (Cabinet) 21 March (City Council)
<b>Subject:</b>	Treasury Management Policy 2017/18
<b>Report by:</b>	Chris Ward, Director of Finance and Information Services (Section 151 Officer)
<b>Wards affected:</b>	All
<b>Key decision:</b>	Yes
<b>Full Council decision:</b>	Yes

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## **1. Executive Summary**

### Treasury Management Policy

The attached Treasury Management Policy sets out the Council's policies on borrowing, providing for the repayment of debt and investing for 2017/18. The Treasury Management Policy also sets a number of treasury management indicators that will establish the boundaries within which treasury management activities will be undertaken.

The Treasury Management Policy Statement contains a risk appetite statement similar to that adopted in 2016/17 that permits investments to be made in instruments that do not guarantee that the capital sum will not be diminished through movements in prices. In approving the Treasury Management Policy Statement members will be approving the risk appetite statement contained in paragraph 4.2 of the Treasury Management Policy Statement.

### Policy For Providing For the Repayment of Debt

The Local Authorities (Capital Finance and Accounting) (Amendment) Regulations 2012 require the Council to adopt an Annual Minimum Revenue Provision (MRP) for Debt Repayment Statement. The recommended methodologies for calculating MRP are summarised in paragraph 8.3 of the Treasury Management Policy. It is proposed to change the methodology for calculating MRP for Government supported borrowing other than finance leases and service concessions including private finance Initiative schemes (see paragraph 8.4). It is also recommended that the over provision of MRP in previous years be released back to the General Fund by reducing MRP in future years (see paragraph 8.5).

### Annual Investment Strategy

The Treasury Management Policy includes the Annual Investment Strategy which establishes the types of investment, investment counter parties and investment durations that the Council will operate within. The 2017/18 Annual Investment Strategy is similar to the 2016/17 Annual Investment Strategy as amended by the City Council on 11 October 2016 in most respects although there are some changes proposed for 2017/18.

The previous policy required all investments (apart from registered social landlords and building societies) to have two credit ratings. It is recommended that investments be permitted in enhanced money market funds with a single credit rating of at least AA. Industry practice is for enhanced money market funds to have a single credit rating, but such funds are well diversified. The previous policy required registered social landlords (RSLs) to have a single credit rating from one of the three main credit rating agencies. The Homes and Communities Agency (HCA) also issues financial viability ratings for all major RSLs. It is recommended that investments only be placed with RSLs that have a financial viability rating of at least V1.

It is recommended that investments be permitted in universities. Universities were not previously included in the Annual Investment Strategy. It is recommended that investments in universities have the same investment and duration limits as banks and corporate bonds.



The maximum investment in a single organisation in category 7 (building societies A- credit rating, other institutions A credit rating) in paragraph 11.16 has been increased by £2m from £13m in 2016/17 to £15m in 2017/18. The Council is currently finding it difficult to find institutions that meet its credit criteria and pay a good return. Increasing the maximum investments in a single organisation in category 7 will help to alleviate this. By way of comparison the maximum investment in a single institution in category 6 (building societies A credit rating, other institutions A+ credit rating) is £20m and the maximum investment in a single institution in category 8 (A- credit rating) is £10m. Increasing the maximum investment in a single organisation in category 7 from £13m to £15m would also be appropriate in terms of evening out the gap between categories 6 and 8.

When the City Council considered the Treasury Management Mid-Year Review it resolved that investments be permitted in counter parties that do not meet the Council's credit criteria if the investment is secured against assets that do meet the Council's investment criteria. Recommendations 3.1a(vii) and 3.1a(viii) specify the form of this type of lending and the acceptable types of collateral.

Banks and building societies currently meeting the Council's credit criteria are listed in Appendix G. There are too many corporate bond, RSLs and universities to include in the appendix.

## **2. Purpose of report**

The purpose of this report is to obtain the Council's approval for 2017/18 to the Treasury Management Policy Statement (attached) which includes:

- Annual Minimum Revenue Provision for Debt Repayment Statement
- Annual Investment Strategy

## **3. Recommendations**

**3.1a that the following changes to the 2016/17 Treasury Management Policy Statement as amended by the Mid-Year Review be approved:**

- (i) that the minimum revenue provision for the repayment of government supported borrowing other than finance leases and service concessions (including private finance initiative schemes) is changed from a straight 2% annual provision to a 50 year annuity provision with effect from 2016/17 (paragraph 8.4 of Treasury Management Policy Statement);**

- (ii) that the Director of Finance and Information Services (Section 151 Officer) be given delegated authority to release the over provision of MRP into the General Fund over a prudent period (paragraph 8.5 of Treasury Management Policy Statement);**
  - (iii) that investments be permitted in enhanced money market funds with a single credit rating of at least AA and that these funds be treated as category 6 (A+) investments to reflect the increased risk of relying on a single credit rating (as opposed to category 4 if two ratings had been obtained - paragraph 11.4 of Treasury Management Policy Statement)**
  - (iv) that investments are only placed with registered social landlords that have a financial viability rating of V1 from the Homes and Communities Agency (paragraph 11.5 of Treasury Management Policy Statement);**
  - (v) that investments in universities be permitted (paragraph 11.13 of Treasury Management Policy Statement);**
  - (vi) that the maximum investment in a single institution in category 7 be increased by £2m from £13m to £15m (paragraph 11.16 of the Treasury Management Policy Statement);**
  - (vii) that investments be permitted in covered bonds that are secured against local authority debt or covered bonds that have a credit rating that meets the Council's investment criteria even if the counter party itself does not meet the Council's credit criteria (paragraph 11.19 of Treasury Management Policy Statement);**
  - (viii) that investments in repos / reverse repos collateralised against index linked gilts, conventional gilts and UK treasury bills be permitted, and that should the counter party not meet our senior unsecured rating then a 102% collateralisation would be required (paragraph 11.20 of Treasury Management Policy Statement);**
- 3.1b that the treasury management indicators contained in Appendix D be approved;**

- 3.1c that the attached Treasury Management Policy Statement including the Treasury Management Strategy, Annual Minimum Revenue Provision for Debt Repayment Statement and Annual Investment Strategy for 2017/18, and encompassing the amendments contained in recommendation 3.1a and the treasury management indicators contained in Appendix D be approved;**
- 3.1d that the Director of Finance and Information Services (Section 151 Officer) and officers nominated by him be given delegated authority to (paragraph 3.2 of Treasury Management Policy Statement):**
- (i) invest surplus funds in accordance with the approved Annual Investment Strategy;**
  - (ii) borrow to finance short term cash deficits and capital payments from any reputable source within the authorised limit for external debt of £607m approved by the City Council on 14 February 2017;**
  - (iii) reschedule debt in order to even the maturity profile or to achieve revenue savings;**
  - (iv) to buy and sell foreign currency, and to purchase hedging instruments including forward purchases, forward options and foreign exchange rate swaps to mitigate the foreign exchange risks associated with some contracts that are either priced in foreign currencies or where the price is indexed against foreign currency exchange rates.**
- 3.1e that the Chief Executive, the Leader of the City Council and the Chair of the Governance and Audit and Standards Committee be informed of any variances from the Treasury Management Policy when they become apparent, and that the Leader of the City Council be consulted on remedial action (paragraph 17.1 of Treasury Management Policy Statement)**

**3.2 that the Director of Finance and Information Services (Section 151 Officer) submits the following (paragraph 19.1 of Treasury Management Policy Statement):**

- (i) an annual report on the Treasury Management outturn to the Cabinet and Council by 30 October of the succeeding financial year;**
- (ii) a Mid-Year Review Report to the Cabinet and Council;**
- (iii) the Annual Strategy Report to the Cabinet and Council in March 2018;**
- (iv) a quarter 3 treasury management monitoring report to the Governance and Audit and Standards Committee.**

#### **4. Background**

The Council's treasury management operations cover the following:

- Cash flow forecasting (both daily balances and longer term forecasting)
- Investing surplus funds in approved investments
- Borrowing to finance short term cash deficits and capital payments
- Management of debt (including rescheduling and ensuring an even maturity profile)
- Interest rate exposure management
- Hedging foreign exchange rate risks

The key risks associated with the Council's treasury management operations are:

- Credit risk - ie. that the Council is not repaid, with due interest in full, on the day repayment is due
- Liquidity risk - ie. that cash will not be available when it is needed, or that the ineffective management of liquidity creates additional, unbudgeted costs
- Interest rate risk - that the Council fails to get good value for its cash dealings (both when borrowing and investing) and the risk that interest costs incurred are in excess of those for which the Council has budgeted
- Exchange rate risk - the risk that fluctuations in foreign exchange rates create an unexpected or unbudgeted burden on the organisation's finances, against which the organisation has failed to protect itself adequately.

- Maturity (or refinancing risk) - this relates to the Council's borrowing or capital financing activities, and is the risk that the Council is unable to repay or replace its maturing funding arrangements on appropriate terms
- Procedures (or systems) risk - ie. that a treasury process, human or otherwise, will fail and planned actions are not carried out through fraud, error or corruption

The total borrowings of the Council at 1 April 2017 are estimated to be £576m. The Council's investments at 1 April 2017 are estimated to be £323m. The cost of the Council's borrowings and the income derived from the Council's investments are included within the Council's treasury management budget of £21.8m per annum. The Council's treasury management activities account for a significant proportion of the Council's overall budget. As a consequence the Council's Treasury Management Policy aims to manage risk while optimizing costs and returns. The Council will monitor and measure its treasury management position against the indicators contained in the Treasury Management Policy.

The City Council has adopted the Chartered Institute of Public Finance and Accountancy's (CIPFA) Treasury Management in the Public Services Code of Practice. The Code of Practice requires the City Council to approve a Treasury Management Strategy before the start of the financial year.

In addition the Government has issued statutory guidance that requires the Council to approve an Annual Minimum Revenue Provision for Debt Repayment Statement and an Annual Investment Strategy before the start of the financial year.

The Treasury Management Strategy, the Annual Minimum Revenue Provision for Debt Repayment Statement and the Annual Investment Strategy are all contained within the attached Treasury Management Policy Statement.

## **5. Reasons for recommendations**

The recommendations within the attached Treasury Management Policy Statement reflect the Chartered Institute of Public Finance and Accountancy's (CIPFA) Treasury Management Code of Practice and have regard to statutory guidance issued by the Government. These are designed to:

- Enable the Council to borrow funds as part of managing its cash flow or to fund capital expenditure in a way that minimises risk and costs
- Provide for the repayment of borrowing

- Ensure that the Council's investments are secure
- Ensure that the Council maintains sufficient liquidity
- Maximise the yield on investments in a way that is commensurate with maintaining the security and liquidity of the investment portfolio

## **6. Equality impact assessment (EIA)**

The contents of this report do not have any relevant equalities impact and therefore an equalities assessment is not required.

## **7. Legal Implications**

The Section 151 Officer is required by the Local Government Act 1972 and by the Accounts and Audit Regulations 2011 to ensure that the Council's budgeting, financial management, and accounting practices meet the relevant statutory and professional requirements. Members must have regard to and be aware of the wider duties placed on the Council by various statutes governing the conduct of its financial affairs.

## **8. Director of Finance and Information Services (Section 151 Officer)'s comments**

All financial considerations are contained within the body of the report and the attached appendices

.....  
Signed by Director of Finance and Information Services (Section 151 Officer)

### **Appendix: Treasury Management Policy Statement, Annual Minimum Revenue Provision for Debt Repayment Statement and Annual Investment Strategy 2017/18**

### **Background list of documents: Section 100D of the Local Government Act 1972**

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

Title of document	Location
1 Information pertaining to the Treasury Management Strategy	Financial Services

# **TREASURY MANAGEMENT POLICY STATEMENT INCLUDING:**

- **TREASURY MANAGEMENT STRATEGY**
- **ANNUAL MINIMUM REVENUE PROVISION FOR DEBT REPAYMENT STATEMENT**
- **ANNUAL INVESTMENT STRATEGY 2017/18**

**Portsmouth City Council  
Director of Finance and Information Services (Section 151  
Officer)**

## TREASURY MANAGEMENT POLICY STATEMENT 2016/17

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## 1 BACKGROUND

- 1.1 This Council defines its Treasury Management activities as “the management of the organisation’s investments and cash flows, its banking, money market and capital market transactions, the effective control of the risks associated with those activities, and the pursuit of optimum performance consistent with those risks.”
- 1.2 This Council regards the successful identification, monitoring and control of risk to be the prime criteria by which the effectiveness of its treasury management activities will be measured. Accordingly, the analysis and reporting of treasury management activities will focus on their risk implications for the organisation.
- 1.3 This Council acknowledges that effective treasury management will provide support towards the achievement of its business and service objectives. It is therefore committed to the principles of achieving value for money in treasury management, and to employing suitable comprehensive performance management techniques, within the context of effective risk management.
- 1.4 The City Council’s treasury management activities are governed by various codes of practice and guidance that the Council must have regard to under the Local Government Act 2003. The main codes and guidance that the Council must have regard to are:
  - Treasury Management in the Public Services Code of Practice published by the Chartered Institute of Public Finance and Accountancy (CIPFA) which sets out the key principles and practices to be followed.
  - The Prudential Code for Capital Finance in Local Authorities published by CIPFA which governs borrowing by local authorities.
  - The Guidance on Local Government Investments published by the Department for Communities and Local Government which governs local authorities investment activities and stipulates that investment priorities should be security (protecting the capital sum from loss) and liquidity (keeping money readily available for expenditure when needed), rather than yield.

## 2 BORROWING LIMITS AND THE PRUDENTIAL CODE

- 2.1 The Prudential Code requires the City Council to approve an authorised limit and an operational boundary for external debt together with other prudential indicators designed to ensure that the capital investment plans are affordable, prudent and sustainable. These were approved by the City Council on 14<sup>th</sup> February 2017.

### i) Authorised Limit

The authorised limit for external debt is the maximum amount of debt which the authority may legally have outstanding at any time. The Authorised Limit includes headroom to enable the Council to take advantage of unexpected movements in interest rates and to accommodate any short-term debt or unusual cash movements that could arise during the year

	£m
Borrowing	530
Other Long Term Credit Liabilities	<u>77</u>
	<u>607</u>

### ii) Operational Boundary

The Operational Boundary is based on the probable external debt during the course of the year. It is not a limit, but acts as a warning mechanism to prevent the authorised limit (above) being breached.

	£m
Borrowing	512
Other Long Term Credit Liabilities	<u>77</u>
	<u>589</u>

### iii) Other Prudential Indicators contained in the Prudential Code

The following indicators are also included in the Prudential Code:

- Capital expenditure
- Ratio of financing costs to net revenue stream
- Capital financing requirement
- Housing Revenue Account (HRA) limit on indebtedness
- Incremental effect of capital investment decisions on council tax at band D
- Incremental effect of capital investment decisions on housing rents

These are contained in Appendix A.

The Prudential Code also requires local authorities to adopt the Chartered Institute of Public Finance and Accountancy's (CIPFA) Treasury Management in the Public Services: Code of Practice and Cross-Sectoral Guidance Notes. These are guides to good practice that the City Council has adopted and followed for several years.

### **3 TREASURY MANAGEMENT POLICY STATEMENT**

3.1 The prime objective of the Treasury Management function is the effective management and control of risk associated with the activities described in paragraph 1.1. The key risks associated with the Council's treasury management operations are:

- Credit risk – ie. that the local authority is not repaid, with due interest in full, on the day repayment is due.
- Liquidity risk – ie. that cash will not be available when it is needed, or that the ineffective management of liquidity creates additional, unbudgeted costs.
- Interest rate risk – ie. that the authority fails to get good value for its cash dealings (both when borrowing and investing) and the risk that interest costs incurred are in excess of those for which the authority has budgeted.
- Exchange rate risk - the risk that fluctuations in foreign exchange rates create an unexpected or unbudgeted burden on the organisation's finances, against which the organisation has failed to protect itself adequately.
- Maturity (or refinancing risk) – This relates to the authority's borrowing or capital financing activities, and is the risk that the authority is unable to repay or replace its maturing funding arrangements on appropriate terms.
- Procedures (or systems) risk – ie. that a treasury process, human or otherwise, will fail and planned actions are not carried out through fraud, error or corruption.

3.2 It is recommended that the Director of Finance and Information Services (Section 151 Officer) and officers nominated by him be given delegated authority to **(recommendation 3.1d)**:

- (i) invest surplus funds in accordance with the approved Annual Investment Strategy;
- (ii) to revise the total amount that can be invested with any organisation at any time in consultation with the Leader of the Council;
- (iii) borrow to finance short term cash deficits and capital payments from any reputable source within the authorised limit for external debt of £607m approved by the City Council on 14 February 2017;
- (iv) to reschedule debt in order to even the maturity profile or to achieve revenue savings;
- (v) to buy and sell foreign currency, and to purchase hedging instruments including forward purchases, forward options and foreign exchange rate swaps to mitigate the foreign exchange risks associated with some contracts that are either priced in foreign currencies or where the price is indexed against foreign currency exchange rates.

#### **4 TREASURY MANAGEMENT STRATEGY FOR 2017/18**

##### **4.1 Objectives**

The budget for net interest and debt repayment costs for 2017/18 is £21.8m. The Treasury Management policy will therefore form a cornerstone of the Medium Term Resource Strategy. Specific objectives to be achieved in 2017/18 are:

##### **(a) Borrowing**

- To minimise the revenue costs of debt
- To manage the City Council's debt maturity profile to ensure that no single financial year exposes the authority to a substantial borrowing requirement when interest rates may be relatively high
- To match the City Council's debt maturity profile to the provision of funds to repay debt if this can be achieved without significant cost
- To effect funding in any one year at the cheapest long term cost commensurate with future risk
- To forecast future interest rates and borrow accordingly (i.e. short term and/or variable when rates are 'high', long term and fixed when rates are 'low').

- To monitor and review the level of variable interest rate loans in order to take greater advantage of interest rate movements
- To reschedule debt in order to take advantage of potential savings as interest rates change or to even the maturity profile.

(b) Lending

- To ensure the security of lending (the maximisation of returns remains a secondary consideration) by investing in:
  - the United Kingdom Government and institutions or projects guaranteed by the United Kingdom Government;
  - Other local authorities in England, Scotland and Wales
  - Aa rated pooled funds including money market funds and enhanced money market funds;
  - British institutions including commercial companies, registered social landlords (RSLs) and universities that meet the City Council's investment criteria
  - Foreign institutions including commercial companies and universities that meet the City Council's investment criteria within the jurisdiction of a Aa government
- To maintain £10m in instant access accounts
- To make funds available to Council's subsidiaries
- To make funds available for the regeneration of Hampshire
- To optimise the return on surplus funds
- To manage the Council's investment maturity profile to ensure that no single month exposes the authority to a substantial re-investment requirement when interest rates may be relatively low to the extent that this can be managed without compromising the security of lending

## 4.2 Risk Appetite Statement

The Council attaches a high priority to a stable and predictable revenue cost from treasury management activities in the long term. This reflects the fact that debt servicing represents a significant cost to the Council's net revenue budget. The Council's objectives in relation to debt and investment can accordingly be stated as follows:

*To assist the achievement of the Council's service objectives by obtaining funding and managing the debt and treasury investments at a net cost which is as low as possible, consistent with a high degree of long term interest cost stability. Sums are invested with a diversified range of counter parties using the maximum range of instruments consistent with a low risk of the capital sum being diminished through movements in prices.*

This means that the Council is not totally risk averse. Treasury management staff have the capability to actively manage treasury risks within the scope of the Council's treasury management policy and strategy.

In particular when investing surplus cash, the Council will not necessarily limit itself to making deposits with the UK Government and local authorities, but may invest in other bodies including unrated building societies, RSLs, universities and corporate bonds. The Council may invest surplus funds through tradable instruments such as treasury bills, gilts, certificates of deposit, corporate bonds, covered bonds and repos / reverse repos. The duration of such investments will be limited so that they do not have to be sold (although they may be) prior to maturity thus avoiding the risk of the capital sum being diminished through movements in prices.

The Council may invest in low risk structured investment products that follow the developed equity markets where movements in prices may diminish the capital sum invested. These investments, and indeed any other investment, could also be diminished if the counter party defaults. Although the Council only invests in counter parties offering good credit quality, the credit quality of an investment counter party can decline during the life of the investment. This is particularly the case with long term investments.

#### 4.3 Gross Debt and the Capital Financing Requirement

In order to ensure that over the medium term, debt will only be for a capital purpose, CIPFA's Prudential Code which the City Council is legally obliged to have regard to requires the City Council to ensure that debt does not, except in the short term, exceed the total of capital financing requirement (CFR). The CFR measures the Council's underlying need to borrow. If in any year there is a reduction in the capital financing requirement, this reduction is ignored in estimating the cumulative increase in the capital financing requirement which is used for the comparison with gross external debt. The Council's forecast gross debt is shown in the table below.

	<b>2016/17</b> £'000	<b>2017/18</b> £'000	<b>2018/19</b> £'000	<b>2019/20</b> £'000
Borrowing	495,239	488,827	482,416	476,005
Finance leases	1,528	877	871	869
Service Concessions (including Private Finance Initiative schemes)	79,639	76,456	73,769	70,264
<b>Total Gross debt</b>	<b><u>576,406</u></b>	<b><u>566,160</u></b>	<b><u>557,056</u></b>	<b><u>547,138</u></b>
<b>Capital Financing Requirement (CFR):</b>				
Opening CFR in 2016/17	435,250			
Change in CFR in 2016/17				
Closing CFR in 2016/17	494,948	494,948	494,948	494,948
Cumulative increase in CFR in future years		77,478	80,986	80,986
<b>Closing CFR</b>	<b><u>494,948</u></b>	<b><u>572,426</u></b>	<b><u>575,934</u></b>	<b><u>575,934</u></b>
<b>Borrowing Under / (Over) the CFR</b>	<b><u>(81,458)</u></b>	<b><u>6,266</u></b>	<b><u>18,878</u></b>	<b><u>28,796</u></b>

The Council's gross debt exceeds its estimated CFR, ie. it is over borrowed, in 2016/17 because £94m was borrowed from the Public Works Loans Board (PWLb) at an average rate of 2.37% to take advantage of the particularly low borrowing rates in the summer of 2016. The Council is currently earning 1.12% on its investments. Therefore in the short term there is a cost of carry of 1.25% until the money that was borrowed is used to fund capital expenditure.

The capital programme approved by the City Council on 14<sup>th</sup> February 2017 includes £84.6m of capital expenditure financed by borrowing in 2017/18. This includes £45.4m of expenditure on the acquisition of investment properties to provide an income stream to support the Council's services. This is expected to cause the Council's CFR to rise above its gross debt, ie. it is expected to become under borrowed in 2017/18.

#### 4.4 Gross and Net Debt

4.4.1 The borrowing and investment projections for the Council are as follows:

	<b>2016/17</b> £'000	<b>2017/18</b> £'000	<b>2018/19</b> £'000	<b>2019/20</b> £'000
Gross Debt at 31 March	576,406	566,160	557,056	547,138
Investments at 31 March	(323,000)	(232,000)	(213,000)	(193,000)
<b>Estimated Net Debt</b>	<b>253,406</b>	<b>334,160</b>	<b>344,056</b>	<b>354,138</b>

- 4.4.2 The current high level of investments has arisen from the Council's earmarked reserves and borrowing in advance of need to take advantage of low borrowing rates thus securing cheap funding for the Council's capital programme. The current high level of investments does increase the Council's exposure to credit risk, ie. the risk that an approved borrower defaults on the Council's investment. In the interim period when investments are high in advance of capital expenditure being incurred, there is also a short term risk that the rates (and therefore the cost) at which money has been borrowed will be greater than the rates at which those loans can be invested. However the Council's treasury management investments are expected to decline in 2017/18 as funds are used to invest in commercial properties.

## 4.5 Interest Rates

### 4.5.1 Interest Rate Forecasts for 2017/18

No treasury consultants are currently employed by the City Council to advise on the borrowing strategy. However, the City Council does employ Capita Asset Services to provide an economic and interest rate forecasting service and maintains daily contact with the London Money Market.

### 4.5.2 Long Term Borrowing Interest Rates

The following table gives Capital Asset Services central view.

	Dec-16	Mar-17	Jun-17	Sep-17	Dec-17	Mar-18	Jun-18	Sep-18	Dec-18	Mar-19	Jun-19	Sep-19	Dec-19	Mar-20
Bank rate	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.25%	0.50%	0.50%	0.75%	0.75%
5yr PWLB rate	1.60%	1.60%	1.60%	1.60%	1.60%	1.70%	1.70%	1.70%	1.80%	1.80%	1.90%	1.90%	2.00%	2.00%
10yr PWLB rate	2.30%	2.30%	2.30%	2.30%	2.30%	2.30%	2.40%	2.40%	2.40%	2.50%	2.50%	2.60%	2.60%	2.70%
25yr PWLB rate	2.90%	2.90%	2.90%	2.90%	3.00%	3.00%	3.00%	3.10%	3.10%	3.20%	3.20%	3.30%	3.30%	3.40%
50yr PWLB rate	2.70%	2.70%	2.70%	2.70%	2.80%	2.80%	2.80%	2.90%	2.90%	3.00%	3.00%	3.10%	3.10%	3.20%

Background information relating to these forecasts and the risks to these interest rate forecasts is contained in Appendix B.

Borrowing interest rates have been on a generally downward trend during most of 2016 up to mid-August; they fell sharply to historically phenomenally low levels after the referendum and then even further after the MPC meeting of 4<sup>th</sup> August when a new package of quantitative easing purchasing of gilts was announced. Gilt yields have since risen sharply due to a rise in concerns around a 'hard Brexit', the fall in the value of sterling, and an increase in inflation expectations.

There will remain a cost of carry to any new long-term borrowing that causes a temporary increase in cash balances as this position will, most likely, incur a revenue cost, ie. the difference between borrowing costs and investment returns.



#### 4.5.3 Short Term Investment Interest Rates

Investment returns are likely to remain relatively low during 2017/18 and beyond.

#### 4.6 Volatility of Budgets

The budget for interest payments and receipts is based on both the level of cash balances available and the interest rate forecasts contained in paragraph 4.5. Any deviation of interest rates from these forecasts will give rise to budget variances.

The Council is exposed to interest rate fluctuations through the need to invest up to £359m of surplus cash in the short term.

The Council currently has substantial sums of cash invested in the short term, and if interest rates fall below the budget forecast, investment income will be less than that budgeted. For example, if short-term interest rates fall to 0.5% below the budget forecast, the income from the Council's investments will be £1,795k below budget in 2017/18. Conversely, if short-term interest rates rise to 0.5% above the budget forecast, income from the Council's investments will exceed the budget by £1,795k in 2017/18.

#### 4.7 Upper limits for fixed interest rate exposures

The CIPFA Treasury Management in the Public Services: Code of Practice and Cross-Sectoral Guidance Notes require local authorities to set upper limits for fixed interest rate exposures.

The City Council's maximum fixed interest rate exposure throughout each year is anticipated to be as follows:

	2016/17	2017/18	2018/19	2019/20
	£m	£m	£m	£m
Maximum Projected Gross Borrowing – Fixed Rate	495	495	501	505
Minimum Projected Gross Investments – Fixed Rate	(184)	(106)	(18)	(18)

The upper limits for fixed interest rate exposures will be set as follows:

2016/17	£311m
2017/18	£389m
2018/19	£483m
2019/20	£487m

The upper limits for fixed interest rate exposure are set to provide sufficient flexibility for the Director of Finance and Information Services (Section 151 Officer) to take out fixed rate loans to finance capital expenditure if interest rates fall or are expected to rise significantly.

#### 4.8 Upper limits for variable interest rate exposures

The CIPFA Treasury Management in the Public Services: Code of Practice and Cross-Sectoral Guidance Notes require local authorities to set upper limits for variable interest rate exposures.

The City Council's maximum variable interest rate exposure throughout each year is anticipated to be as follows:

	2016/17	2017/18	2018/19	2019/20
	£m	£m	£m	£m
Minimum Projected Gross Borrowing – Variable Rate	-	-	-	-
Maximum Projected Gross Investments – Variable Rate	(311)	(389)	(483)	(487)

The Council's variable interest rate exposure is negative because it has no variable rate loans and a high proportion of its investments are either variable rate or will need to be reinvested within a year. The Council's requirement for cash varies considerably through the year. Therefore the Council needs to invest a proportion of its surplus cash either in instant access accounts or short term investments to avoid becoming overdrawn. The Council is exposed to an interest rate risk in that its investment income will fall if interest rates fall, whilst its borrowing costs will remain the same as all its loans are fixed at rates that will not fall with investment rates. Investment rates are currently very low and the scope for further reductions is very limited. The Council's maximum projected gross variable interest rate investments increases as existing long term fixed interest rate investments mature. Some of this risk may be mitigated through making further long term fixed rate investments. However, this will increase credit risk. It would also be prudent to maintain an even maturity profile so that the Council can benefit from rising interest rates in the future.

The upper limits for variable interest rate exposures will be set as follows:

2016/17        (£311m) – Investments up to £311m

2017/18        (£389m) – Investments up to £389m

2018/19        (£483m) – Investments up to £483m

2019/20        (£487m) – Investments up to £487m

#### 4.9 Limits on total principal sums invested for periods longer than 364 days

Under the Treasury Management Code it is necessary to specify limits on the amount of long term investments, ie. investments exceeding 364 days that have maturities beyond year end.

Investing long term at fixed rates provides certainty of income and reduces the risk of interest rates falling. However this benefit is significantly reduced at the moment as the interest rates on new investments are low, typically less than 1% which restricts how much further returns can fall. At the current time, investing long term allows higher yields to be obtained, although it would be prudent to maintain opportunities to invest when interest rates are higher. There are regular fluctuations in the Council's cash balances which can amount to £45m. In addition cash balances are expected to be at their lowest at the end of the financial year as tax receipts are lower in March. On this basis the following limits will be placed on total principal sums invested for periods longer than 364 days):

31/3/2017 = £200m

31/3/2018 = £168m

31/3/2019 = £148m

31/3/2020 = £144m

#### 4.10 Limits for the maturity structure of borrowing

The Government has issued guidance on making provision for the repayment of General Fund debt (see paragraph 8) which the Council is legally obliged to have regard to. The City Council is required to begin to make provision for the repayment of debt in advance of most of the Council's debt falling due for repayment. Therefore the City Council is required to provide for the repayment of debt well in advance of it becoming due. This is illustrated in the table below. This means that it is necessary to invest the funds set aside for the repayment of debt with its attendant credit and interest rate risks (see paragraph 3.1). The City Council could reschedule its debt, but unless certain market conditions exist at the time, premium payments have to be made to lenders (see paragraph 4.11).

CIPFA's Treasury Management in the Public Services Code of Practice which the City Council is legally obliged to have regard to requires local authorities to set upper and lower limits for the maturity structure of their borrowing.

It is recommended that the upper limit should be set high enough to allow for debt to be rescheduled into earlier years and for any new borrowing to mature over a shorter period than that taken out in the past. The high upper limit for debt maturing in over 40 years time reflects existing borrowing as the upper limit cannot be set lower than the existing maturity profile and is also necessary because no provision is being made for the repayment of debt incurred by the Housing Revenue Account apart from the Self Financing payment.

It is recommended that the lower limit be set at 0%.

In order to ensure a reasonably even maturity profile (paragraph 4.1(a)), it is recommended that the council will set upper and lower limits for the maturity structure of its borrowings as follows.

Amount of fixed rate borrowing maturing in each period as a percentage of total projected borrowing that is fixed rate.

	<b>Loan Debt Maturity</b>	<b>Underlying Loans Minimum Revenue Provision (MRP)</b>	<b>% Over / (Under) Loans MRP</b>	<b>Lower limit</b>	<b>Upper limit</b>
Under 12 months	1%	2%	(1%)	0%	10%
12 months and within 24 months	4%	2%	2%	0%	10%
24 months and within 5 years	4%	7%	(3%)	0%	10%
5 years and within 10 years	6%	12%	(6%)	0%	20%
10 years and within 20 years	22%	25%	(3%)	0%	30%
20 years and within 30 years	11%	24%	(13%)	0%	30%
30 years and within 40 years	21%	24%	(3%)	0%	30%
40 years and within 50 years	31%	3%	28%	0%	40%

The current maturity pattern contained in Appendix C is well within these limits.

#### 4.11 Debt Rescheduling

4.11.1 At the present time, the Council's average cost of borrowing is 3.80%. All the City Council's long term external debt has been borrowed at fixed interest rates ranging from 2.09% to 5.01%. 52% of the Council's debt matures in over 30 years' time. Appendix C shows the long term loans maturity pattern. Therefore debt rescheduling could be beneficial in evening out the debt maturity profile.

4.11.2 In the event that it were decided to further reschedule debt, account will need to be taken of premium payments to the Public Works Loans Board (PWLB). These are payments to compensate the PWLB for any losses that they may incur.

4.11.3 The Housing Revenue Account (HRA) will be responsible for its proportion of the premium due for early redemption of debt, based on the percentage of debt attributable to the HRA at the start of the financial year. The premiums would be charged to the General Fund and the HRA. Regulations allow the City Council to spread the cost of the premiums over a number of years, during which the accounts would benefit from reduced external interest rates.

4.11.4 The Director of Finance and Information Services (Section 151 Officer) will continue to monitor the Council's debt and will undertake further rescheduling if it would be beneficial.

#### 4.12 Treasury Management Indicators

The Chartered Institute of Public Finance and Accountancy's (CIPFA) Treasury Management in the Public Services Code of Practice requires the Council to approve a number of treasury management indicators which set the limits within which the Council's treasury management activities will be undertaken. These are contained in the Treasury Management Strategy above and are summarised in Appendix D (**recommendation 3.1b**).

## 5 **APPROVED METHODS OF RAISING CAPITAL FINANCE**

5.1 The following list specifies the various types of borrowing instruments which are available: -

	Variable	Fixed
PWLB	Y	Y
Market Long-term	Y	Y
Municipal Bonds Agency		Y
Market Temporary	Y	Y
Overdraft	Y	
Negotiable Bonds	Y	
Internal (capital receipts & revenue balances)	Y	Y
Commercial Paper	Y	Y
Medium Term Notes	Y	Y
Leasing	Y	Y
Bills & Local Bonds	Y	Y

5.2 The main methods of raising capital finance used by the City Council are discussed in greater detail within Section 6 of this policy. Other methods are not generally used because of the perceived risk or because administrative costs are high, such as in the case of Local Bonds.

- 5.3 Local authorities are not required to conform to the Money Laundering Regulations stipulated in the Financial Services Acts. However, these principles where practical will be applied when arranging future money market borrowing to ensure that funds are not obtained from potentially unscrupulous sources.

## **6 APPROVED SOURCES OF BORROWING**

- 6.1 Further information on some of the main borrowing instruments used by the City Council is set out below: -

### **(a) Public Works Loans Board (PWLB)**

The main source of longer term borrowing for the City Council for many years has been from the Government through the Public Works Loans Board. The PWLB offers fixed rate loans from 1 year to 50 years at varying rates with different methods of repayment.

Alternatively the PWLB offers variable rate loans for 1 to 10 years, where the interest rate varies at 1, 3 or 6 month intervals. These loans can be replaced by fixed rate loans before maturity at an opportune time to the authority.

### **(b) Money Market Loans – Long Term**

Loans for 1 to 70 years are available through the London Money Market although, depending of the type of loan being arranged, the rates of interest offered may not match those available from the PWLB, especially for Equal Instalment of Principal loans (E.I.P. loans). Any loans to be taken are evaluated to ensure that the interest rate is the lowest the City Council could obtain.

Loans offered by the money market are often LOBO (Lenders Option, Borrowers Option) loans. This enables the authority to take advantage of low fixed interest for a number of years before an agreed variable rate comes into force. At the time when the interest rate becomes variable, the lender has the option to increase the rate charged every 6 months (or any other agreed review period). The borrower has the option to repay the loan with no penalties if the interest rate is increased on any of the review dates.

#### (c) Bonds

Bonds may be suitable for raising sums in excess of around £150m. The interest payable on bonds may be less than that charged by the PWLB, but considerable upfront fees would be incurred. To obtain the best interest rate, the Council would need to obtain a credit rating which would need to be maintained. This would incur a further upfront fee and an annual maintenance fee.

Because such a large amount needs to be borrowed to attract investors and also to reduce the upfront fees and negate the need for an individual credit rating a pooled issuance with other local authorities may be more viable.

#### (d) Municipal Bonds Agency (MBA)

A municipal bonds agency has been established by the Local Government Association (LGA) to enable local authorities to undertake long term borrowing at lower rates than those offered by the PWLB. The MBA is expected to issue its first bond and advance its first loans to local authorities. The MBA has yet to issue its first bond. Loans will be advanced on fixed dates determined by the municipal bonds agency. Loans will be repayable at maturity with the duration of the loan being fixed by the MBA.

#### (e) Money Market Loans – Temporary (Loans up to 364 days)

The use of temporary borrowing through the London Money Market forms an important part of the strategy. The authorised limit for external debt in 2017/18 of £607m set by the City Council on 14 February 2017 must not be exceeded. It is not anticipated that the City Council will need to use the temporary borrowing facility in 2017/18.

#### (f) Overdraft

An overdraft limit of £2m has been agreed with the Barclays Bank plc. Interest on the overdraft is charged at 1% above base rate. The City Council does not anticipate that short-term borrowing will generally be necessary during 2017/18 as it currently holds sufficient funds to enable the authority's cash flow to be managed without the need to borrow. However, the overdraft facility may be used when there are unforeseen payments and funds placed on temporary deposit cannot be called back in time.

#### (g) Internal Funds

Internal funds include all revenue reserves and other specific reserves maintained by the City Council, including the minimum revenue provision which is available to either repay debt or to be used instead of new borrowing. The cash held in internal funds such as earmarked reserves can be borrowed in the short term to finance capital expenditure or the repayment of debt, thus delaying the need to borrow externally.

### **7. APPORTIONMENT OF BORROWING COSTS TO THE HOUSING REVENUE ACCOUNT (HRA)**

7.1 The Council will continue to operate with a single loans pool and apportion costs according to locally established principles. The principles upon which the apportionment of borrowing costs should be based are as follows:

- The apportionment is broadly equitable between the HRA and the General Fund, and is detrimental to neither;
- The loans portfolio is managed in the best interests of the whole authority;
- The costs and benefits of over and under borrowing above or below the capital financing requirement (CFR) are equitably shared between the General Fund and the HRA.

### **8 ANNUAL MINIMUM REVENUE PROVISION FOR DEBT REPAYMENT STATEMENT**

8.1 The Local Authorities (Capital Finance and Accounting) (Amendment) Regulations 2012 require the Council to make “prudent provision” for the repayment of General Fund debt from 2008/09 onwards. There is no requirement to make “prudent provision” for the repayment of Housing Revenue Account (Council Housing) debt. The Government has provided a definition of “prudent provision” which the Council is legally obliged to “have regard” to. The guidance aims to ensure that the provision for the repayment of borrowing which financed the acquisition of an asset should be made over a period bearing some relation to that over which the asset continues to provide a service.

8.2 The guidance also requires the Council to adopt an Annual Minimum Revenue Provision (MRP) for Debt Repayment Statement. This is contained within paragraphs 8.3 to 8.5 below.



8.3 The following methodologies will be applied to calculating the MRP:

<b>Borrowing</b>	<b>MRP Methodology</b>
<u>General Fund Borrowing:</u>	
Government supported borrowing other than finance leases and service concessions including private finance initiative schemes	50 year annuity (this differs from the previously approved methodology based on a straight 2%)
Finance leases and service concessions including private finance initiative schemes	MRP equals the principal repayments made to lessors and PFI operators
Self - financed borrowing excluding borrowing to fund long term debtors (including finance leases), investment properties and equity shares purchased in pursuit of policy objectives	50 year annuity
Self - financed borrowing to fund long term debtors	The repayments of principal are set aside to repay the borrowing that financed the original advance
Self - financed borrowing to fund finance leases	The principal element of the rent receivable be set aside to repay the borrowing that financed these assets
Self - financed borrowing to fund investment properties	The repayment of unsupported borrowing will be provided for by setting aside the capital receipt when the property is disposed of
Self - financed borrowing to fund equity shares purchased in pursuit of policy objectives	No MRP is made unless the shares are sold in which case the capital receipt is set aside to repay debt
<u>Housing Revenue Account (HRA)</u>	MRP is provided for the HRA Self Financing Payment in equal instalments over 30 years. MRP is not provided for other HRA debt.

8.4 Government Supported Borrowing Other than Finance Leases and Service Concessions Including Private Finance Initiative Schemes

On 9 February 2016 the Council adopted an MRP policy for supported borrowing based on a straight 2% for 2016 /17, ie. the Council would provide for its supported borrowing in equal instalments over 50 years.

However, 52% of the Council's borrowings mature in over 30 years' time. All but £11m of the Council's borrowing is PWLB debt. The PWLB introduced new lower discount rates to calculate premiums on the early repayment of debt in 2010. Most of the existing debt is unlikely to be repaid early or rescheduled due to the increased premiums resulting from this. In the meantime providing MRP on the basis of a straight 2% is contributing to the Council's high cash balances. The need to invest such high cash balances exposes the Council to credit risk in the event that one of the Council's investment counterparties gets into financial difficulties.

Authorities must always have regard to the guidance, but are free to determine their own MRP policy provided it can be shown to be prudent. It is therefore recommended that the Council adopts a MRP policy for supported borrowing based on a 50 year annuity with effect from 2016/17 (**recommendation 3.1a(i)**). This will mean that the Council will make a lower MRP for the repayment of debt in earlier years and a higher MRP for the repayment of debt in later years. This will ensure that provision is made for the repayment of all supported borrowing in a way that better reflects the maturity pattern of the Council's borrowing and avoids the credit risk associated with providing for the repayment of debt long before there is any realistic chance of the debt actually being repaid. The graph in Appendix E illustrates these points. It should also be borne in mind that the real value of the Council's long term borrowing will be considerably eroded by inflation prior to it becoming due for repayment which is a further argument for not providing for its repayment excessively early.

#### 8.5 Over Provision of Minimum Revenue Provision (MRP)

The Council has reviewed how it provides for the repayment of its debt. It is felt that the previous methods used in the past have resulted in over provisions of MRP from 2008/09 to 2015/16 amounting to £31.3m. It is recommended that the Director of Finance and Information Services (Section 151 Officer) be given delegated authority to release the over provision of MRP back into General Fund balances over a prudent period by reducing the MRP in future years (**recommendation 3.1a(ii)**). It would not be considered prudent to release the over provision directly to the General Fund balances in a single year.

### 9 ANNUAL INVESTMENT STRATEGY

- 9.1 The Government has also issued guidance on investments. The guidance requires the City Council to adopt an Annual Investment Strategy. This is contained within paragraphs 10 to 16 below. The requirements of the Department for Communities and Local Government are in addition to the requirements of the Chartered Institute of Public Finance and Accountancy's Treasury Management in Public Services: Code of Practice.
- 9.2 During the year the Council may be asked to approve a revised strategy if there are investment issues which the full Council might wish to have brought to their attention.

- 9.3 The guidance defines a prudent policy as having two objectives:
- achieving first of all security (protecting the capital sum from loss);
  - liquidity (keeping the money readily available for expenditure when needed).
- Only when proper levels of security and liquidity have been secured should yield be taken into account.
- 9.4 Investment strategies usually rely on credit ratings and both the current and recommended Investment Strategies are based on credit ratings. Although the recommended Investment Strategy is based on credit ratings other sources of information will be taken into account prior to placing deposits such as information in the quality financial press and credit default swaps (CDS) prices.
- 9.5 CDS are a financial instrument for swapping the risk of debt default. The buyer of a credit default swap pays a premium for effectively insuring against a debt default. He receives a lump sum payment if the debt instrument is defaulted. The seller of a credit default swap receives monthly payments from the buyer. If the debt instrument defaults they have to pay an agreed amount to the buyer of the credit default swap.

## **10. INVESTMENT CONSULTANTS**

- 10.1 The City Council currently employs consultants to provide the following information:
- Interest rate forecasts
  - Credit ratings
  - CDS prices

## **11. SPECIFIED INVESTMENTS**

- 11.1 The Government requires the Council to identify investments offering high security and high liquidity. These are known as specified investments. Specified investments will be made with the minimum of procedural formalities. They must be made in sterling with a maturity of no more than one year and must not involve the acquisition of share capital in any corporate body.

- 11.2 Credit rating information is available to the financial market through three main credit rating bodies ie. Moody's, Fitch, and Standard and Poor. Short and long term credit ratings are provided by all three agencies. Long term credit ratings are explained in Appendix F.
- 11.3 The grades of short and long term credit rating are as follows with the best credit ratings at the top. The credit ratings that meet the City Council's investment criteria for specified investments are shaded.

Fitch		Moody's		Standard & Poor's	
Short Term	Long Term	Short Term	Long Term	Short Term	Long Term
F1+	AAA	P-1	Aaa	A-1+	AAA
	AA+		Aa1		AA+
	AA		Aa2		AA
	AA-		Aa3		AA-
F1	A+		A1	A-1	A+
	A	P-2	A2		A
	A-		A3	A-2	A-
F2	BBB+	P-3	Baa1	A3	BBB+
	BBB		Baa2		BBB
F3	BBB-		Baa3		BBB-

- 11.4 It is recommended that specified investments should only be placed with institutions that have a long term credit rating of at least A- from at least two rating agencies except enhanced money market funds and registered social landlords for which a single credit rating will be required. Industry practice is for enhanced money market funds to have a single credit rating, but such funds are well diversified. It is recommended that these funds be treated as category 6 (A+) investments to reflect the increased risk of relying on a single credit rating (as opposed to category 4 if two ratings had been obtained) **(Recommendation 3.1a(iii))**.
- 11.5 Most registered social landlords (RSLs) are only rated by a single agency. However RSLs are regulated by the Homes and Communities Agency (HCA) which rates the financial viability of RSLs. It is recommended that investments are only placed with RSLs that have a financial viability rating of V1 from the HCA **(Recommendation 3.1a(iv))**.
- 11.6 In addition to rating financial institutions the rating agencies also rate governments. These are known as sovereign credit ratings. The evolving regulatory environment, in tandem with the rating agencies' new methodologies also means that sovereign ratings are now of lesser importance in the assessment process with the new regulatory environment attempting to break the link between sovereign support and domestic financial institutions. However sovereign credit ratings are also dependent on a government's ability to raise taxes and thus also give an indication of the state of a nation's general economy. Investments will only be placed with institutions based in either the United Kingdom or states with an AA credit rating.

- 11.7 When an institution or state has differing ratings from different agencies, the average rating will be used to assess its suitability. Those institutions that have not been rated by a particular agency will not be discarded because of the lack of ratings.
- 11.8 It is proposed that investments be allowed in government bodies, banks including supranational banks, building societies, money market funds, enhanced money market funds, RSLs, universities and corporate bonds that meet the Council's investment criteria.
- 11.9 Money market funds are well diversified funds that invest in high quality very short term instruments enabling investors to have instant access to their funds. Enhanced money market funds, also known as short dated investment funds, are also well diversified funds investing in high quality counter parties, but for longer periods, and require a few days' notice of withdrawals. Industry practice is for enhanced money market funds to have a single credit rating.
- 11.10 Corporate bonds are tradable loan instruments issued by commercial companies. Credit ratings measure the risk of default, ie. the risk of not receiving principal and interest when it is due, across these institutions in a way that allows them to be compared. However, other measures of credit risk such as CDS prices are not available for all institutions including most building societies, RSLs, universities and commercial companies.
- 11.11 There are over 30 registered social landlords (RSLs) with a single or double A credit rating. RSLs often have a single credit rating from one agency, but are subject to Government regulation. The Homes and Communities Agency (HCA) assigns a viability rating to larger RSLs with in excess of 1,000 dwellings as follows:

V1 - the RSL meets the HCA's financial viability standard and has the capacity to mitigate its exposures effectively

V2 - the RSL meets the HCA's viability requirements but need to manage material financial exposures to support continued compliance

V3 - the RSL does not meet the HCA's viability requirements. There are issues of serious regulatory concern and in agreement with the HCA; the RSL is working to improve its position

V4 - the RSL does not meet the HCA's viability requirements. There are issues of serious regulatory concern and the RSL is subject to regulatory intervention or enforcement action

However an RSL's debts are not guaranteed by the Government.

- 11.12 Building societies also operate under a separate legal regime to banks, which limits the amount of lending not secured on residential property and limits the amount of wholesale funding. When a building society has got into financial difficulties in the past it has always been taken over by another building society without its creditors losing any of their money. For these reasons building societies are placed in a category one notch above other institutions with the same credit rating.
- 11.13 Lending to universities will be permitted **(Recommendation 3.1a(v))**. A number of universities have credit ratings and are as secure as a commercial company with a similar credit rating.
- 11.14 The Council's direct investments will be limited to senior debt. Subordinated corporate bonds are sometimes issued by financial institutions and commercial companies. Subordinated corporate bonds offer higher yields, but in the event of an institution defaulting, senior debtors are repaid before subordinated debtors. Because of this, subordinated bonds often have a lower credit rating than senior debt issued by the same institution.
- 11.15 There are structured investment products available that pay returns in excess of 5% per annum provided that neither the FTSE 100, S&P 500 or Eurostoxx 50 decline by more than 40% over 5 years and repay the capital invested if the worst performing index and the Eurostoxx 50 do not fall by more than 65%. There are also similar structured investment products available that will pay in excess of 6% per annum provided that none of the indices decline by more than 50% over 6 years. The Director of Finance and Information Services (Section 151 Officer) may invest the Council's funds in structured investment products which follow the developed stock markets that do not fully protect the Council's capital invested. These products are effectively bank deposits where the return is determined by stock market performance. As such they are subject to credit risk if the issuer defaults.

- 11.16 It is proposed to divide the approved counter parties for specified investments into eight categories as follows:

	Maximum Investment in a Single Organisation
<u>Category 1</u> United Kingdom Government including the Debt Management Office Deposit Facility	Unlimited investments for up to 6 years
<u>Category 2</u> Local authorities in England, Scotland and Wales	£30m for up to 6 years
<u>Category 3</u> RSLs with a single long term credit rating of Aa-	£30m for up to 10 years
<u>Category 4</u> Banks, corporate bonds and universities with a short term credit rating of F1+ and a long term rating of Aa-. Aaa rated money market funds	£26m for up to 6 years
<u>Category 5</u> RSLs with a single long term credit rating of A-	£20m for up to 10 years
<u>Category 6</u> Banks, corporate bonds and universities with a short term credit rating of F1 and a long term rating of A+. Building societies with a short term credit rating of F1 and a long term rating of A. Enhanced money market funds with a single AA credit rating	£20m for up to 6 years.
<u>Category 7</u> Banks, corporate bonds and universities with a short term credit rating of F1 and a long term rating of A. Building societies with a short term credit rating of F1 and a long term rating of A-.	£15m for up to 6 years
<u>Category 8</u> Banks, corporate bonds and universities with a short term credit rating of F1 and a long term rating of A-.	£10m for up to 6 years

- 11.17 A list of financial institutions currently meeting the Councils investment criteria is contained in Appendix G. There are too many RSLs, universities and companies issuing corporate bonds to include in the list.

- 11.18 Investing in counter parties that do not meet the Council's credit criteria if the investment is secured against assets that do meet the Council's investment criteria will increase the number of counter parties the Council can invest in and may increase investment returns. Although this will increase the risk of defaults, it should not increase the risk of investment losses provided that the contracts are properly drawn up and the assets offered as security pass to the Council.
- 11.19 Sometimes institutions issue covered bonds which are secured against assets held by that institution. It is recommended that investments be permitted in covered bonds that are secured against local authority debt or covered bonds that have a credit rating that meets the Council's investment criteria even if the counter party itself does not meet the Council's credit criteria **(recommendation 3.1a(vii))**.
- 11.20 Repo / reverse repo is accepted as a form of collateralised lending and should be based on the GMRA 2000 (Global Master Repo Agreement). A repo is a form of secured borrowing where readily saleable collateral, normally gilts or treasury bills are placed with the lender. If the borrower fails to repay the loan the lender keeps the collateral that has been deposited. A reverse repo is the equivalent form of secured lending. Therefore whilst the borrower would have a repo, the Council would have a reverse repo. Should the counter party not meet our senior unsecured rating then a 102% collateralisation would be required. The acceptable collateral is as follows:
- Index linked gilts
  - Conventional gilts
  - UK treasury bills
- It is recommended that investments in repos / reverse repos collateralised against index linked gilts, conventional gilts and UK treasury bills be permitted, and that should the counter party not meet our senior unsecured rating then a 102% collateralisation would be required. **(recommendation 3.1a(viii))**.
- 11.21 Credit ratings be reviewed weekly and that any institution whose lowest credit rating falls below the criteria for category 8 in paragraph 11.16 be removed from the list of specified investments.
- 11.22 Institutions that are placed on negative watch or negative outlook by the credit rating agencies will be reassigned to a lower category.

## **12. NON-SPECIFIED INVESTMENTS**

- 12.1 The Government's Guidance requires that other less secure types of investment be identified and that a limit be set on the overall amount that may be held in such investments at any time in the year. Non-specified investments are investments that are not secure, ie. do not have an "A" credit rating or are not liquid, ie. have a maturity in excess of 364 days. Investments that are not denominated in sterling would also be non-specified investments due to exchange rate risks.



- 12.2 In order to reduce the risks associated with placing funds with a relatively small number of counter parties and to improve returns it is recommended that further investment categories be established for non-specified investments that do not meet the criteria for specified investments.

Category 9 - £10m for 2 years

Short Term – F2 (or equivalent from Fitch, Moody's and Standard & Poor)

Long Term – BBB or better (or equivalent from Fitch, Moody's and Standard and Poor)

Category 9 will consist of rated building societies that meet the above criteria.

Category 10 - £7m for 364 days

Short Term – F2 (or equivalent from Fitch, Moody's and Standard & Poor)

Long Term – BBB+ or better (or equivalent from Fitch, Moody's and Standard and Poor)

Investing up to 364 days in investments with a long term credit rating of BBB+ / Baa1 and a short term credit rating of at least F2 / P-3 / A3 would diversify the portfolio by enabling investments to be made in more commercial companies such as British Telecom. The risk of an investment defaulting is driven by the credit quality of the investment counter party and the duration of the investment, ie. the amount of time that credit quality can deteriorate over. An investment counter party rated BBB+ is more likely to default than an investment counter party rated A-. However an 18 month investment is more likely to default than a 12 month investment. Therefore a 12 month investment rated BBB+ can offer a lower probability of default than an 18 month investment rated A-. Therefore investing up to 364 days in investments rated BBB+ would diversify the portfolio by enabling investments to be made in more commercial companies without increasing the risk of default. Such investments could also achieve investment returns in excess of 0.9%.

Category 10 will consist of institutions that meet the above criteria.

Category 11 - £8m

Long Term – BBB or better (or equivalent from Fitch, Moody's and Standard and Poor)

Further diversification could be achieved by investment in a corporate bond fund. Investing in a corporate bond fund where the average credit rating of the underlying investments is BBB+ could yield 1.92% after fees. Such funds could include underlying investments with BBB- credit ratings although each investment would amount to no more than 4% of the fund. If one of the underlying investments did default the Council's holding in the fund could be worth less than what it paid into the fund, ie. the Council could make a loss. It is therefore recommended that total investments in such funds be restricted to £8m.

Category 11 will consist of corporate bonds bought on the Council's behalf by professional fund managers who will target an average credit rating of at least BBB+ for the corporate bond fund. The average credit rating of the corporate bond fund may fall to BBB if there was a downgrade to a single issue or a broad downgrade. We would not want the fund manager to be a forced seller in this situation. If this situation arises a strategy will be agreed with the fund manager to return the average rating of the portfolio to BBB+.

#### Category 12 - £6m for 2 years

Many smaller building societies that have been more conservative in their lending approach do not have credit ratings. An analysis of building society accounts suggests that many of those without credit ratings are in a better financial position than some of the larger ones who do hold credit ratings.

Category 12 consists of the unrated building societies in the strongest financial position.

The limits on these building societies are less than £6m to take account of their small size in terms of assets.

<b>Building Society</b>	<b>Limit</b>
Furness	£4.4m
Marsden	£1.9m
Tipton and Coseley	£1.9m
Hanley Economic	£1.8m
Dudley	£1.6m
Harpenden	£1.5m
Loughborough	£1.4m
Staffordshire Railway	£1.3m
Swansea	£1.1m
Chorley and District	£1.1m

### Category 13 - £6m for 364 days

Category 13 consists of the unrated building societies that are in a strong financial position.

The limits on some building societies are less than £6m to take account of their small size in terms of assets.

<b>Building Society</b>	<b>Limit</b>
Progressive	£6.0m
Leek United	£4.5m
Newbury	£4.1m
Hinkley & Rugby	£2.7m
Darlington	£2.7m
Market Harborough	£2.1m
Melton Mowbray	£1.9m
Scottish	£1.9m
Mansfield	£1.4m
Vernon	£1.4m

### Category 14 - £10m

Purchasing bonds in Hampshire Community Bank (HCB) would contribute to the regeneration of Hampshire and offer interest of up to 3.5%. Investing in HCB would carry greater risk than the other approved investments contained in the Council's Annual Investment Strategy as HCB is a new entity that is in the process of developing its business, and currently has neither a banking license nor a credit rating. However HCB may be able to offer assets as security to cover a corporate bond. These assets would consist of good performing loans secured against tangible assets. The loan assets offered as security would pass to the Council in the event of HCB defaulting.

Category 14 will consist of bonds issued by Hampshire Community Bnk secured against good quality assets owned by the bank.

- 12.3 The Council's treasury management operation is exposed to the Council's subsidiary company MMD (Shipping Services) Ltd. The Council has £550k lodged with Lloyds Bank to guarantee MMD's banking limits.
- 12.4 The Annual Investment Strategy provides for the Council to lend to the United Kingdom Government and local authorities in England, Scotland and Wales, A rated financial institutions and A rated corporate bonds for 6 years, and to RSLs for 10 years. However as these investments would be over a year they cannot be included as specified investments.
- 12.5 The Council sometimes enters into contracts denominated in foreign currencies. Such contracts normally relate to civil engineering schemes at the port. It can be beneficial to buy Euros early to fund these projects and avoid the associated currency risk.
- 12.6 Non-specified investments will in aggregate be limited to the following:

	£
Building societies with a BBB credit rating and unrated building societies	62m
Corporate bonds with a BBB+ credit rating	20m
Corporate bond funds with an average credit rating of BBB	8m
Investments in MMD (Shipping Services) Ltd including funds lodged to guarantee the company's banking limits. MMD is a wholly owned subsidiary of the City Council.	2m
Long term investments	213m
Investments in foreign currencies to hedge against contracts priced or indexed against foreign currencies	5m
<b>Total</b>	<b>310m</b>

### 13. MAXIMUM LEVEL OF INVESTMENT IN INDIVIDUAL ORGANISATIONS

- 13.1 The Government's Guidance does not require a limit to be placed on the amount that can be placed in any one investment. However in order to minimise risk further, the total amount that can be directly invested with any organisation at any time will be limited as follows:

	Maximum Investment in Single Organisation
Category 1	Unlimited
Category 2	£30m for up to 6 years
Category 3	£30m for up to 10 years
Category 4	£26m for up to 6 years
Category 5	£20m for up to 10 years
Category 6	£20m for up to 6 years
Category 7	£13m for up to 6 years
Category 8	£10m for up to 6 years
Category 9	£10m for up to 2 years
Category 10	£7m for up to 364 days
Category 11	£8m with an indefinite duration (although these investments may be sold)
Category 12	£6m for up to 2 years
Category 13	£6m for up to 364 days
Category 14	£10m for 6 years
MMD (Shipping Services) Ltd including sums lodged to guarantee the company's banking limits	£2m for up to 364 days

- 13.2 AA money market funds offer security and same day access. By aggregating investments they can also invest in financial institutions that may not be interested in the relatively small sums that the Council can invest. Although AA money market funds are well diversified in their investments, there is a risk that more than one fund could have investments with the same bank or that the Council may also have invested funds in the same bank as a money market fund. Therefore it is proposed that the Council should aim to have no more than £80m invested in money market funds.
- 13.3 Most building society lending is secured against residential properties. If property prices fall there may be inadequate security to support building societies lending giving rise to a systemic risk.
- 13.4 As RSL's offer one principal service and their assets principally consist of residential properties, excessive investments in RSLs would also expose the Council to a systemic risk.
- 13.5 Excessive investments in investment products tracking equity markets could also expose the Council to a systemic risk.
- 13.6 In order to minimise systemic credit risk in any sector the following limits will be applied:

Money market funds	£80m
Building societies	£107m
Registered Social Landlords	£80m
Investments tracking the equity markets	£70m

- 13.7 In order to minimise systemic credit risk in any region it is recommended that the following limits be applied to the geographic areas where investments can be made in foreign countries.

13.8 The following limits be applied:

Asia & Australia	£80m
Americas	£80m
Eurozone	£60m
Continental Europe outside the Eurozone	£60m

13.9 The limits above only apply to direct investments. The City Council's exposure to any institution, sector or region may exceed the limits stated above through indirect investments via money market funds. Money market funds employ specialist staff to assess counter party risks and all investments made by money market funds are short-term.

#### **14. LIQUIDITY OF INVESTMENTS**

14.1 The Council's cash flow forecast for the current year is updated daily. In addition, the Council maintains a long term cash flow forecast that extends to 2023/24. These forecast are used to determine the maximum period for which funds may be prudently committed, ie. the City Council's core cash. The City Council maintains at least £10m invested on an instant access basis to ensure that unforeseen cash flows can be financed.

#### **15. INVESTMENT OF MONEY BORROWED IN ADVANCE OF NEED**

15.1 Section 12 of the Local Government Act 2003 gives a local authority the power to invest for "any purpose relevant to its functions under any enactment or for the prudent management of its financial affairs". While the speculative procedure of borrowing purely to invest at a profit is clearly unlawful, there is no legal obstacle to the temporary investment of funds borrowed for the purpose of funding capital expenditure incurred in the reasonably near future.

15.2 Borrowing in advance of need may enable the City Council to obtain cheaper loans than those available at the time when expenditure is incurred, although the consequent investment of funds borrowed in advance of need does expose the City Council to credit risk. The interest payable on funds borrowed in advance of need is likely to exceed the interest earned on the investment of those funds in the current economic climate.

- 15.3 The Council's gross debt currently exceeds its estimated CFR by £81.5m, ie. it is over borrowed, in 2016/17 because £94m was borrowed from the Public Works Loans Board (PWLB) at an average rate of 2.37%.
- 15.4 The capital programme approved by the City Council on 14 February 2017 includes £104.7m of capital expenditure financed by borrowing over the next four years. This is expected to cause the Council's CFR to rise above its gross debt, ie. it is expected to become under borrowed in 2017/18.

## **16. TRAINING OF INVESTMENT STAFF**

- 16.1 The Finance Manager (Technical & Financial Planning) manages the treasury function and is a qualified Chartered Public Finance Accountant and holds the Association of Corporate Treasurers Certificate in International Treasury Management. The Finance Manager (Technical & Financial Planning) is assisted by the Treasury Manager who is a qualified Chartered Certified Accountant. The City Council is also a member of CIPFA's Treasury Management Network which provides training events throughout the year. Additional training for investment staff is provided as required.

## **17. DELEGATED POWERS**

- 17.1 Once the Treasury Policy has been approved, the Director of Finance and Information Services (Section 151 Officer) has delegated powers under the constitution of the City Council, to make all executive decisions on borrowing, investments or financing.

It is recommended that Chief Executive, the Leader of the City Council and the Chair of the Governance and Audit and Standards Committee be informed of any variances from the Treasury Management Policy when they become apparent, and that the Leader of the City Council be consulted on remedial action (**recommendation 3.1(e)**). The Governance and Audit and Standards Committee will be informed of any breaches of the Treasury Management Policy through the treasury management monitoring reports.

## **18. TREASURY SYSTEMS AND DOCUMENTATION**

- 18.1 Once the Policy Statement has been approved by the Council, the documentation of the Treasury Systems will be updated so that all employees involved in Treasury Management are clear on the procedures to be followed and the limits applied to their particular activities.



- 18.2 The Treasury Management Practices document covers the following topics: -
- risk management
  - best value and performance measurement
  - decision making and analysis
  - approved instruments, methods and techniques
  - organisation, clarity and segregation of responsibilities, and dealing arrangements
  - reporting requirements and management information arrangements
  - budgeting, accounting and audit arrangements
  - cash and cash flow management
  - money laundering
  - staff training and qualifications
  - use of external service providers
  - corporate governance

## **19. REVIEW AND REPORTING ARRANGEMENTS**

- 19.1 The Head of Financial Services and Section 151 Officer will submit the following **(Recommendation 3.2)**:-
- (i) an annual report on the treasury management outturn to the Cabinet and Council by 30 September of the succeeding financial year
  - (ii) a mid year review to the Cabinet and Council
  - (iii) the Annual Strategy Report to the Cabinet and Council in March 2018
  - (iv) a quarter 3 treasury management monitoring report to the Governance and Audit and Standards Committee

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## PRUDENTIAL INDICATORS

Capital Expenditure							
	2015/16 Actual £'000s	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Non - HRA Capital Expenditure	80,293	202,961	155,649	115,601	55,478	44,298	21,123
Housing Revenue Account (HRA)	27,437	33,836	42,338	20,468	21,276	27,247	22,472
<b>Total Capital Expenditure</b>	<b>107,730</b>	<b>236,797</b>	<b>197,987</b>	<b>136,069</b>	<b>76,754</b>	<b>71,545</b>	<b>43,595</b>

Ratio of Financing Costs to Net Revenue Stream							
	2015/16 Actual	2016/17 Estimate	2017/18 Estimate	2018/19 Estimate	2019/20 Estimate	2020/21 Estimate	2021/22 Estimate
Non - HRA	11.9%	11.0%	12.0%	11.6%	11.9%	12.7%	13.0%
HRA	13.1%	12.0%	12.6%	13.1%	13.0%	12.6%	12.3%

Capital Financing Requirement							
	2015/16 Actual £'000s	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Non - HRA	280,516	326,083	401,622	408,084	409,468	408,928	402,028
HRA	154,734	168,865	170,804	167,850	164,896	161,942	158,988

HRA Limit on Indebtedness							
	2015/16 Actual £'000s	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
HRA	181,701	181,701	181,701	181,701	181,701	181,701	181,701

Authorised Limit for External Debt							
	2015/16 Actual £'000s	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Borrowing	418,861	536,633	530,222	523,811	522,449	526,888	530,324
Other Long Term Liabilities (ie Credit Arrangements)	84,388	81,167	77,333	74,639	71,133	65,478	58,908
<b>Total</b>	<b>503,249</b>	<b>617,800</b>	<b>607,555</b>	<b>598,450</b>	<b>593,582</b>	<b>592,365</b>	<b>589,231</b>

Operational Boundary for External Debt							
	2015/16 Actual £'000s	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Borrowing	399,129	518,333	511,922	505,511	504,801	508,887	511,962
Other Long Term Liabilities (ie Credit Arrangements)	84,388	81,167	77,333	74,639	71,133	65,478	58,908
<b>Total</b>	<b>483,517</b>	<b>599,500</b>	<b>589,255</b>	<b>580,150</b>	<b>575,934</b>	<b>574,364</b>	<b>570,870</b>

Incremental Impact of Capital Investment Decisions on the Council Tax						
	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Revenue effect of existing capital programme	869	3,854	5,919	5,932	6,106	6,188
Revenue effect of proposed capital programme	869	3,798	5,784	5,750	5,922	6,003
Increase in revenue effect	0	(56)	(134)	(182)	(184)	(184)
Increase in Council Tax Band D	£0.00	(£1.01)	(£2.43)	(£3.29)	(£3.33)	(£3.33)

Incremental Impact of Capital Investment Decisions on Housing Rents						
	2016/17 Estimate £'000s	2017/18 Estimate £'000s	2018/19 Estimate £'000s	2019/20 Estimate £'000s	2020/21 Estimate £'000s	2021/22 Estimate £'000s
Revenue effect of existing capital programme	754	670	954	967	1,041	1,096
Revenue effect of proposed capital programme	89	463	747	752	812	867
Increase in revenue effect	(665)	(207)	(207)	(215)	(229)	(229)
Effect on average weekly rent	(£0.85)	(£0.27)	(£0.27)	(£0.28)	(£0.30)	(£0.30)

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**BACKGROUND INFORMATION AND RISKS TO INTEREST RATE FORECASTS**

**Background Information**

The Monetary Policy Committee, (MPC), cut Bank Rate from 0.50% to 0.25% on 4th August in order to counteract what it forecast was going to be a sharp slowdown in growth in the second half of 2016. It also gave a strong steer that it was likely to cut Bank Rate again by the end of the year. However, economic data since August has indicated much stronger growth in the second half 2016 than that forecast; also, inflation forecasts have risen substantially as a result of a continuation of the sharp fall in the value of sterling since early August. Consequently, Bank Rate was not cut again in November or December and, on current trends, it now appears unlikely that there will be another cut, although that cannot be completely ruled out if there was a significant dip downwards in economic growth. During the two-year period 2017 – 2019, when the UK is negotiating the terms for withdrawal from the EU, it is likely that the MPC will do nothing to dampen growth prospects, (i.e. by raising Bank Rate), which will already be adversely impacted by the uncertainties of what form Brexit will eventually take. Accordingly, a first increase to 0.50% is not tentatively pencilled in, as in the table above, until quarter 2 2019, after those negotiations have been concluded, (though the period for negotiations could be extended). However, if strong domestically generated inflation, (e.g. from wage increases within the UK), were to emerge, then the pace and timing of increases in Bank Rate could be brought forward.

Economic and interest rate forecasting remains difficult with so many external influences weighing on the UK. The above forecasts, (and MPC decisions), will be liable to further amendment depending on how economic data and developments in financial markets transpire over the next year. Geopolitical developments, especially in the EU, could also have a major impact. Forecasts for average investment earnings beyond the three-year time horizon will be heavily dependent on economic and political developments.

The overall longer run trend is for gilt yields and PWLB rates to rise, albeit gently. It has long been expected that at some point, there would be a start to a switch back from bonds to equities after a historic long term trend over about the last twenty five years of falling bond yields. The action of central banks since the financial crash of 2008, in implementing substantial quantitative easing purchases of bonds, added further impetus to this downward trend in bond yields and rising prices of bonds. The opposite side of this coin has been a rise in equity values as investors searched for higher returns and took on riskier assets. The sharp rise in bond yields since the US Presidential election, has called into question whether, or when, this trend has, or may, reverse, especially when America is likely to lead the way in reversing monetary policy. Until 2015, monetary policy was focused on providing stimulus to economic growth but has since started to refocus on countering the threat of rising inflationary pressures as strong economic growth becomes more firmly established. The expected substantial rise in the Federal Reserve rate over the next few years may make holding US bonds much less attractive and cause their prices to fall, and therefore bond yields to rise. Rising bond yields in the US would be likely to exert some upward pressure on bond yields in other developed countries but the degree of that upward pressure is likely to be dampened by how strong, or weak, the prospects for economic growth and rising inflation are in each country, and on the degree of progress in the reversal of monetary policy away from quantitative easing and other credit stimulus measures.

PWLB rates and gilt yields have been experiencing exceptional levels of volatility that have been highly correlated to geo-political, sovereign debt crisis and emerging market developments. It is likely that these exceptional levels of volatility could continue to occur for the foreseeable future.

The overall balance of risks to economic recovery in the UK is to the downside, particularly in view of the current uncertainty over the final terms of Brexit and the timetable for its implementation.

### Downside Risks

Apart from the above uncertainties, downside risks to current forecasts for UK gilt yields and PWLB rates currently include:

- Monetary policy action by the central banks of major economies reaching its limit of effectiveness and failing to stimulate significant sustainable growth, combat the threat of deflation and reduce high levels of debt in some countries, combined with a lack of adequate action from national governments to promote growth through structural reforms, fiscal policy and investment expenditure.

- Major national polls:
  - The Italian constitutional referendum on 4 December 2016 resulted in a 'No' vote which led to the resignation of Prime Minister Renzi. This means that Italy needs to appoint a new government.
  - Spain has a minority government with only 137 seats out of 350 after already having had two inconclusive general elections in 2015 and 2016. This is potentially highly unstable.
  - Dutch general election 15 March 2017;
  - French presidential election April/May 2017;
  - French National Assembly election June 2017;
  - German Federal election August – October 2017.
- A resurgence of the Eurozone sovereign debt crisis, with Greece being a particular problem, and stress arising from disagreement between EU countries on free movement of people and how to handle a huge influx of immigrants and terrorist threats
- Weak capitalisation of some European banks, especially Italian banks.
- Geopolitical risks in Europe, the Middle East and Asia, causing a significant increase in safe haven flows.
- UK economic growth and increases in inflation are weaker than currently anticipated.
- Weak growth or recession in the UK's main trading partners - the EU and US.

### Upside Risks

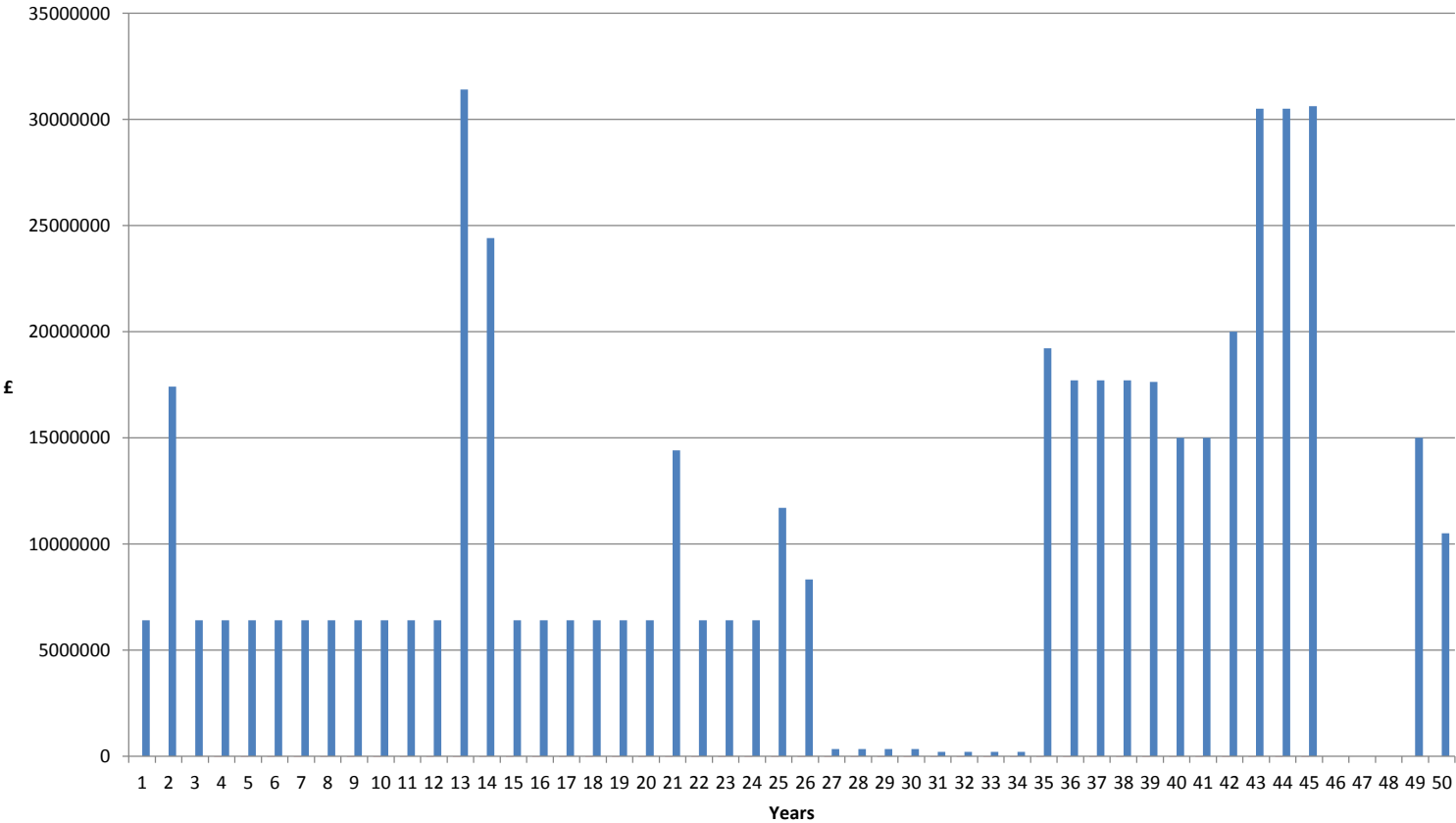
The potential for upside risks to current forecasts for UK gilt yields and PWLB rates, especially for longer term PWLB rates, include: -

- UK inflation rising to significantly higher levels than in the wider EU and in the US, causing an increase in the inflation premium in gilt yields.
- A rise in US Treasury yields as a result of Federal Reserve funds rate increases and rising inflation expectations in the USA, dragging UK gilt yields upwards.
- The pace and timing of increases in the Federal Reserve funds rate causing a fundamental reassessment by investors of the relative risks of holding bonds as opposed to equities and leading to a major flight from bonds to equities.
- A downward revision to the UK's sovereign credit rating undermining investor confidence in holding sovereign debt (gilts).

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DEBT MATURITY PROFILE



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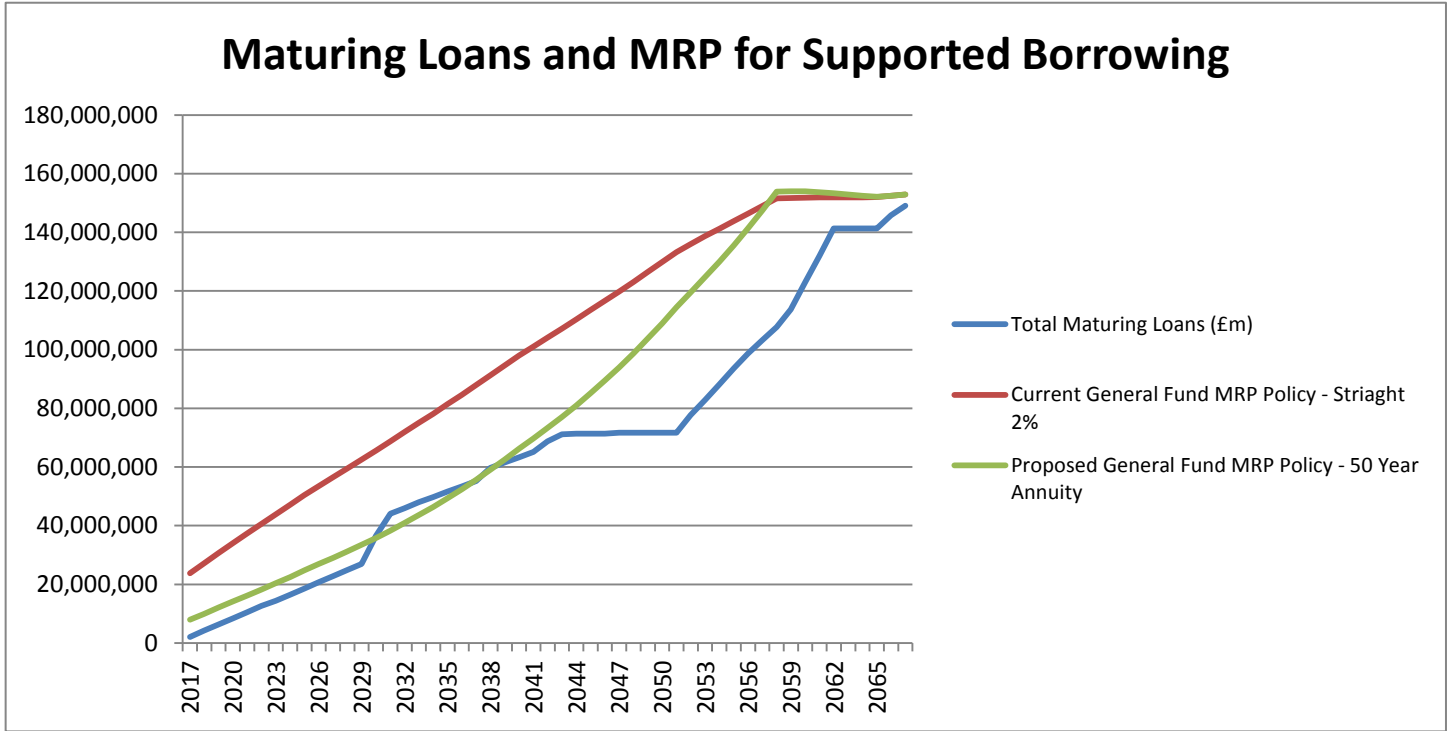
## TREASURY MANAGEMENT INDICATORS

Interest Rate Exposures				
	2016/17 £m	2017/18 £m	2018/19 £m	2019/20 £m
Upper limit for fixed interest rate exposure (paragraph 4.7 of Treasury Management Policy Statement)	311	389	483	487
Upper limit for variable interest rate exposure (para 4.8 of Treasury Management Policy Statement)	(311)	(389)	(483)	(487)

Limits on Total Sums Invested for Periods Longer than 364 Days (paragraph 4.9 of Treasury Management Policy Statement)				
	2016/17 £m	2017/18 £m	2018/19 £m	2019/20 £m
Total sums invested for periods longer than 364 days at 31 March	200	168	148	144

Limits on the Maturity Structure of Borrowing (paragraph 4.10 of Treasury Management Policy Statement)		
	Lower Limit	Upper Limit
Under 12 months	0%	10%
12 months and within 24 months	0%	10%
24 months and within 5 years	0%	10%
5 years and within 10 years	0%	20%
10 years and within 20 years	0%	30%
20 years and within 30 years	0%	30%
30 years and within 40 years	0%	30%
40 years and within 50 years	0%	40%

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**DEFINITIONS OF LONG TERM CREDIT RATINGS**

Credit ratings are issued by three main credit rating agencies, Fitch, Moody's and Standard & Poor. All three agencies use broadly the same scale. Fitch defines its long term ratings as follows:

**AAA: Highest credit quality**

"AAA" ratings denote the lowest expectation of default risk. They are assigned only in cases of exceptionally strong capacity for payment of financial commitments. This capacity is highly unlikely to be adversely affected by foreseeable events.

**AA: Very high credit quality**

"AA" ratings denote expectations of very low default risk. They indicate very strong capacity for payment of financial commitments. This capacity is not significantly vulnerable to foreseeable events.

**A: High Credit Quality**

"A" ratings denote expectations of low default risk. The capacity for payment of financial commitments is considered strong. This capacity may, nevertheless, be more vulnerable to adverse business or economic conditions than in the case of the higher ratings.

**BBB: Good credit quality**

"BBB" ratings indicate that expectations of default risk are currently low. The capacity for payment of financial commitments is considered adequate but adverse business or economic conditions are more likely to impair this capacity.

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## INSTITUTIONS MEETING INVESTMENT CRITERIA

Category	Counter Party	Average Long Term Credit Rating *	Comments	Investment Limit £	Maximum Term
1	United Kingdom Government including investments explicitly guaranteed by the UK Government	AA+		Unlimited	6 years
2	All local authorities in England, Scotland & wales	n/a		30,000,000	6 years
3	Registered Social Landlords (RSLs)	AA-		30,000,000	10 years
4	Australia & New Zealand Banking Group	AA-		26,000,000	6 years
4	Commonwealth Bank of Australia	AA-		26,000,000	6 years
4	National Australia Bank	AA-		26,000,000	6 years
4	Westpac Banking Corporation	AA-		26,000,000	6 years
4	Toronto Dominion Bank	AA-		26,000,000	6 years
4	DZ Bank AG	AA		26,000,000	6 years
4	Landwirtschaftliche Rentenbank	AAA		26,000,000	6 years
4	NRW Bank	AA+		26,000,000	6 years
4	OP Corporate Bank Plc	AA-	Upgraded from category 6	26,000,000	6 years
4	Bank Nederlanden Gemeeten	AAA-		26,000,000	6 years
4	Nederlandse Waterschapsbank NV	AAA		26,000,000	6 years
4	Cooperative Rabobank UA	AA-		26,000,000	6 years
4	DBS Bank	AA		26,000,000	6 years
4	Overseas Chinese Banking Corp	AA		26,000,000	6 years
4	United Overseas Bank	AA		26,000,000	6 years
4	Nordia Bank AB	AA-		26,000,000	6 years
4	Skandinaviska Enskilda Banken (SEB)	AA-	Upgraded from category 6	26,000,000	6 years
4	Svenska Handelsbanken	AA-		26,000,000	6 years
4	Swedbank AB	AA-	Upgraded from category 6	26,000,000	6 years
4	HSBC Bank plc	AA-		26,000,000	6 years
4	Bank of New York Mellon	AA		26,000,000	6 years
4	JP Morgan Chase Bank NA	AA-		26,000,000	6 years
4	Morgan Stanley	AA-	Upgraded from category 6	26,000,000	6 years
4	Wells Fargo Bank NA	AA-		26,000,000	6 years
4	Nordic Investment Bank	AAA		26,000,000	6 years
4	Inter-American Development Bank	AAA		26,000,000	6 years
4	IBRD (World Bank)	AAA		26,000,000	6 years
4	Council of Europe Development Bank	AA+		26,000,000	6 years
4	European Bank for Reconstruction & Development	AAA		26,000,000	6 years
4	European Investment Bank	AA+		26,000,000	6 years

Category	Counter Party	Average Long Term Credit Rating *	Comments	Investment Limit £	Maximum Term
4	Global Treasury Funds Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Morgan Stanley Funds Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Short Term Investment Company (Global Series) Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Goldman Sachs Sterling Liquidity Reserve	AAA	Money Market Fund	26,000,000	Instant Access
4	Scottish Widows Investment Partnership Global Liquidity Sterling Fund	AAA	Money Market Fund	26,000,000	Instant Access
4	BNY Mellon Sterling Liquidity Fund	AAA	Money Market Fund	26,000,000	Instant Access
4	Deutsche Global Liquidity Series Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Morgan Stanley Funds Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Aberdeen Investment Cash OEIC Plc	AAA	Money Market Fund	26,000,000	Instant Access
4	Insight Investment	AAA	Money Market Fund	26,000,000	Instant Access
4	Federated Investors (UK) LLP	AAA	Money Market Fund	26,000,000	Instant Access
4	Royal London Asset Management	AAA	Money Market Fund	26,000,000	Instant Access
4	Standard Life Sterling Liquidity Fund	AAA	Money Market Fund	26,000,000	Instant Access
5	Registered Social Landlords (RSLs)	A-		20,000,000	10 years

Category	Counter Party	Average Long Term Credit Rating *	Comments	Investment Limit £	Maximum Term
6	Standard Chartered Bank	A+	New counter party	20,000,000	6 years
6	Close Brothers Ltd	A+		20,000,000	6 years
6	Bank of Montreal	A+		20,000,000	6 years
6	Canadian Imperial Bank of Commerce	A+		20,000,000	6 years
6	Bank of Nova Scotia	A+	Downgraded from category 4	20,000,000	6 years
6	National Bank of Canada	A+	Upgraded from category 6	20,000,000	6 years
6	Royal Bank of Canada	A+	Downgraded from category 4	20,000,000	6 years
6	BNP Paribas	A+		20,000,000	6 years
6	Credit Industriel et Commercial	A+		20,000,000	6 years
6	Landesbank Hessen - Thueringen	A+		20,000,000	6 years
6	Landesbank Baden Wurtenburg	A+	Upgraded from category 7	20,000,000	6 years
6	ING Bank NV	A+		20,000,000	6 years
6	ABN Amro Bank NV	A+	Upgraded from category 7	20,000,000	6 years
6	Qatar National Bank	A+		20,000,000	6 years
6	UBS AG	A+	Upgraded from category 7	20,000,000	6 years
6	Bank of America NA	A+		20,000,000	6 years
6	Citibank NA	A+		20,000,000	6 years
6	Goldman Sachs (including Goldman Sachs International Bank)	A+	Upgraded from category 7	20,000,000	6 years
6	Nationwide Building Society	A		20,000,000	6 years
6	Standard Life Investments	AAA	Short Duration Cash Fund	20,000,000	3 working days notice
6	Aberdeen Investment Cash OEIC Plc	AAA	Cash Investment Fund	20,000,000	3 working days notice
6	Insight Investment	AAA	Liquidity Plus Fund	20,000,000	4 working days notice
6	Federated Investors (UK) LLP	AAA	Cash Plus Fund	20,000,000	2 working days notice
6	Aviva Investors Sterling Strategic Liquidity Fund	AAA	Cash Plus Fund	20,000,000	1 working days notice
6	Royal London Asset Management	AA	Cash Plus Fund	20,000,000	2 working days notice

Category	Counter Party	Average Long Term Credit Rating *	Comments	Investment Limit £	Maximum Term
7	Santander UK Plc	A		13,000,000	6 years
7	Lloyds Bank plc	A	Downgraded from category 6	13,000,000	6 years
7	Sumitomo Mitsui Banking Corporation Eurpoe Ltd	A		13,000,000	6 years
7	Danske Bank	A		13,000,000	6 years
7	Credit Agricole	A		13,000,000	6 years
7	Societie Generale	A		13,000,000	6 years
7	Bayern LB	A	Upgraded from category 8	13,000,000	6 years
7	Credit Suisse	A		13,000,000	6 years
7	Coventry Building Society	A-	Downgraded from category 6	13,000,000	6 years
7	Leeds Building Society	A-		13,000,000	6 years
8	Barclays Bank Plc	A-	Downgraded from category 7	10,000,000	6 years
9	Yorkshire Building Society	A-	Short term rating P2	10,000,000	2 years
10	Corporate Bonds	BBB+		7,000,000	364 days
11	Corporate Bond Funds	BBB (average rating)	Some of the constituent bonds may be BBB-	8,000,000	Instant access subject to underlying boinds being sold
12	Furness Building Society	Unrated		4,400,000	2 years
12	Tipton & Coseley Building Society	Unrated		1,900,000	2 years
12	Marsden Building Society	Unrated		1,900,000	2 years
12	Dudley Building Society	Unrated		1,600,000	2 years
12	Loughborough Building Society	Unrated		1,400,000	2 years
12	Harpenden Building Society	Unrated		1,500,000	2 years
12	Stafford Railway Building Society	Unrated		1,300,000	2 years
12	Swansea Building Society	Unrated		1,100,000	2 years
12	Chorley and District Building Society	Unrated		1,100,000	2 years

Category	Counter Party	Average Long Term Credit Rating *	Comments	Investment Limit £	Maximum Term
13	Progressive Building Society	Unrated		6,000,000	364 days
13	Leek United Building Society	Unrated	Downgraded from category 12	4,500,000	364 days
13	Newbury Building Society	Unrated	Downgraded from category 12	4,100,000	364 days
13	Hinkley and Rugby Building Society	Unrated		2,700,000	364 days
13	Darlington Building Society	Unrated		2,700,000	364 days
13	Market Harborough Building Society	Unrated	Downgraded from category 12	2,100,000	364 days
13	Melton Mowbray Building Society	Unrated	Downgraded from category 12	1,900,000	364 days
13	Scottish Building Society	Unrated		1,900,000	364 days
13	Hanley Economic Building Society	Unrated	Downgraded from category 12	1,800,000	364 days
13	Mansfield Building Society	Unrated		1,400,000	364 days
13	Vernon Building Society	Unrated		1,400,000	364 days

#### Notes

There are a large number of corporate bonds, registered social landlords (RSLs) and universities and as a result they have not been individually included in the tables above.

\* The long term credit ratings shown are adjusted to take account of possible future actions resulting from negative watches & outlooks.

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# Agenda Item 9

From CABINET MEETING held on 9 March 2017

Council Agenda Item 9 (Cabinet minute 15)

**Revenue Budget Monitoring 2016/17 (3rd Quarter) to end December 2016**

**RECOMMENDED to Council:**

- (i) The forecast outturn position for 2016/17 be noted:**
  - (a) An underspend of £1,287,400 before further forecast transfers from/(to) Portfolio Specific Reserves & Ring Fenced Public Health Reserve**
  - (b) An underspend of £1,118,200 after further forecast transfers from/(to) Portfolio Specific Reserves & Ring Fenced Public Health Reserve.**
- (ii) Members note:**
  - (a) That any actual overspend at year end will in the first instance be deducted from any Portfolio Specific Reserve balance and once depleted then be deducted from the 2017/18 Cash Limit.**
  - (b) That on 14th February 2017 City Council approved that any underspending for 2016/17 arising at year-end outside of those made by Portfolios (currently forecast at £1,118,200) be transferred to Capital resources.**
- (iii) Directors, in consultation with the appropriate Cabinet Member, consider options that seek to minimise any forecast overspend presently being reported and prepare strategies outlining how any consequent reduction to the 2017/18 Portfolio cash limit will be managed to avoid further overspending during 2017/18.**

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**Decision maker:** Cabinet 9<sup>th</sup> March 2017  
City Council 21<sup>st</sup> March 2017

**Subject:** Revenue Budget Monitoring 2016/17 (3<sup>rd</sup> Quarter) to end December 2016

**Report by:** Director of Finance & Information Service

**Wards affected:** All

**Key decision (over £250k):** Yes

## 1. Purpose of Report

- 1.1 The purpose of this report is to update members on the current Revenue Budget position of the Council as at the end of the third quarter for 2016/17 in accordance with the proposals set out in the "Portsmouth City Council - Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21" report approved by the City Council on the 14<sup>th</sup> February 2017.

## 2. Recommendations

- 2.1 It is recommended that:

- (i) The forecast outturn position for 2016/17 be noted:
  - (a) An underspend of £1,287,400 before further forecast transfers from/(to) Portfolio Specific Reserves & Ring Fenced Public Health Reserve
  - (b) An underspend of £1,118,200 after further forecast transfers from/(to) Portfolio Specific Reserves & Ring Fenced Public Health Reserve.
- (ii) Members note:
  - (a) That any actual overspend at year end will in the first instance be deducted from any Portfolio Specific Reserve balance and once depleted then be deducted from the 2017/18 Cash Limit.
  - (b) That on 14<sup>th</sup> February 2017 City Council approved that any underspending for 2016/17 arising at year-end outside of those made by Portfolio's (currently forecast at £1,118,200) be transferred to Capital resources.
- (iii) Directors, in consultation with the appropriate Cabinet Member, consider options that seek to minimise any forecast overspend presently being reported and prepare strategies outlining how any consequent reduction to the 2017/18 Portfolio cash limit will be managed to avoid further overspending during 2017/18.

### **3. Background**

- 3.1 The revised budget for 2016/17 of £156,997,300 was approved by City Council on the 14<sup>th</sup> February 2017. This level of spending enabled a contribution to General Reserves of £2.82m since in year income exceeds in year spending.
- 3.2 This is the third quarter monitoring report of 2016/17 and reports on the forecast 2016/17 outturn as at the end of December 2016. The forecasts summarised in this report are made on the basis that management action to address any forecast overspends are only brought in when that action has been formulated into a plan and there is a high degree of certainty that it will be achieved.
- 3.3 Any variances within Portfolios that relate to windfall costs or windfall savings will be met / taken corporately and not generally considered as part of the overall budget performance of a Portfolio. "Windfall costs" are defined as those costs where the manager has little or no influence or control over such costs and where the size of those costs is high in relation to the overall budget controlled by that manager. "Windfall costs" therefore are ordinarily met corporately from the Council's central contingency. A manager / Cabinet Member however, does have an obligation to minimise the impact of any "windfall cost" from within their areas of responsibility in order to protect the overall financial position of the Council. Similarly, "windfall savings" are those savings that occur fortuitously without any manager action and all such savings accrue to the corporate centre.
- 3.4 The Financial summary attached at Appendix A has been prepared in Portfolio format and is similar in presentation, but not the same as, the more recognisable "General Fund Summary" presented as part of the Budget report approved by Council on 14<sup>th</sup> February 2017. The format presented at Appendix A has been amended to aid understandability for monitoring purposes by excluding all non cash items which have a neutral effect on the City Council's budget such as Capital Charges. In addition to this, Levies and Insurances are shown in total and have therefore been separated from Portfolios to also provide greater clarity for monitoring purposes.

### **4 Forecast Outturn 2016/17 – As at end December 2016**

- 4.1 At the third quarter stage, the revenue outturn for 2016/17 after further forecast transfers from/to Portfolio Specific Reserves (Underspends are retained by right) is forecast to be underspent by £1,118,200 representing an overall budget variance of 0.7%.

#### 4.2 The quarter 3 variance consists of a number of forecast under and overspends.

The most significant overspendings at the quarter 3 stage are:

Quarter 1 Forecast Variance	Quarter 2 Forecast Variance		Quarter 3 Forecast Variance	Quarter 3 Forecast Variance (After Transfers From Portfolio Reserves)
£	£		£	£
450,800	654,700	Children's Social Care	1,002,800	1,002,800
		Culture, Leisure & Sport	291,300	Nil
2,428,200	1,714,300	Health & Social Care	1,180,000	1,125,000

These are offset by the following significant forecast underspends at the quarter 3 stage:

Quarter 1 Forecast Variance	Quarter 2 Forecast Variance		Quarter 3 Forecast Variance	Quarter 3 Forecast Variance (After Transfers To Portfolio Reserves)
£	£		£	£
		Planning Regeneration & Economic Development	107,500	Nil
	625,000	Port	96,700	Nil
537,300	540,000	Treasury Management	540,000	540,900
750,000	750,000	Contingency	2,687,900	2,687,900

## 5 Quarter 3 Significant Budget Variations – Forecast Outturn 2016/17

### 5.1 Children's Social Care – Overspend £1,002,800 (or 4.2%)

The cost of Children's Social Care is forecast to be £1,002,800 higher than budgeted (as compared to £654,700 at the end of Quarter 2).

The overspend is primarily related to higher costs and numbers of Looked After Children (£1,337,000) offset by reduced staffing costs due to staff turnover and the holding of posts vacant.

Of the £1,337,000 forecast Looked After Children overspending in 2016/17, £1.04m relates to an underlying budget deficit. Proposals to eliminate any deficit arising in 2017/18 are currently being formulated.

Whilst there are individual variances within budget areas covered by the Dedicated Schools Grant, in aggregate these are neutral.

**5.2 Culture, Leisure & Sport – Overspend £291,300 (4.4%) or After Transfer From Portfolio Reserve Nil**

The overspend relates to the exceptional costs arising from the termination of the contract with the operator of the Mountbatten Centre. These costs will be met from the Portfolio reserve. A new operator was appointed with effect from 1<sup>st</sup> February 2017 at a significantly lower cost and which is intended to save the Council in excess of £0.5m per annum in the "steady state".

**5.3 Health and Social Care – Overspend £1,180,000 (2.8%) or After Transfer From Public Health Reserve £1,125,000 (2.7%)**

The cost of Health & Social Care is forecast to be £1,180,000 higher than budgeted (compared to £1,714,300 at the end of Quarter 2).

The key variances are:

- The cost of Public Health is forecast to be £55,000 higher than budgeted. This overspending will be met from the ring fenced Public Health Reserve. The overspend has arisen due to the funding of "change projects" outside of core operations that will improve health outcomes within the City.
- Increased volume of demand for Older Persons Physical Support where domiciliary care packages are required or clients are required to be placed in privately run homes (£276,000).
- Increased volume of demand from clients with a learning disability requiring a supported living placement, lower savings than expected arising from redesigned Day Care Service offset by a reduction in the volume of clients requiring a Direct payment and vacancies within the social worker teams has resulted in forecast overspend of £591,000.
- A delay in moving clients with Mental Health issues from Residential Homes to more independent Supported Living settings and a delay in the retendering of the Supported Living contract has resulted in a forecast overspend of £342,000

As at 30<sup>th</sup> September 2016 (Quarter 2), Adult Social Care was forecast to have an underlying budget deficit of £0.6m. As a result of the non-realisation of savings within the Learning Disability Service and the planned movement of service users from Residential Care to Supported Living not being realised the underlying budget deficit, before utilisation of 2017/18 Adult Social Care Precept, at Quarter 3 is forecast to have increased to £1.3m. A 2017/18 Adult Social Care Precept of £2.022m was approved by City Council on 14<sup>th</sup> February 2017. Of this, £1.4m is required to meet additional costs associated with the National Living Wage increasing from £7.20 to £7.50 per hour in April 2017. As a consequence, only £0.6m of the 2017/18 Adult Social Care Precept remains available to fund the ongoing underlying budget deficit identified above. The underlying budget deficit within Adult Social Care at 1<sup>st</sup> April

2017 is therefore forecast to be £0.7m. Proposals to minimise the current and underlying deficit and to eliminate any deficit arising in 2017/18 are currently being formulated.

5.4 Planning Regeneration and Economic Development Resources – Underspend £107,500 (or 2.8%) (no variance after transfers to Portfolio Reserves)

The Portfolio is forecasting an underspend of £107,500.

A number of underspendings are forecast across the Portfolio mainly as a result of posts that are being held vacant and additional income (£187,000). These underspends are offset by reduced fee income within the AMS Design and Maintenance Service following delays to capital schemes as a result of changing client needs and a focus on non fee earning work that will ultimately lead to significant ongoing savings across the Council in the future (£62,400).

5.5 Port – Underspend £96,700 (or 4.5%) (no variance after transfers to Portfolio Reserves)

The cost of maintenance dredging necessary to maintain deep water access to births has been lower than originally estimated (£85,500).

5.6 Treasury Management – Underspend £540,900 (or 2.9%)

This budget funds all of the costs of servicing the City Council's long term debt portfolio that has been undertaken to fund capital expenditure. It is also the budget that receives all of the income in respect of the investment of the City Council's surplus cash flows. As a consequence, it is potentially a very volatile budget particularly in the current economic climate and is extremely susceptible to both changes in interest rates as well as changes in the Council's total cash inflows and outflows.

The forecast underspend relates to:

Increased interest earned due to higher cash balances than originally budgeted, primarily as a result of additional borrowing being undertaken to take advantage of exceptionally low interest rates in the lead up to, and immediately after the EU Referendum and capital expenditure planned to be incurred in 2015/16 slipping to 2016/17. This additional interest income is offset by higher interest payments as a result of the additional borrowing referred to above.

5.7 Contingency - Planned Release £2,687,200

As described in the Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21 Report to Council on 14<sup>th</sup> February 2017, the Children's and Health & Social Care Portfolios are experiencing difficulty containing expenditure within budgeted limits. The Revised Budget approved by the City Council on 14<sup>th</sup> February 2017 was prepared to include a Contingency provision of £2.41m which was set aside to guard against an overall overspend on the Children's Safeguarding and Adult Social Care budgets. It is now anticipated that £2.13m will be required to cover these overspendings. The Contingency set aside for these overspendings

(£2.41m) plus a further £277,200 currently provided for other items within 2016/17 Contingency is now forecast to be available.

5.8 All Other Budget Variations – Underspend £157,600 or After Transfers Form/To Portfolio Reserves Underspend – £17,900

All variations are summarised in Appendix A

## 6. **Transfers From/To Portfolio Specific Reserves**

In November 2013 Full Council approved the following changes to the Council's Budget Guidelines and Financial Rules:

- Each Portfolio to retain 100% of any year-end underspending and to be held in an earmarked reserve for the relevant Portfolio
- The Portfolio Holder be responsible for approving any releases from their reserve in consultation with the Section 151 Officer
- That any retained underspend (held in an earmarked reserve) be used in the first instance to cover the following for the relevant portfolio:
  - i. Any overspendings at the year-end
  - ii. Any one-off Budget Pressures experienced by a Portfolio
  - iii. Any on-going Budget Pressures experienced by a Portfolio whilst actions are formulated to permanently mitigate or manage the implications of such on-going budget pressures
  - iv. Any items of a contingent nature that would historically have been funded from the Council's corporate contingency provision
  - v. Spend to Save schemes, unless they are of a scale that is unaffordable by the earmarked reserve (albeit that the earmarked reserve may be used to make a contribution)
- Once there is confidence that the instances i) to v) above can be satisfied, the earmarked reserve may be used for any other development or initiative

The forecast balance of each Portfolio Specific Reserve that will be carried forward into 2017/18 is set out below:

Portfolio/Committee Reserve	Balance Brought Forward £	Approved Transfers 2016/17 £	Forecast Under/ (Over) Spending £	Balance Carried Forward £
Children's Social Care	0	35,000	0	35,000
Culture, Leisure & Sport	451,300	130,000	(291,300)	290,000
Education	0	0	171,600	171,600
Environment & Community Safety	1,026,700	(207,300)	52,900	872,300
Health & Social Care	0	0	0	0
Housing	791,400	(153,500)	(6,900)	631,000
Leader	41,500	0	0	41,500
PRED	842,500	(635,500)	107,500	314,500
Port	897,300	1,265,700	96,700	2,259,700
Resources	933,300	(116,600)	56,300	873,000
Traffic & Transportation	283,100	(221,400)	29,300	91,000
Licensing	110,700	0	0	110,700
Governance, Audit & Standards	372,900	(25,000)	8,100	356,000
<b>Total</b>	<b>5,750,700</b>	<b>71,400</b>	<b>224,200</b>	<b>6,046,300</b>

Note: Releases from Portfolio Reserves to fund overspending cannot exceed the balance on the reserve

## 7. Conclusion - Overall Finance & Performance Summary

- 7.1 The overall forecast outturn for the City Council in 2016/17 as at the end of December 2016 is forecast to be £155,879,100. This is an overall underspend of £1,118,200 against the Revised Budget and represents a variance of 0.7%.
- 7.2 The forecast takes account of all known variations at this stage, but only takes account of any remedial action to the extent that there is reasonable certainty that it will be achieved.
- 7.3 The overall financial position is deemed to be “green” since the forecast outturn after transfers from/to Portfolio Specific Reserves is lower than budgeted.
- 7.4 In financial terms, the forecast overspend within the Children's Social Care and Health & Social Care Portfolios represent the greatest concerns in terms of the impact that they have on the overall City Council budget for 2016/17. Overspending relating to these areas of £1.74m (net of available 2017/18 Adult Social Care Precept of £0.6m) is estimated to be ongoing and therefore represents their combined underlying deficits. This is a significant improvement in the underlying stability of these budgets compared to previous years and is expected to be manageable over time if the savings plans currently being prepared are successfully implemented. Consequently, it is recommended that Directors continue to work with the relevant portfolio holder to consider measures to significantly reduce or eliminate the adverse budget position presently being forecast by these Portfolios, and any necessary decisions presented to a future meeting of the relevant portfolio.

- 7.5 In terms of the overall budget position for 2016/17, the Council has set aside funding within the Contingency Provision to guard against potential overspending. So, whilst in overall terms there is a forecast underspend of £1,118,200 in the current year, the underlying deficit will need to be addressed in 2017/18.
- 7.6 Where a Portfolio is presently forecasting a net overspend in accordance with current Council policy, any overspending in 2016/17 which cannot be met by transfer from the Portfolio Specific Reserve will be deducted from cash limits in 2017/18 and therefore the appropriate Directors in consultation with Portfolio Holders should prepare an action plan outlining how their 2016/17 forecast outturn or 2017/18 budget might be reduced to alleviate the adverse variances currently being forecast.
- 7.7 Based on the Revised Budget of £156,997,300 the Council will remain within its minimum level of General Reserves for 2016/17 of £7.0m as illustrated below:

	<b><u>£m</u></b>
General Reserves brought forward @ 1/4/2016	16.411
<u>Add:</u>	
Planned Contribution to General Reserves 2016/17	2.816
Forecast Underspend 2016/17	1.118
<u>Less:</u>	
Forecast Contribution to Capital Reserve	(1.118)
<b>Forecast General Reserves carried forward into 2017/18</b>	<b>19.227</b>

Levels of General Reserves over the medium term are assumed to remain within the Council approved minimum sum of £7.0m in 2016/17 and future years since any ongoing budget pressures / savings will be reflected in future years' savings targets.

## **8. City Solicitor's Comments**

- 9.1 The City Solicitor is satisfied that it is within the Council's powers to approve the recommendations as set out.

## **9. Equalities Impact Assessment**

- 10.1 This report does not require an Equalities Impact Assessment as there are no proposed changes to PCC's services, policies, or procedures included within the recommendations.

.....

**Chris Ward**  
**Director of Finance & Information Service**



### **Background List of Documents –**

Section 100D of the Local Government Act 1972

The following documents disclose facts or matters which have been relied upon to a material extent by the author in preparing this report –

<b>Title of Document</b>	<b>Location</b>
Budget & Council Tax 2017/18 & Medium Term Budget Forecast 2018/19 to 2020/21	Office of Deputy Director of Finance
Electronic Budget Monitoring Files	Financial Services Local Area Network

The recommendations set out above were:

Approved / Approved as amended / Deferred / Rejected by the Cabinet on 9<sup>th</sup> March, 2017

Signed: .....

Approved / Approved as amended / Deferred / Rejected by the City Council on 21<sup>st</sup> March, 2017

Signed: .....

# APPENDIX A

## FINANCIAL AND SERVICE PERFORMANCE MONTH ENDING DEC 2016

MONTHLY BUDGET MONITORING STATEMENT - CASH LIMIT 2016/17	
<b>PORTFOLIO</b>	City Council General Fund
<b>BUDGET</b>	Total General Fund Expenditure
<b>TOTAL CASH LIMIT</b>	156,997,300
<b>CHIEF OFFICER</b>	All Budget Holders
<b>MONTH ENDED</b>	Dec 2016

ITEM No.	BUDGET HEADING	BUDGET FORECAST 2016/17			
		Total Budget	Forecast Year End Outturn	Variance vs. Total Budget	
		£	£	£	%
1	Children's Social Care	23,948,500	24,951,300	1,002,800	4.2%
2	Culture, Leisure & Sport	6,553,300	7,044,600	491,300	7.5%
3	Education	6,118,200	5,946,600	(171,600)	(2.8%)
4	Environment & Community Safety	13,978,200	13,925,300	(52,900)	(0.4%)
5	Health & Social Care	42,042,000	43,222,000	1,180,000	2.8%
6	Housing	3,545,700	3,552,600	6,900	0.2%
7	Leader	122,000	122,000	0	0.0%
8	PRED	(3,860,800)	(3,968,300)	(107,500)	(2.8%)
9	Port	(6,358,100)	(6,454,800)	(96,700)	(1.5%)
10	Resources	18,208,900	18,134,700	(74,200)	(0.4%)
11	Traffic & Transportation	15,338,300	15,309,000	(29,300)	(0.2%)
12	Licensing Committee	(234,700)	(234,700)	0	0.0%
13	Governance, Audit & Standards Com	277,500	269,400	(8,100)	(2.9%)
14	Levies	75,600	75,600	0	0.0%
15	Insurance	1,312,400	1,312,400	0	0.0%
16	Treasury Management	18,822,300	18,281,400	(540,900)	(2.9%)
17	Other Miscellaneous	17,108,000	14,420,800	(2,687,200)	(15.7%)
<b>TOTAL</b>		<b>156,997,300</b>	<b>155,909,900</b>	<b>(1,087,400)</b>	<b>(0.7%)</b>
Total Value of Remedial Action (from Analysis Below)			(200,000)		
Forecast Outturn After Remedial Action		156,997,300	155,709,900	(1,287,400)	(0.8%)
Forecast Transfers To Portfolio Specific Reserves			224,200		
Forecast Transfer From Ring Fenced Public Health Reserve			(55,000)		
Forecast Outturn After Transfers (From)/To Portfolio Specific Reserves		156,997,300	155,879,100	(1,118,200)	(0.7%)

Note All figures included above exclude Capital Charges  
Income/underspends is shown in brackets and expenditure/overspends without brackets

### VALUE OF REMEDIAL ACTIONS & TRANSFERS (FROM)/TO PORTFOLIO SPECIFIC RESERVES

Item No.	Reason for Variation	Value of Remedial Action	Forecast Portfolio Transfers
1	Children's Social Care	0	0
2	Culture, Leisure & Sport	(200,000)	(291,300)
3	Education	0	171,600
4	Environment & Community Safety	0	52,900
5	Health & Social Care	0	0
6	Housing	0	(6,900)
7	Leader	0	0
8	PRED	0	107,500
9	Port	0	96,700
10	Resources	0	56,300
11	Traffic & Transportation	0	29,300
12	Licensing Committee	0	0
13	Governance, Audit & Standards Com	0	8,100
14	Levies	0	
15	Insurance	0	
16	Asset Management Revenue Account	0	
17	Other Miscellaneous	0	
Total Value of Remedial Action		(200,000)	224,200

Note Remedial Action resulting in savings should be shown in brackets

# Agenda Item 10

From EMPLOYMENT COMMITTEE MEETING held on 28 February 2017

Council Agenda Item 10 (Employment Committee minute 31)

EMP

## **Pay Policy Statement**

The Employment Committee agreed the draft Pay Policy Statement attached as Appendix 1 to go forward for approval by the Full Council by 31 March 2017, subject to changing the words in section 2.1 of the Policy from "Portsmouth Living Wage" to "Portsmouth City Council Living Wage".

Councillor Donna Jones  
Chair

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<b>Decision maker:</b>	Employment Committee
<b>Subject:</b>	Pay Policy Statement
<b>Date of decision:</b>	28 <sup>th</sup> February 2017
<b>Report by:</b>	Jon Bell - Director of HR, Legal and Performance
<b>Wards affected:</b>	n/a
<b>Key decision (over £250k):</b>	n/a
<b>Full Council Decision:</b>	Yes

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## 1. Purpose of report

The Council is required by section 38(1) of the Localism Act 2011 (openness and accountability in local pay) to prepare a Pay Policy Statement.

The Local Government Transparency Code 2014 further clarifies and describes the information and data local authorities are required to publish to increase democratic accountability.

A Pay Policy Statement must articulate the Council's policies towards a range of issues relating to the pay of its workforce, particularly its senior staff, Chief Officers and its lowest paid employees.

A Pay Policy Statement must be prepared for each financial year, approved by Full Council no later than 31<sup>st</sup> March of each financial year and published on the council's website. The attached Pay Policy Statement was presented as a draft statement in June 2016 and now is confirmed as the final Pay Policy Statement for the financial year 2016/17.

In March 2016, the Employment Committee requested that, in order to increase transparency and public accountability, a draft Pay Policy Statement for the relevant financial year, be presented at an earlier stage of the financial year. To achieve this, a further draft Pay Policy Statement will be published for 2017/18 using financial data from March 31<sup>st</sup> 2017. This will be presented at the Employment Committee following March 2017.

## 2. Recommendations

**RECOMMENDED that the Employment Committee agrees the draft Pay Policy Statement attached as Appendix 1 to go forward for approval by the Full Council by 31 March 2017.**

## 3. Background

3.1 Increased transparency about how taxpayers' money is used, including the pay and reward of public sector staff is now a legislative requirement under section 38(1) of the Localism Act 2011. The Department for Communities and Local Government published a revised Local Government Transparency Code on 3<sup>rd</sup> October 2014. The code enshrines the principles of transparency and asks relevant authorities to follow these three principles when publishing the data they hold. These are as follows:

- Responding to public demand
- Releasing data in open format available for re-use; and
- Releasing data in a timely way

This includes data on senior salaries and how they relate to the rest of the workforce (pay multiple).

- 3.2 The Council must have regard to the Secretary of State guidance "Openness and accountability in local pay: Draft guidance under section 40 of the Localism Act". It is now essential that an authority's approach to pay, as set out in a Pay Policy Statement, is accessible for citizens and enables taxpayers to take an informed view of whether local decisions on all aspects of remuneration are fair and make the best use of public funds.

Approved statements must be published on the authority's website and in any other manner that the authority thinks appropriate, as soon as reasonably practical after they have been approved by Full Council.

- 3.3 The Act also requires that authorities include in their pay policy statement, their approach to the publication of and access to information relating to the remuneration of chief officers. Remuneration includes salary, expenses, bonuses, performance related pay as well as severance payments.

- 3.4 The definition of a chief officer as set out in the Act is not limited to Heads of Paid Service or statutory chief officers. It also includes those who report directly to them.

- 3.5 The Portsmouth Pay Policy statement is attached as **Appendix 1**.

#### **4. Conclusions**

The Council is required by the Localism Act 2011, section 38(1) to publish a Pay Policy Statement on a yearly basis which is approved by Full Council.

#### **5. Equality Impact Assessment (EIA)**

An equality impact assessment is not required as the recommendation doesn't have a negative impact on any of the protected characteristics as described in the Equality Act 2010.

#### **6. Legal Comments**

- 6.1 The Director of HR, Legal and Performance is satisfied the Pay Policy Statement at Appendix 1 meets the legislative requirements under Section 38 Pay Accountability, of the Localism Act 2011 and is in line with the Local Government Transparency Code 2014.
- 6.2 The Council is required to prepare a Pay Policy Statement for the financial year 2016/17 and each subsequent year, which sets out the policies, remuneration and other benefits of its chief officers and lowest paid employees and the relationship between its chief officers and every other officer.
- 6.3 The Pay Policy Statement must be approved by Full Council before 31<sup>st</sup> March 2017 and can only be amended thereafter by a resolution to Full Council.

## **7. Finance Comments**

There are no financial implications arising from the recommendations contained within this report.

.....  
Signed by: Jon Bell - Director of HR, Legal & Performance

## **Appendices: Pay Policy Statement**

### **Background list of documents: Section 100D of the Local Government Act 1972**

The following documents disclose facts or matters, which have been relied upon to a material extent by the author in preparing this report:

<b>Title of document</b>	<b>Location</b>

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## **PAY POLICY STATEMENT FOR THE FINANCIAL YEAR 2016/17**

### **INTRODUCTION**

This policy statement has been produced in accordance with Sections 38 to 43 of the Localism Act 2011 (the Act), and is compliant with the Local Government Transparency Code 2014.

The pay policy statement will be reviewed on an annual basis, and a new version of the policy will be approved before the start of each subsequent financial year, which will need to be complied with during that year.

### **SECTION 1: REMUNERATION OF STATUTORY AND NON-STATUTORY CHIEF OFFICERS, DEPUTY CHIEF OFFICERS, AND MONITORING OFFICER**

#### **1.1 REMUNERATION COVERED IN THIS SECTION OF THE POLICY**

This section covers the Council's policies in relation to the remuneration of its senior employees, including:

- Its Chief Executive (who is its Head of Paid Service);
- Its Deputy Chief Executive (and Monitoring Officer);
- The Directors, who report to and are directly accountable to the Chief Executive or Deputy Chief Executive. These Directors fulfil the roles of statutory Chief Officers, Section 151 Officer, and non-statutory Chief Officers;
- The Port Manager;
- The managers who report to and are directly accountable to the Port Manager.

#### **1.2 OVERALL POLICY ON REMUNERATION FOR SENIOR ROLES**

The Council's remuneration policy complies with all equal pay, discrimination and other relevant legislation.

The Council's Job Evaluation Support Scheme (JESS) is used when setting pay levels for all posts within the Council. This system is a factor-based analytical job evaluation scheme designed to measure the relative responsibilities of all jobs fairly and accurately.

#### **1.3 THE REMUNERATION OFFERED TO SENIOR EMPLOYEES**

At Chief Executive, Deputy Chief Executive and Director level (and for the Port Manager and his direct reports), the Council offers only an annual salary, access to the Local Government Pension Scheme, and the payment of a small number of allowances, details of which are set out below. No other cash benefits or benefits in kind are offered. The Council does not offer performance related payments or bonuses to its senior employees.

All are employed on PAYE taxation arrangements. However in exceptional circumstances e.g. interim appointments, an alternative form of engagement/employment may if appropriate be used.

### **Annual salaries**

Annual salary levels for senior employees are set in accordance with the overall principles set out in section 1.3, above. At Chief Executive and Director level, they consist of a grade range which is determined locally by the Council. This grade range consists of a number of incremental salary points, through which employees may progress until the top of the grade is reached.

The current pay ranges are:

Chief Executive	£136,052 to £150,374
Deputy Chief Executive	£101,997 to £110,524
Port Manager	£101,997 to £110,524
Director (upper band)	£101,997 to £110,524
Director (mid band)	£87,426 to £96,632
Director (lower band)	£74,937 to £82,826
Senior Managers	£68,106 to £74,773

The Council has entered into shared working arrangements with Gosport Borough and Isle of Wight Councils to share senior management and their related statutory functions. All Councils have retained their clear identities as individual councils under this arrangement. Gosport Borough and Isle of Wight Council pay a contribution under this arrangement to Portsmouth City Council. Additional payments are made to these Chief Officers for carrying out the statutory functions under this shared working arrangement. These payments are separate to the level of pay received for performing their duties within Portsmouth City Council - see Section 4 - Honoraria payments.

### **Remuneration of senior employees on recruitment**

The Council's policy is that any newly appointed senior employee will commence employment at the lowest pay point in the pay range for their job, other than in circumstances where it is necessary to pay at a higher point within the range in order to match the salary of their previous post with another organisation. Any decision to appoint a senior employee on a higher pay point within the relevant pay range would be made by the Members Appointment Committee.

### **Pay progression**

Pay progression is by annual increment, payable from 1<sup>st</sup> April. Pay progression is based on the period of time the employee has served in that grade.

There is no scope for accelerated progression beyond one increment per annum, or for progression beyond the top of the grade's pay range.

### **Pay awards**

The salaries of Directors will be increased in line with any pay increase agreed nationally in line with the Joint National Councils (JNCs) for Chief Executives and Chief Officers. Senior Managers pay will be increased with any pay increase agreed nationally in line with the National Joint Council (NJC).

### **Bonuses**

The Council does not pay bonuses to any of its employees.

### **Other Allowances and Payments**

Other payments and allowances that the Chief Officers may be eligible for are detailed in Section 4 – **POLICIES COMMON TO ALL EMPLOYEES**. This includes Market Supplements, Local Government Pension Scheme (LGPS), Payments on Termination of Employment, Allowances.

### **Election fees**

Senior Manager salaries are inclusive and election fees are not paid.

Where a Director acts as the Deputy Returning Officer the appropriate fee at that time is paid.

## **SECTION 2: REMUNERATION OF LOWEST PAID EMPLOYEES**

### **2.1 DEFINITION OF LOWEST PAID EMPLOYEES**

The definition of the “lowest-paid employees” adopted by the Council for the purposes of this statement is as follows:

The lowest paid employees within the Council are those employees who are paid on the minimum salary point of the Council’s substantive pay structure, i.e. spinal column point 1, within Band 1 of its salary scales.

However, with effect from 1<sup>st</sup> November 2014, the Employment Committee made the commitment to Portsmouth City Council Employees (subject to agreement by governing bodies of schools) to pay the **Portsmouth City Council Living Wage** rate as a supplement to base pay. Therefore, all employees\* from SCP1 to SCP7 will receive a minimum hourly rate of £7.85 per hour.

The current annual full-time equivalent value of this pay level, based on a 37-hour standard working week at £7.85 per hour, for the financial year 2016/17 is £15,144.

(\*This excludes Apprentices and temporary staff employed via Portsmouth City Council's temporary staff agency).

## **SECTION 3: PAY RELATIONSHIPS**

Under the provisions of the Code of Recommended Practice for Local Authorities on Data Transparency, issued by the Department for Communities and Local Government under Section 2 of the Local Government Planning and Land Act 1980, the Council is expected to publish its “pay multiple”, i.e. the ratio between the highest paid salary and the median salary of the whole of the local authority’s workforce. This multiple, for the financial year ending 31 March 2016 was 6.4 with a median salary of £23,293. Based on the agreed national pay awards for 2016/17, it is predicted that this multiple will be 6.3 for the financial year ending 31<sup>st</sup> March 2017 with a median salary of £23,935.

(The median salary figure is the salary value at which 50% of the salaries which apply to the whole of the local authority’s workforce are below that value and 50% are above it. The lowest pay point in the overall salary range which has been used by the Council in calculating the median salary is that which applies to its lowest paid employees, as defined in section 2 of this pay policy statement.)

The Council considers that the current pay multiple, as identified above, represents an appropriate, fair and equitable internal pay relationship between the highest salary and the pay levels which apply to the rest of the workforce. It will therefore seek to ensure that, as far as possible, the multiple remains at its current level.

The Council also considers that the relationship between the base salaries of its highest and lowest paid employees, which is currently a ratio of 10.4, represents an appropriate, fair and equitable internal pay relationship.

## **SECTION 4: POLICIES COMMON TO ALL EMPLOYEES**

The following elements of remuneration are determined by corporate policies or arrangements which apply to all permanent employees of the Council (including its Chief Executive, Deputy Chief Executive, Directors and the lowest paid employees as defined above), regardless of their pay level, status or grading within the Council:

### **Market Supplements**

A Market Supplement payment may be made if there is a clear business need, supported by effective market data, where a post is difficult to recruit to or to retain key members of staff, in addition to the normal reward package.

The supplement payment will be made in strict accordance with the Recruitment and Retention Policy and will be reviewed biennially. The full Recruitment and Retention Policy will be provided on request.

#### **Payments on Termination of Employment**

Other than payments made under the LGPS, the Council's payments to any employee whose employment is terminated on grounds of redundancy or in the interests of the efficiency of the service will be in accordance with the policy the Council has adopted for all its employees in relation to the Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006. This policy (Early Termination of Employment Payments) has been published in accordance with the requirements of Regulation 7 of these regulations and is available on request.

#### **Reimbursement of removal/relocation costs on appointment**

The Council's relocation scheme is to enable financial assistance (within pre-defined limits) to be given to any employee who is required to relocate to the Portsmouth area to take up an appointment in a post deemed 'hard to fill' by the appropriate Director. Full details of the policy can be provided on request.

#### **Honoraria**

The Council pays honoraria to any employee only in accordance with its corporate scheme for such payments. This scheme provides that honoraria payments may be made to any employee who undertakes exceptional additional duties unrelated to those of a higher post, for example a special project. Such payments must be approved by the Director for HR where payments will exceed £1,000 per annum.

#### **Acting-up/additional responsibility payments**

Where employees are required to "act-up" into a higher-graded post and take on additional responsibilities beyond those of their substantive post, for a temporary/time-limited period (which must exceed 4 weeks), they may receive an additional payment in accordance with the terms of the Council's policy. The payment will be based on the percentage of the higher duties and responsibilities undertaken and on the salary that would apply were the employee promoted to the higher post. (i.e. the lowest spinal column point of the higher grade).

#### **Standby and call out allowances**

Any employee who is required to undertake standby and call-out duties will be paid at the appropriate rate and in accordance with the policy. A full copy of the policy can be provided on request.

#### **Mileage rates**

The Council compensates employees who are authorised to use their own car, motorcycle or bicycle on Council business, in accordance with the mileage rates set out by HMRC.

#### **Subsistence allowance**

The Council reimburses expenditure on meals and accommodation and any other expenses necessarily incurred by employees who have to be away from home on Council business on the basis of actual expenditure incurred. These allowance rates are set out by HMRC.

#### **Child care (salary sacrifice scheme)**

Childcare is available to all employees via the HMRC-approved salary sacrifice scheme. There is no direct subsidy towards childcare costs by the Council.

## **SECTION 5: DECISION MAKING ON PAY**

The provisions of this pay policy statement will apply to any determination made by the Council in the relevant financial year in relation to the remuneration, or other terms and conditions, of a Chief Officer of the Authority and of its lowest paid employees, as defined in

this statement, The Council will ensure that the provisions of this pay policy statement are properly applied and fully complied with in making any such determination.

This pay policy statement has been approved by the Full Council of the Authority on 21<sup>st</sup> March 2017.

Any proposal to offer a new chief officer appointment on terms and conditions which include a total remuneration package of £100,000 or more, which would routinely be payable to the appointee and any benefits in kind to which the officer would be entitled as a result of their employment (but excluding employer's pension contributions), will be referred to the Full Council for approval before any such offer is made to a particular candidate.

Additionally, any severance payments over £100,000 are referred to Full Council for approval.

With effect from Spring/Summer 2017, there will be a cap of £95,000 on all Public Sector Exit Payments.

## **SECTION 6: AMENDMENTS TO THIS PAY POLICY STATEMENT**

This pay policy statement relates to the financial year 2016/17.

The Council may agree any amendments to this pay policy statement after it has been approved, but only by a resolution of the full Council.

A new policy statement will be agreed by the Council in March 2018 for the financial year 2017/18.

## **SECTION 7: PUBLICATION OF AND ACCESS TO INFORMATION**

The Council will publish this pay policy statement on its website as soon as is reasonably practicable after it has been approved by the Council. Any subsequent amendments to this pay policy statement made during the financial year to which it relates will also be similarly published.

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# Agenda Item 11

From GOVERNANCE & AUDIT & STANDARDS COMMITTEE held on 3 March 2017

Council Agenda Item 11 (Governance & Audit & Standards Committee minute 26)

## **Members' Allowances Review (Stage 1 Review)**

The Independent Remuneration Panel (IRP) met on 23 February 2017 (see attached for membership) and decided to adopt a two stage approach to the review of Members' Allowances.

The first stage was to make a recommendation to Council (via Governance & Audit & Standards Committee) to continue to apply to Members' Allowances the index linked arrangement with Portsmouth City Council staff pay awards.

The Panel also decided to review generally the Members' Allowances scheme over the Spring and Summer of 2017 with a view to making further recommendations (via Governance & Audit & Standards Committee) to a future Council meeting.

**RECOMMENDED to Council that the first stage (to continue to apply to Members' Allowances the index-linked arrangement with Portsmouth City Council staff pay awards) be adopted at the Council meeting on 21 March 2017.**

Note -

The Regulations state that where an authority has regards to an index for the purpose of an annual adjustment of allowances it must not rely on the index for longer than a period of 4 years before seeking a further recommendation from the Independent Remuneration Panel established in respect of the authority on the application of an index to its scheme. The current 4 year period expires on 31 March 2017.

## **Independent Remuneration Panel - 2017**

### **Membership and attendance at 23 February 2017 meeting**

Walter Cha	(Partner at Blake Morgan) - <b>Chaired the meeting</b>
Ms Bernie Topham	(Chief Operating Officer - Portsmouth University)
Keith Greenfield	(CEO of Wightlink Ferries)
Michael Dyer	(Director, Head of Business Law, Verisona)
Sue Dovey	(Chief Executive, Action Hampshire)
Mark Waldron	(Editor, The News) (apologies)



# Agenda Item 13



**Portsmouth**  
CITY COUNCIL

**QUESTIONS FOR THE CABINET OR CHAIR  
UNDER STANDING ORDER NO 17**

**CITY COUNCIL MEETING – 21 March 2017**

## **QUESTION NO 1**

**FROM: COUNCILLOR GERALD VERNON-JACKSON CBE**

**TO REPLY: CABINET MEMBER & DEPUTY LEADER  
COUNCILLOR LUKE STUBBS**

At a recent meeting the replacement for Off the Record was described by the commissioning officer as "not fully failing". Is he proud for removing free confidential counselling for young people on Portsea Island and replacing it with a service that is "not fully Failing"?

## **QUESTION NO 2**

**FROM: COUNCILLOR JULIE BIRD**

**TO REPLY: CABINET MEMBER FOR RESOURCES  
COUNCILLOR LEE MASON**

Could the cabinet member please update council as to how many reports of fly-Tipping there have been using the MyCity App and the average response times?

### **QUESTION NO 3**

FROM: COUNCILLOR STEVE HASTINGS

TO REPLY: CABINET MEMBER FOR RESOURCES  
COUNCILLOR LEE MASON

How many statues and monuments are PCC responsible for maintaining and how often does this take place?

### **QUESTION NO 4**

FROM: COUNCILLOR DARREN SANDERS

TO REPLY: LEADER OF THE COUNCIL -  
(WITH THE RESPONSIBILITY FOR) PLANNING,  
REGENERATION AND ECONOMIC DEVELOPMENT  
COUNCILLOR DONNA JONES

On what date will the Cabinet Member for PRED publish the report into the consultation on the Victoria Park Masterplan?

### **QUESTION NO 5**

FROM: COUNCILLOR STEPHEN MORGAN

TO REPLY: CABINET MEMBER FOR TRAFFIC &  
TRANSPORTATION  
COUNCILLOR JIM FLEMING

Does the Cabinet Member for Traffic and Transportation agree that people in our city with a learning disability may be unfairly missing out on training and employment opportunities as a result of the council's policy on bus passes only being allowed for use after 9.30am?

What action can he and the council take to address this, better support people with a learning disability and strengthen our local economy?

## **QUESTION NO 6**

**FROM: COUNCILLOR STEPHEN MORGAN**

**TO REPLY: CABINET MEMBER FOR RESOURCES  
COUNCILLOR LEE MASON**

Will the Cabinet Member confirm a commitment to the social enterprise sector and tell this chamber what he is doing to demonstrate its value in our city? What plans does the council have to support social enterprise and create the conditions for these organisations to flourish in our great city?

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